This is a non-certified translation of the original Arabic version of the Prospectus. This English version is provided for convenience only and does not constitute a legal document. Subscribers should only rely on the Arabic version of the Prospectus. In the case of any discrepancies or omissions, the Arabic version of the Prospectus shall prevail.

## OFFER TO SUBSCRIBE FOR SHARES IN A PUBLIC SUBSCRIPTION IN THE UAE ONLY

## **Prospectus for the Public Offering of Shares in**

## **Pure Health Holding PJSC**

(Public Joint Stock Company under conversion) (the "Company")

# PURSHEALTH

Dated: 1 December 2023

This is the Prospectus for the issuance and offering by the Company of **1,111,111,111** (one billion one hundred eleven million one hundred eleven thousand one hundred and eleven) ordinary shares with a nominal value of AED 1 (one Dirham) for public subscription in the United Arab Emirates only (the "Offering"), representing 10% of the total capital (as at the Listing date) of **Pure Health Holding PJSC** ("**Pure Health**" or the "**Company**"), a public joint stock company under conversion in the Emirate of Abu Dhabi, United Arab Emirates ("**UAE**"), amounting to AED **3,622,222,222** with an Offering price of AED **3.26** (the "**Offer Price**") per Share. The Company reserves the right to amend the size of the Offering at any time prior to the end of the Offer Period at its sole discretion,

subject to applicable laws and the approval of the UAE Securities and Commodities Authority ("**SCA**" or "**Authority**"). The Company will apply for its Shares to be admitted to the Official List of Securities of the Abu Dhabi Securities Exchange ("**ADX**") and to list its Shares on the ADX.

Except in the UAE only, no action has been taken or will be taken in any jurisdiction that would permit a public offering of the Offer Shares pursuant to this Prospectus or the possession, circulation or distribution of this Prospectus. Accordingly, the Offer Shares may not be offered or sold, directly or indirectly, nor may this Prospectus or any other offering material or advertisement or other document or information in connection with the Offer Shares be distributed or published, in or from any jurisdiction except in compliance with any applicable rules and regulations of any such jurisdiction.

The Company is subject to UAE Federal Decree-Law No. (32) of 2021 concerning Commercial Companies. The SCA is not responsible for the content of this Prospectus, or the information contained herein.

The offering will start on 6 December 2023 (the "Opening Date") and to close on 11 December 2023 (the "Closing Date").

Investment in the Offer Shares involves a high degree of risk. Prospective Subscribers should carefully read the "Investment Risks" and the "Important Notice" sections of this Prospectus to inform themselves about factors that should be considered before subscribing in the Offer Shares.

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## Name and Contact Details of the Offer Participants

#### Lead Receiving Bank

#### First Abu Dhabi Bank PJSC

FAB Building Khalifa Business Park, Al Qurm District, PO Box 6361, Abu Dhabi, UAE

#### **Receiving Bank**

#### **WIO Bank PJSC**

Etihad Airways Centre, 5th Floor, Al Muneera Street, PO Box 112457, Abu Dhabi, United Arab Emirates

#### **Receiving Bank**

#### Al Maryah Community Bank LLC

454 Shakhbout Bin Sultan St - Al Mushrif, P. O. Box 111485, Abu Dhabi, United Arab Emirates

#### Lead Manager

#### First Abu Dhabi Bank PJSC

FAB Building Khalifa Business Park, Al Qurm District, PO Box 6361, Abu Dhabi, UAE

#### Lead Placement Agent

#### International Securities LLC

Al Bateen Towers, C2, 13th Floor, P.O. Box 107077, Abu Dhabi, UAE

#### IPO Legal Counsel

#### Hadef & Partners LLC

12th Floor, The Blue Towers, Khalifa Street, P.O. Box 3727, Abu Dhabi, UAE

#### Listing Advisor

#### **International Securities LLC**

Al Bateen Towers, C2, 13th Floor, P.O. Box 107077, Abu Dhabi, UAE

#### **Reporting Accountants**

#### Ernst & Young

Unit G, Level GF, ICD Brookfield Place, DIFC, PO Box 9267, Dubai, UAE

## Legal Adviser to the Lead Manager

#### Ibrahim & Partners

Al Sila Tower, Floor 24, ADGM Square, Abu Dhabi, UAE

#### **IPO Subscription Auditors**

#### **Ernst & Young**

Unit G, Level GF, ICD Brookfield Place, DIFC, PO Box 9267, Dubai, UAE

#### **Investor Relations Officer**

Mossadiq Ali Ghanghro Aldar Headquarters building, Al Rahah Street, Abu Dhabi, UAE Tel: +971.2.2018200/ +971.2.2018201 Email: ir@purehealth.ae Company website: https://purehealth.ae This Prospectus is dated 1 December 2023.

## **OFFER PERIOD**

# The Offer Period starts (for the first tranche and second tranche) on 6 December 2023 and will close on 11 December 2023

This is the public offering ("**Offering**") of 1,111,111,111 (one billion one hundred eleven million one hundred eleven thousand one hundred eleven) shares of the share capital of the Company, which is a public joint stock company (under conversion) in the UAE, as it will be converted from a limited liability to a public joint stock company.

If all the Offering Shares are subscribed and all the Offer Shares are allocated, the Offer Shares will represent 10% (ten percent) of the total Shares. The Company reserves the right to amend the size of the Offering and the size of any tranche at any time before the end of the Offer Period at its absolute discretion, and in accordance with the laws in force in the UAE and the approval of the Authority.

Prior to this Offering, the Shares have not been listed on any financial market and no public marketing of the Shares had taken place or occurred. After closing the Offer Period for both the first tranche and the second tranche and completing the process of converting the Company from a limited liability company to a public joint stock company, the Company will apply to list its shares on the ADX.

Date of SCA's approval of publishing this Prospectus: **30 November 2023.** 

This Prospectus contains data that has been submitted in accordance with the rules for issuance and disclosure issued by the SCA in the UAE and this Prospectus has been approved by the SCA on **30 November 2023**. However, the SCA's approval of the Prospectus does not constitute an endorsement of the feasibility of investment nor a recommendation to subscribe for the Offer Shares. The approval only means that this Prospectus contains the minimum information required in accordance with the applicable rules issued by the SCA with respect to the Prospectus. The SCA is not responsible for the accuracy, completeness or adequacy of the information contained in this Prospectus and the SCA does not bear any responsibility for any damages or losses incurred by any person as a result of relying on this Prospectus or any part of it. The members of the Company's Board of Directors jointly and severally bear full responsibility regarding the validity of the information and data contained in this Prospectus, and they confirm, to the extent of their knowledge and belief, and subject to due diligence and after conducting reasonable studies, that there are no other facts or material information, which were not included in this Prospectus that render any statement contained herein misleading to the Subscribers or influencing their decision to invest.

#### Method of Sale of the Offer Shares in a Public Subscription

The Offer Shares are 1,111,111,111 (one billion one hundred eleven million one hundred eleven thousand one hundred eleven) Shares, which will be offered by the Company in a public offering to increase the Company's share capital. The Company, subject to obtaining the requisite corporate approvals, reserves the right to amend the size of the Offering at any time prior to the end of the Offer Period at its sole discretion, subject to applicable laws and the SCA's approval.

The Receiving Banks are committed to refund the oversubscription amounts received from Subscribers for the Offering and any accrued profit on such amounts (calculated for the period starting one day following the Closing Date until one day prior to the refund to Subscribers), provided that the refund is made within five working days from the date on which the allocations of Offer Shares to successful Subscribers is determined.

The Founders of the Company, whether directly or indirectly or through their subsidiaries may not subscribe for any Offer Shares.

#### **Listing Advisor**

International Securities LLC has been appointed to be the Listing Advisor of the Company (in accordance with the requirements for that role as described in Article 33 (Second) (14) of the Offering Regulations) for a period of twelve (12) months from the date of Listing.

A list of further definitions and abbreviations is provided in the "**Definitions and Abbreviations**" Section of this Prospectus.

#### **TRANCHES STRUCTURE**

#### 1. First Tranche (Retail Subscribers)

Shares will be offered to the first tranche (Retail Subscribers) in accordance with this Prospectus, and approximately 4.5% (four and a half percent) of the Offer Shares, which represents 50,000,000 (fifty million) Shares, will be allocated to the first tranche which will be limited to the following persons:

#### • Individual Subscribers

Natural persons (including natural persons who are considered Assessed Professional Investors (as defined in the second tranche, who do not participate in the second tranche) who hold a NIN with ADX and a bank account in the UAE (except for any person who is a resident of the United States of America as defined in the US Securities Act of 1933, as amended ("**US Securities Act**"). There are no other requirements or restrictions on nationality or place of residence to qualify as an individual subscriber.

Minors are permitted to apply for Offer Shares in accordance with the procedures applied by the Lead Receiving Bank and the laws in force in this regard.

#### • Other Investors

Other investors (companies and institutions) who do not participate in the second tranche and who hold a NIN with ADX and a bank account number in the UAE (except for any person residing in the United States of America as defined in the US Securities Law).

If all of the Retail Offer Shares are not fully subscribed, the unsubscribed Retail Offer Shares will be available to subscribers from the second tranche, or alternatively (in consultation with the SCA) the Company may (i) extend the Closing Date for the Subscription to the first tranche and the second tranche; and/or (ii) closing the Offering at the limit of the subscriptions received.

Each Subscriber from the first tranche should possess a NIN with ADX.

The Company reserves the right to amend the size of the first tranche at any time before the end of the Offer Period at its absolute discretion, in accordance with the laws in force in the UAE and after obtaining the approval of the SCA.

The minimum application size for Subscribers in the first tranche is AED 5,000 (five thousand) with any additional application in increments of at least AED 1,000 (one thousand) or multiples of this number.

There is no maximum application size for Subscribers in the first tranche.

#### 2. Second Tranche (Professional Subscribers)

Shares will be offered for the second tranche for 95.5% (ninety five and a half) of the Offer Shares, which represents 1,061,111,111 (one billion sixty-one million one hundred eleven thousand one hundred eleven) shares, which will be allocated and limited to "Professional Investors" (as defined in The Authority's Board of Directors Decision No. 13/Chairman of 2021 (as amended from time to time), which specifically includes investors classified as follows:

#### • "Professional Investors by nature" which include:

- (a) international corporations and organizations whose members are state, central banks or national monetary authorities;
- (b) governments, government institutions, their investment and non-investment bodies and companies wholly owned by them;
- (c) central banks or national monetary authorities in any country, state or legal authority;
- (d) capital market institutions licensed by the SCA or regulated by a supervisory authority equivalent to the SCA;
- (e) financial institutions;
- (f) regulated financial institutions, local or foreign mutual investment funds, regulated pension fund management companies and regulated pension funds;
- (g) any entity whose main activity represents investment in financial instruments, asset securitisation or financial transactions;
- (h) any company whose shares are listed or admitted to trading in any market of an IOSCO member country;
- a trustee of a trust which has, during the past 12 months, assets of not less than AED 35,000,000 (Thirty five million) or more;

- the owner of a license according to the regulations of (same family office) with respect to only practicing its activities to perform its duties (such as same family office) with assets of not less than AED 15,000,000 (fifteen million);
- (k) joint ventures and private associations which have or had, at any time during the past two years, net assets of AED 25,000,000 (twenty five million). It is calculated, in the case of a joint venture company, without deducting loans owed to any of the partners;
- (I) a body who fulfils a large undertaking, whereby it fulfils at least two of the following requirements:
  - holds total assets of AED 75,000,000 (seventy five million) or more (before deduction of the short-term liabilities and long-term liabilities);
  - (ii) has a net annual revenue of AED 150,000,000 (one hundred and fifty million); or
  - (iii) an aggregate total of cash and investments on its balance sheet; or its total equity (after deducting paid up share capital), is not less than AED 7,000,000 (seven million).
- "Assessed Professional Investors" which include:
  - (a) **a natural person** who owns net assets, excluding the value of his/her main residence, of not less than AED 4,000,000 (four million);
  - (b) **a natural person** who is:
    - (i) approved by the SCA or a similar regulatory authority;
    - (ii) an employee of a licensed entity or a regulated financial institution who has been employed for the past two years;
    - (iii) assessed to have sufficient knowledge and experience in respect of the relevant investments and their risks in accordance with suitability standards or represented by an entity licensed by the Authority in a manner that does not conflict with the terms of its license (following a suitability assessment);
    - (iv) represented by an entity licensed by the Authority in a manner that does not

conflict with the terms of its license;

- (c) a natural person who has a joint account (the "Account Participant") representing an Assessed Professional Investor (the "Main Account Holder"), provided that each of the following conditions are satisfied:
  - the Account Participant must be an immediate or second degree relative of the Main Account Holder;
  - (ii) the account is used to manage the investments of the Main Account Holder and their subscribers; and
  - (iii) written confirmation is obtained from the Subscriber in the Account confirming that investment decisions relating to the joint investment account are made on their behalf by the Main Account Holder;
- (d) any Establishment with a special purpose or special legal form such as a trust ("Trust") or corporation solely established to facilitate the management of an investment portfolio for a natural person representing a Assessed Professional Investor; and

#### (e) an undertaking person which satisfies the following requirements:

- (i) the total of its cash and investments in the balance sheet, or its total authorized capital, less the paid-up capital, is not less than UAE 4,000,000.
- (ii) has sufficient experience and understanding of the markets, financial products, related financial transactions and associated risks in accordance with suitability criteria; or
- (iii) an undertaking person who has:
  - a controlling natural person who owns a majority of the shares in a company, is able to control a majority of its voting rights, or has the ability to appoint or remove a majority of the members of its board of directors;
  - 2. a holding or subsidiary company; or

3. a investment joint venture partner.

#### "Professional Investors (based on service)" which include:

- (a) The person who engages in an activity that includes providing credit facilities for commercial purposes for any of the following:
  - (i) undertaking person;
  - (ii) a person controlling an undertaking person;
  - (iii) any member of the group to which the undertaking person belongs;
  - (iv) a investment joint venture to which the undertaking person is a partner.
- (b) The person who practices the service of arranging credit facilities and investment transactions related to structuring, financing and companies,

who are approved in all cases by the Company, in consultation with the Lead Manager.

All Professional Investors must hold a NIN with ADX.

There is no maximum size for subscription for Offered Shares.

If all Offering Shares for the second tranche are not fully subscribed, the Company may cancel the Offering.

The Company reserves the right to amend the size of the second tranche at any time before the end of the Offer Period at its absolute discretion, in accordance with the laws in force in the UAE and after obtaining the approval of the SCA.

The minimum application size for Professional Investors Subscribers is AED 5,000,000 (five million).

There is no maximum application size for Professional Investors Subscribers.

The Arabic version of this Prospectus was approved for publication by the Authority in accordance with the provisions of the Companies Law on 30 November 2023.

In accordance with Article 121 of the Companies Law, the Directors shall sign the Prospectus and are responsible for the accuracy of the data and information contained in the Prospectus. The advisors and parties participating in the Offering process and those acting on their behalf must exercise the care of a prudent person and each of them must be responsible for the performance of their duties.

Investing in the Offer Shares involves a high degree of risk. Therefore, prospective subscribers should carefully read the section entitled "**Investment Risks**" in this Prospectus in order to obtain sufficient information on the factors that they should take into consideration before subscribing to the Offering Shares.

This Prospectus is published on 1 December 2023

This Prospectus is available on the Company's website https://purehealth.ae

### **IMPORTANT NOTICE** (To be carefully read by all Subscribers)

- This Prospectus is intended to provide the potential Subscribers with information in order to assist in deciding whether or not to subscribe for the Offer Shares. Potential Subscribers should read this document in its entirety, and carefully review, examine and consider all data and information contained in it, before deciding whether or not to subscribe for Offer Shares (and, in particular, the section headed ("Investment Risks"), and the section headed ("Financial Disclosures") as well as the Articles of Association of the Company, when considering making an investment in the Company.
- In making an investment decision, each potential Subscriber must rely on its own examination, analysis and enquiry of the Company and the terms of the Offer, including the merits and risks involved and obtain any necessary advice from its legal and financial advisors regarding the investment. An investment in the Offer Shares entails considerable risks. Potential Subscribers should not subscribe for the Offer Shares unless they are able to bear the loss of some or all of that investment.
- Recipients of this Prospectus are authorized solely to use this Prospectus for the purpose of considering the subscription for the Offer Shares, and may not reproduce or distribute this Prospectus, in whole or in part, and may not use any information herein for any purpose other than considering whether or not to subscribe for Offer Shares. Recipients of this Prospectus agree to the foregoing by accepting delivery of this Prospectus.
- The contents of this Prospectus should not be construed as legal, financial or tax advice.
- The information contained in this Prospectus shall not be subject to revision or addition without securing the approval of the Authority and informing the public of such revision or addition by publication in two daily newspapers in accordance with the rules issued by the Authority. The Company reserves the right to cancel the Offering at any time and at its sole discretion with the prior written approval of the SCA.
- The Offer Shares are being offered under this Prospectus for the purpose of subscription in the UAE only. This Prospectus does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for, any securities other than the Offer Shares or any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for, Offer Shares by any person in any jurisdiction outside of the UAE (including the ADGM and the DIFC).

- This document is not being published or distributed, and must not be forwarded or transmitted, in or into or to any jurisdiction outside the UAE (including the ADGM and the DIFC). The Offer Shares have not been registered with any regulatory authority in any jurisdiction other than the SCA.
- If the Offer Shares are offered in another jurisdiction, the Company shall offer the Offer Shares in a manner that is compliant with the applicable laws and rules and acceptable to the relevant authorities in the relevant jurisdiction.
- This Prospectus is not intended to constitute a financial promotion, offer, sale or delivery of shares or other securities under the FSRA Markets Rules or the DIFC Markets Law or under the DIFC Markets Rules.
- The Offer has not been approved or licensed by the FSRA or DFSA and does not constitute an offer of securities in the ADGM in accordance with the FSRA Markets Rules or in the DIFC in accordance with the DIFC Markets Law or the DIFC Markets Rules.
- The publication of this Prospectus has been approved by the SCA. The SCA's approval of the
  publication of this Prospectus shall neither be deemed as an endorsement or approval of the
  subscription feasibility nor a recommendation of investment, but it means only that the minimum
  requirements according to the issuance rules and information disclosure applicable to the prospectus
  and issued by the SCA have been met. The SCA and the ADX shall not be held liable for the
  accuracy, completeness or sufficiency of the information contained in this Prospectus, nor shall they
  be held liable for any damage or loss suffered by any person due to reliance upon this Prospectus or
  any part thereof.

The publication of this Prospectus was approved by the SCA on 30 November 2023.

## FORWARD-LOOKING STATEMENTS

This document includes forward-looking statements. The forward-looking statements contained in this document speak only as of the date of this document. These forward-looking statements involve known and unknown risks and uncertainties, many of which are beyond the control of the Company and all of which are based on current beliefs and expectations about future events. Forward-looking statements are sometimes identified by the use of forward-looking terminology such as "believe", "expects", "may", "could", "should", "shall", "risk", "intends", "estimates", "aims", "plans", "predicts", "continues", "assumes", "positioned" or "anticipates" or the negative thereof, other variations thereon or comparable terminology. These forward-looking statements include all matters that are not historical facts. They appear in a number of places throughout this document and include statements regarding intentions, beliefs and current expectations concerning, among other things, results of operations, financial standing, liquidity, prospects, growth, strategies, and dividend policy and the industry in which the Company operates.

These forward-looking statements and other statements contained in this Prospectus regarding matters that are not historical facts as of the date of this Prospectus involve predictions. No assurance can be given that such future results will be achieved. There is no obligation or undertaking to update these forward-looking statements contained in this document to reflect any change in the expectations or any change in events, conditions, or circumstances on which such statements are based unless required to do so: (i) as a result of an important change with respect to a material point in this Prospectus; or (ii) by applicable laws of the UAE.

Actual events or results may differ materially as a result of risks and uncertainties that the Company faces. Such risks and uncertainties could cause actual results to vary materially from the future results indicated, expressed, or implied in such forward-looking statements. Please refer to the section headed ("*Investment Risks*") for further information.

## PRESENTATION OF FINANCIAL AND OTHER INFORMATION

#### **Historical financial information**

The Company's consolidated audited financial statements as of and for the year ended 31<sup>st</sup> December 2022 ("**Audited Financial Statements**") and the independent auditor's report on review of condensed consolidated interim financial statements for the nine (9) months period ended 30th September 2023 (unaudited) have been included in this Prospectus. The Audited Financial Statements have been prepared in accordance with the requirements of the International Financial Reporting Standards ("**IFRS**") as issued by the International Accounting Standards Board and applicable provisions of the Companies Regulations. Ernst & Young has audited the interim financial statements in accordance with IFRS Standard as stated in their audit reports included in this Prospectus.

The Company's fiscal year ends on 31 December of each year.

Prospective investors should consult with their professional advisors to understand the financial statements and interim financial statements contained in the "Financial Disclosures Section" and in Appendix 1 "Financial Statements".

#### **Currency presentation**

Unless otherwise indicated, all references in this Prospectus to:

- "UAE Dirham" or "AED" are to the lawful currency of the United Arab Emirates; and
- "US Dollar" or "USD" are to the lawful currency of the United States of America.

The value of UAE Dirhams has been pegged to US Dollar at a rate of AED 3.6725 per USD 1 since 1997. All AED/ USD conversions in this Prospectus have been calculated at this rate.

#### Rounding

Certain data in this Prospectus, including financial, statistical, and operating information, has been rounded out. As a result of the rounding, the totals of data presented in this Prospectus may vary slightly from the actual arithmetic totals of such data. The percentages in the tables have been rounded and accordingly may not add up to 100%.

#### **IMPORTANT INFORMATION**

**Scope.** This Prospectus does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for, any securities other than the securities to which it relates or any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for, such securities by any person in any circumstances in which such offer or solicitation is unlawful.

Before making any decision regarding investment in the Offer Shares, potential subscribers should read this entire Prospectus (particularly the section entitled "**Investment Risks**") as well as the Company Articles of Association. When making an investment decision, each subscriber must rely on his own study and analysis of the Company and his inquiries about it and the terms of the Offering, relying on reviewing and reading the information contained in the Prospectus (in its entirety), including the merits and risks involved.

**Exclusive Reliance on Prospectus.** Recipients of this Prospectus are authorized solely to use this Prospectus for the purpose of considering making an investment in the Offer Shares, and may not reproduce or distribute this Prospectus, in whole or in part, and may not use any information contained herein for any purpose other than considering an investment in the Offer Shares. Recipients of this Prospectus agree to the foregoing by accepting delivery of this Prospectus. Prior to making any decision as to whether to invest in the Offer Shares, prospective Subscribers should read this Prospectus in its entirety (and, in particular, the section headed "*Investment Risks*") as well as the Articles of Association of the Company. In making an investment decision, each Subscriber must rely on its own examination, analysis and enquiry of the Company and the terms of the Offering, including the merits and risks involved.

No person is authorized to give any information or to make any representation or warranty in connection with the Offer or Offer Shares which is not contained in this Prospectus and, if given or made, such information or representation must not be relied on as having been so authorized by the Company, the Lead Manager or the Offer Participants. By subscribing for Offer Shares, a Subscriber acknowledges that (i) it has relied only on the information in this Prospectus and (ii) no other information has been authorized by the Company, any Offer Participant, the Lead Manager or any of the Company's advisors (the "Advisors").

No person or advisor other than the Lead Manager and Receiving Banks mentioned on page 4 will participate in the Offering or manage the public offering of the Offer Shares. Note that the entire subscription proceeds from both the first tranche and the second tranche will be deposited with the Lead Receiving Bank, which in turn will issue a certificate addressed to the Authority stating that the entire

subscription proceeds have been deposited and received in the United Arab Emirates.

**No Reliance on Websites.** Neither the content of the Company's website or any other website referred to in the Prospectus, nor the content of any website accessible from hyperlinks on any of such websites, forms part of, or is incorporated into, this Prospectus, and neither the Company, any Offer Participant, nor the Advisors bear or accept any responsibility for the contents of such websites.

**No Liability for Media Reports.** None of the Company, the Offer Participants, the Lead Manager or the Advisors accept any liability for the accuracy or completeness of any information reported by the press or other media, nor the fairness or appropriateness of any forecasts, views or opinions expressed by the press or other media regarding the Company, the Offer or the Offer Shares. None of the Company, the Offer Participants, the Lead Manager, or the Advisors make any representation as to the appropriateness, accuracy, completeness or reliability of any such information or publication.

**No Guaranteed Returns.** None of the Company, any of the Offer Participants, the Lead Manager, or the Advisors warrant or guarantee the future performance of the Company, or any return on any investment made pursuant to this Prospectus.

**Changed Conditions.** Statements contained in this Prospectus are made as at the date of this Prospectus unless some prior time is specified in relation to them and the publication of this Prospectus (or any action taken pursuant to it) must not be interpreted as giving rise to any implication that there has been no change in the condition, facts or affairs of the Company since such date. Neither the delivery of this Prospectus nor any subscription made under it may, under any circumstances, be taken to imply that there has been no change in the affairs of the Company since the date of this Prospectus or that the information in it is correct as of any subsequent time.

**Revision, Withdrawal and Cancellation.** This Prospectus will not be subject to revision, unless the prior written approval of the SCA is received. Any revision will become effective only after it has been announced in two daily newspapers circulating in the UAE. The Company, subject to obtaining the requisite corporate approvals, reserves the right, with the prior approval of the SCA, to withdraw the Prospectus and cancel the Offer at any time and in its sole discretion. If the Offer is withdrawn, the subscription amounts will be fully refunded to the Subscribers, along with any accrued profits.

**Listing Advisor.** International Securities LLC has been appointed as the listing advisor ("**Listing Advisor**").

Lead Manager. First Abu Dhabi Bank PJSC has been appointed as the lead manager (the "Lead Manager") and will manage the issuance, marketing and promotion of the Offer Shares in the UAE and

coordinate with the Company, the SCA and the other Offer Participants with regard to the offering of the Offer Shares in the UAE.

**Lead Receiving Bank.** First Abu Dhabi Bank PJSC has been appointed as the lead receiving bank (the "**Lead Receiving Bank**") and, in its capacity as such, is responsible for receiving the subscription amounts set out in this Prospectus in accordance with the rules and laws applicable in and within the UAE.

**Receiving Banks.** WIO Bank PJSC and Al Maryah Community Bank LLC have been appointed as receiving banks (together with the Lead Receiving Bank, the "**Receiving Banks**")

**Lead Placement Agent.** International Securities LLC has been appointed as the lead placement agent (the "**Lead Placement Agent**") and in its capacity as such, is responsible for handling subscription applications for its clients.

Liability of Offer Participants. Each of the Offer Participants shall be liable for its participation in the Offering process, including the Board members with regard to the validity of the information contained in this Prospectus within the limits of the scope of work and expertise of each Offer Participant. The Offer Participants may have engaged (directly or through their respective affiliates) in transactions with, and provided various investment banking, financial advisory and other services to the Company, for which they would have received customary fees. Any previous transactions between the Offer Participants and the Company do not constitute any conflict of interest between them.

**Liability of the Lead Manager.** The Lead Manager is acting exclusively for the Company and no one else in connection with the Offer and will not regard any other person (whether or not a recipient of this Prospectus) as a client to any of the Offer Participants in relation to the Offer.

Liability of the Company's Directors. The members of the Board of Directors of the Company whose names are set out in this Prospectus assume joint and several liability for the completeness, accuracy and verification of the contents of this Prospectus. They declare that they have carried out appropriate due diligence investigations, that the information contained in this Prospectus is, at the date hereof, factually accurate, complete and correct and that there is no omission of any information that would make any statement in this Prospectus misleading.

**SCA Rules.** This Prospectus contains data submitted according to the issuance and disclosure rules issued by the SCA.

Foreign Jurisdictions. No action has been taken or will be taken in any jurisdiction other than the UAE

that would permit a public subscription or sale of the Offer Shares or the possession, circulation or distribution of this Prospectus or any other material relating to the Company or the Offer Shares, in any country or jurisdiction where any action for that purpose is required. Offer Shares may not be offered or sold, directly or indirectly, nor may this Prospectus or any other offer material or advertisement or other document or information in connection with the Offer Shares be distributed or published, in or from any country or jurisdiction except in compliance with any applicable rules and regulations of any such country or jurisdiction. Persons into whose possession this Prospectus comes must inform themselves of and observe all such restrictions. None of the Company, any of the Offer Participants, the Lead Manager, or the Advisors accepts any liability for any violation of any such restrictions on the sale, offer to sell or solicitation to purchase Offer Shares by any person, whether or not a prospective purchaser of Offer Shares in any jurisdiction outside the UAE (including the ADGM and the DIFC), and whether such offer or solicitation was made orally or in writing, including electronic mail. None of the Company, the other Offer Participants, the Lead Manager or the Advisors (or their respective representatives) makes any representation to any potential Subscriber regarding the legality of subscribing for Offer Shares by such potential Subscriber under the laws applicable to such potential Subscriber.

## **Definitions and Abbreviations**

| AD DED  | Abu Dhabi Department of Economic Development.   |
|---|---|
| ADX   | Abu Dhabi Securities Exchange.  |
| AED or Dirham(s)  | The currency of the United Arab Emirates.   |
| Arabic Prospectus   | The Arabic version of the Prospectus dated 1 December 2023 that has been approved by SCA on 30 November 2023.   |
| Articles of Association or the<br>Articles                          | Articles of Association of the Company.   |
| Authority or SCA  | The Securities and Commodities Authority of the United Arab Emirates.   |
| Board or Board of Directors   | The Board of Directors of the Company that are appointed by<br>the Founders for three years starting from the date of the<br>Company's incorporation. |
| Chairman  | The chairman of the Board.  |
|   |   |
| Closing Date  | 11 December 2023.   |
| Closing Date<br>Commercial Companies Law or<br>Companies Law or CCL | 11 December 2023.<br>Federal Decree - Law No. (32) of 2021 concerning<br>Commercial Companies.  |
| Commercial Companies Law or   | Federal Decree - Law No. (32) of 2021 concerning  |
| Commercial Companies Law or<br>Companies Law or CCL                 | Federal Decree - Law No. (32) of 2021 concerning<br>Commercial Companies.<br>SARS-CoV-2 or COVID-19, and any evolutions or variants                   |

| Executive Directors    | The executive Directors of the Company.   |
|------------------------|---|
| Financial Statements   | The Company's audited reports and combined financial statements for the year ended 31 <sup>st</sup> December 2022 and the independent auditor's report on review of condensed consolidated interim financial statements for the nine (9) months period ended 30 <sup>th</sup> September 2023 (unaudited) as set out in Annex 1. |
| Financial year         | The financial year of the Company starts on 1 <sup>st</sup> January and   |
|                        | ends on 31 <sup>st</sup> December of each year.   |
| FTS Fund Transfer Mode | UAE Central Bank Fund Transfer ("FTS") mode.  |
| GCC                    | Gulf Cooperation Council countries comprising the United<br>Arab Emirates, Kingdom of Saudi Arabia, Sultanate of Oman,<br>State of Qatar, State of Kuwait and Kingdom of Bahrain.   |
| General Assembly       | The general assembly of the Shareholders.   |
| Group, our, us or we   | The Company and the Subsidiaries  |
| IFRS                   | International Financial Reporting Standards.  |
| Lead Manager           | First Abu Dhabi Bank PJSC.  |
| Lead Placement Agent   | International Securities LLC, a company that subscribes on behalf of its clients.   |
| Listing                | The admission of the Shares to trading on the ADX.  |
|                        | Trading in the Shares will be effected through the ADX Share Registry.  |
| Listing Advisor        | International Securities LLC.   |
| Management             | The Company's management.   |
| Manager's Cheque       | Certified bank cheque drawn on a bank licensed and operating in the United Arab Emirates.   |

| Memorandum of Association | Memorandum of Association of the Company.   |
|---------------------------|---|
| MENA Region               | Middle East and North Africa region.  |
| NIN                       | A national investor number which is a unified investor number<br>that a Subscriber must obtain from ADX for the purposes of<br>subscription.  |
| Non-Executive Directors   | The non-executive Directors of the Company.   |
| Offering or Offer         | The public subscription for 1,111,111,111 Shares (which will represent 10% of the total issued shares of the Company as of the Listing date) which are being offered by the Company.  |
|                           | The Company reserves the right to amend the size of the Offering at any time prior to the end of the Offer Period at its sole discretion, subject to applicable laws and the SCA's approval.  |
| Offering Regulations      | SCA Chairman Resolution No. (11 / RM) of 2016 regulating the Offering and Issuance of Shares of Public Joint-Stock Companies (as amended).  |
| Offer Participants        | The entities listed on page 4 of this Prospectus.   |
| Offer Period              | The subscription starts on 6 December 2023 and will close on 11 December 2023.  |
| Offer Price               | AED 3.26.   |
| Offer Shares              | 1,111,111,111 (one billion one hundred eleven million one<br>hundred eleven thousand one hundred eleven) Shares which<br>will be issued by the Company in a public subscription<br>process. The Company reserves the right to amend the size<br>of the Offering at any time prior to the end of the Offer Period<br>at its sole discretion, subject to applicable laws and the SCA's<br>approval. |

| Opening Date              | 6 December 2023.  |
|---------------------------|---|
| Founders                  | The Shareholders of the Company whose names appear in this Prospectus.  |
| Founders' Representatives | Representatives appointed by the Founders to undertake and<br>complete all the necessary procedures to finalize the<br>incorporation of the Company and to deal with the relevant<br>authorities.   |
| PJSC                      | Public Joint Stock Company.   |
| Prospectus                | This non-certified English translation and abridged version of<br>the Arabic Prospectus prepared in relation to the Offering,<br>dated 1 December 2023.   |
| Retail Subscribers        | investors (including natural persons, companies and<br>establishments) who do not participate in the Professional<br>Investors tranche and who hold a NIN with the ADX and have<br>a bank account, except for any person who is a resident in the<br>United States. |
| Professional Investors    | <b>Professional Investors</b> (as defined in the SCA Board of Directors' Decision No. 13/Chairman of 2021) (as amended from time to time), which specifically includes those investors which can be categorized in the following manner:                            |
|                           | <ul> <li><i>"Professional Investors by nature"</i> which include:</li> <li>(a) international corporations and organizations whose members are state, central banks or national monetary authorities;</li> </ul>   |
|                           | <ul> <li>(b) governments, government institutions, their<br/>investment and non-investment bodies and companies<br/>wholly owned by them;</li> </ul>  |

(c) central banks or national monetary authorities in any

country, state or legal authority;

- (d) capital market institutions licensed by the SCA or regulated by a supervisory authority equivalent to the SCA;
- (e) financial institutions;
- (f) regulated financial institutions, local or foreign mutual investment funds, regulated pension fund management companies and regulated pension funds;
- (g) any entity whose main activity represents investment in financial instruments, asset securitisation or financial transactions;
- (h) any company whose shares are listed or admitted to trading in any market of an IOSCO member country;
- (i) a trustee of a trust which has, during the past 12 months, assets of not less than AED 35,000,000 (Thirty five million) or more;
- (j) the owner of a license according to the regulations of (same family office) with respect to only practicing its activities to perform its duties (such as same family office) with assets of not less than AED 15,000,000 (fifteen million);
- (k) joint ventures and private associations which have or had, at any time during the past two years, net assets of AED 25,000,000 (twenty five million). It is calculated, in the case of a joint venture company, without deducting loans owed to any of the partners;
- a body who fulfils a large undertaking, whereby it fulfils at least two of the following requirements:

- (m) holds total assets of AED 75,000,000 (seventy five million) or more (before deduction of the short-term liabilities and long-term liabilities);
- (n) has a net annual revenue of AED 150,000,000 (one hundred and fifty million); or
- (o) an aggregate total of cash and investments on its balance sheet; or its total equity (after deducting paid up share capital), is not less than AED 7,000,000 (seven million).

#### • "Assessed Professional Investors" which include:

(a) a natural person who owns net assets, excluding the value of his/her main residence, of not less than AED 4,000,000 (four million);

#### (b) a natural person who is:

- (i) approved by the SCA or a similar regulatory authority;
- (ii) an employee of a licensed entity or a regulated financial institution who has been employed for the past two years;
- (iii) assessed to have sufficient knowledge and experience in respect of the relevant investments and their risks in accordance with suitability standards or represented by an entity licensed by the Authority in a manner that does not conflict with the terms of its license (following a suitability assessment);
- (iv) represented by an entity licensed by the Authority in a manner that does not conflict with

the terms of its license;

- (c) a natural person who has a joint account (the "Account Participant") representing a Assessed Professional Investor (the "Main Account Holder"), provided that each of the following conditions are satisfied:
  - (i) the Account Participant must be an immediate or second degree relative of the Main Account Holder;
  - (ii) the account is used to manage the investments of the Main Account Holder and their subscribers; and
  - (iii) written confirmation is obtained from the Subscriber in the Account confirming that investment decisions relating to the joint investment account are made on their behalf by the Main Account Holder;
- (d) any Establishment with a special purpose or special legal form such as a trust ("Trust") or corporation solely established to facilitate the management of an investment portfolio for a natural person representing a Assessed Professional Investor; and
- (e) an undertaking person which satisfies the following requirements:
  - (i) the total of its cash and investments in the balance sheet, or its total authorized capital, less the paid-up capital, is not less than UAE 4,000,000.
  - (ii) has sufficient experience and understanding of

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the markets, financial products, related financial transactions and associated risks in accordance with suitability criteria; or

(iii) an undertaking person who has:

- a controlling natural person who owns a majority of the shares in a company, is able to control a majority of its voting rights, or has the ability to appoint or remove a majority of the members of its board of directors;
- 2. a holding or subsidiary company; or
- 3. a investment joint venture partner.

**Professional Offer Shares** The part of the Offer Shares that will be offered to Professional Subscribers. **Professional Subscribers** Professional Investors who subscribe to the Offer Shares. Lead Receiving Bank First Abu Dhabi Bank PJSC. **Retail Offer Shares** The part of the Offer Shares that will be offered to Retail Subscribers. Ordinary issued shares of the Company with a par value of Shares AED 1 (one Dirham). Shareholder(s) Holders of the Shares of the Company. Subscriber(s) The investor(s) making an offer to purchase Offer Shares pursuant to the terms of the Prospectus. United Arab Emirates. UAE

## THE FOUNDERS

The Founders of the Company whose names appear below, have subscribed to 10,000,000,000 Shares, representing 100% of the Company's share capital prior to the Offering, paid for in-kind in the form of Shares in the Company. The total value of the in-kind contribution has been determined by an independent valuer approved by SCA at AED 10,000,000,000 and a price of AED 1 per Share, as reflected in Article 6 of the Memorandum of Association and Article 7 of the Articles of Association.

| Name                           | No. of Shares  | Percentage<br>Ownership |
|--------------------------------|----------------|-------------------------|
| Q Health LLC                   | 4,500,760,020  | 45.01%                  |
| Alpha Dhabi Health Holding LLC | 3,895,095,720  | 38.95%                  |
| IHC Healthcare Holding LLC     | 717,000,080    | 7.17%                   |
| AH Capital (FZE)               | 618,269,160    | 6.18%                   |
| Al Ataa Investment LLC         | 268,875,020    | 2.69%                   |
| TOTAL:                         | 10,000,000,000 | 100%                    |

## **Table: Founders**

## **BOARD OF DIRECTORS**

The Company's Board of Directors will be composed of five (5) members, to be elected by the General Assembly of the Shareholders for a period of three (3) years. As an exception, the Founders have appointed the following individuals as Directors of the Company's first Board of Directors that will serve for a period of three (3) years from the date the Company is incorporated.

| Name   | Position                            | Capacity                        |
|--|-------------------------------------|---------------------------------|
| Mr. Hamad Abdulla Mohamed<br>Alshorafa Alhammadi | Chairman                            | Non-Executive / Independent     |
| Eng. Hamad Salem Mohamed<br>Binlouteya Alameri   | Board Member                        | Non-Executive / Non-Independent |
| Mr. Farhan Malik                                 | Board Member /<br>Managing Director | Executive / Non-Independent     |
| Mr. Semih Sen                                    | Board Member                        | Non-Executive / Independent     |
| Ms. Mouza Saeed Khalfan Matar<br>Alromaithi      | Board Member                        | Non-Executive / Independent     |

## FOUNDERS' REPRESENTATIVES

The Founders have authorized the following persons (the "**Founders**' **Representatives**") to undertake all necessary steps and actions on their behalf or on behalf of the Company and to complete all requested procedures with respect to the Offering, including dealing with the relevant authorities.

| Name  | Designation   |
|---|---|
| Hamad Abdulla<br>Mohamed Alshorafa<br>Alhammadi | CEO, Energy, Utilities and Sustainable Manufacturing - ADQ        |
| Syed Basar Shueb                                | CEO and Managing Director – International Holding<br>Company PJSC |
| Farhan Malik                                    | Managing Director (Pure Health Holding PJSC)                      |

The Founders' Representatives have already taken certain actions consistent with their rights and obligations pursuant to applicable laws and existing practices in order to, inter alia, incorporate the Company and appoint advisors in connection with the Offering and the incorporation of the Company.

## **SUBSCRIPTION TERMS & CONDITIONS**

## **Basic Information on Shares Offered for Public Subscription**

| Name of the Company                | Pure Health Holding PJSC (under conversion).  |
|------------------------------------|---|
| License No.                        | CN-4083569  |
| Company's Head Office              | 2 Al Raha Street, Al Raha Beach, Al Dar Investment<br>Properties LLC Building, Al Raha  |
| Capital or Share Capital           | The Company's capital as at the date of this Prospectus is AED 10,000,000,000 divided into 10,000,000,000 ordinary shares of AED 1.00 each. Following the Offering (and provided that the Offer Shares are subscribed in full) the Company's capital shall be AED 11,111,111,111 divided into 11,111,111,111 ordinary shares of AED 1.00 each.              |
| Offer Shares                       | 1,111,111,111 ordinary shares.  |
| Offer Price                        | AED 3.26 per Offer Share.   |
| Offer Price Calculation Method     | The Offer Price has been determined by the Founders, considering among others, the work performed by an independent valuer and in consultation with other advisers. The Group has been valued on the basis of "some of the parts" (SOTP) methodology adjusted with impact on corporate overheads in addition to the Discounted Cash Flow (DCF) methodology. |
| Ratio of Offered Shares to Capital | Approximately 10% of the Company's total issued share capital as at the Listing date.   |
| Total Value of Offered Shares      | AED 3,622,222,222.  |

Subscriber to subscribe for acquisition of the Offer Shares

Eligibility of the qualified categories of First Tranche: Retail Offer Shares: The part of the the Offer Shares of the Offering will be offered to Retail Subscribers as described in the "Definitions and **Abbreviations**" section of this Prospectus. All Retail Subscribers must hold a NIN with ADX and a bank account number. 50,000,000 Shares, representing 4.5% of the Offer Shares are allocated to Retail Subscribers. The Company reserves the right to amend the size of the Retail Offer Shares at any time prior to the end of the Offer Period at its sole discretion, subject to the approval of the SCA.

> Any increase in the size of the Retail Offer Shares will result in a corresponding reduction in the size of the Professional Offer Shares.

> Second Tranche: Professional Offer Shares: The Offer Shares of the Offering will be offered to Professional Subscribers as described in the "Definitions and Abbreviations" section of this Prospectus. All Professional Subscribers must hold a NIN with ADX. 1,061,111,111 Shares representing 95.5% of the Offer Shares are allocated to the Professional Subscribers.

Public subscription in the Offer Shares is Public subscription is prohibited to any Subscriber prohibited as follows: whose investment is restricted by the laws of the jurisdiction where the Subscriber resides or by the laws of the jurisdiction to which the Subscriber belongs. It is the Subscriber's responsibility to determine whether the Subscriber's subscription for, and investment in, the Offer Shares conforms to the laws of the applicable jurisdiction(s).

#### **Minimum Subscription**

Minimum Subscription for Retail Offer Shares has been set at AED 5,000 (five thousand) with any additional investment to be made in AED 1,000 (one thousand) increments. The minimum subscription for

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Professional Offer Shares has been set at AED 5,000,000 (five million).

Maximum SubscriptionNo maximum subscription in the Offer Shares has<br/>been set. The Founders may not, whether directly or<br/>indirectly or through any of its subsidiaries, subscribe<br/>to any of the Offering Shares.

Reasons for the offering and Use of<br/>ProceedsThe net proceeds from the Offering will be used by the<br/>Company for general corporate use as well as to<br/>finance any new growth opportunities including<br/>potential acquisitions of hospital groups and ancillary<br/>healthcare assets in the Middle East, Americas,<br/>Europe and the Far East regions. In addition to<br/>international expansion, a part of the proceeds would<br/>also be used to support the growth of Company's<br/>various Subsidiaries within the Emirate of Abu Dhabi<br/>along with further expansion into other key Emirates<br/>through inter alia, the acquisition of medical practices<br/>and/ or healthcare service operators.

Distribution of DividendsShareholders are entitled to receive dividends (if any)in accordance with the recommendations of the Boardof Directors and approval of the General Assembly.

Offer Period

Receiving Banks, Lead Manager and Lead Placement Agent

The Offering will commence on 6 December 2023 and close on 11 December 2023.

Lead The only persons authorized to distribute subscription forms for the Offer Shares on behalf of the Company are the Receiving Banks, the Lead Manager and the Lead Placement Agent. Collection of all subscription forms and orders and collection of proceeds during the Offer Period shall be performed solely by and processed through the Receiving Banks and Lead Placement Agent. Notification of the final allocation of Offer Shares and the refund of proceeds for unallocated Offer Shares (if any) following the closing of the Offer Period and prior to the Listing shall be performed solely by, and processed through, the Lead Receiving Bank.

#### **Listing & Trading of Shares**

Subsequent to the Closing Date and the finalization of the incorporation of the Company, the Company will submit an application to the SCA to list all of its Shares on the ADX in accordance with the requirements of the SCA and the ADX. Trading in the Shares will be effected on an electronic basis, through the ADX's share registry, with the commencement of such trading estimated to take place after completion of the registration, provided that the ADX's records are suitably complete, accurate and satisfactory to allow the Listing and trading in the Shares and if market conditions are suitable at the time.

**Investment Risks** 

There are some risks related to investment in this Offering. These risks are presented in the section related to "Investment Risks" within this Prospectus and should be carefully considered prior to taking any decision to invest in Shares.

## **Subscription Applications**

Each Subscriber may submit one subscription application only (i) in the case of a subscription application by a natural person, in his or her personal name (unless he or she is acting as a representative for another Subscriber, in which case the subscription application will be submitted in the name of such Subscriber) or (ii) in the case of a subscription application by a corporate entity, in its corporate name. In case a Subscriber submits more than one application in his or her personal name or its corporate name, the Receiving Banks reserve the right to disqualify all or some of the subscription applications submitted by such Subscriber and not to allocate any Offer Shares to such Subscriber.

Subscribers must complete all of the relevant fields in the subscription application along with all required documents and submit it to the Receiving Banks together with the subscription amount during the Offer Period.

The completed subscription application should be clear and fully legible. If it is not, the Receiving Banks

shall refuse to accept the subscription application from the Subscriber until the latter satisfies all the required information or documentation before the close of the subscription.

Subscription for Offer Shares would deem the Subscriber to have accepted the Articles of Association of the Company and complied with all the resolutions issued by the Company's general meeting. Any conditions added to the subscription application shall be deemed null and void. No photocopies of the subscription application shall be accepted. The subscription application should only be fully completed after reviewing the Prospectus and the Company's Articles of Association. The subscription application then needs to be submitted to any of the Lead Receiving Bank's or Al Maryah Community Bank LLC's branches mentioned herein or through the Receiving Banks' electronic channels (see "*Electronic subscription*").

The Subscribers or their representatives shall affirm the accuracy of the information contained in the application in the presence of the bank representative in which the subscription was made. Each subscription application shall be clearly signed or certified by the Subscriber or his or her representative.

# The Receiving Banks may reject subscription applications submitted by any Subscriber for any of the following reasons:

- The subscription application form is not complete or is not correct with regard to the amount paid or submitted documents (and no Offer Participant takes responsibility for non-receipt of an allocation of Offer Shares if the address of the subscribers is not filled in correctly);
- The subscription application amount is paid using a method that is not a permitted method of payment;
- The subscription application amount presented with the subscription application does not match the minimum required investment or the increments set for the Retail Offer Shares;
- The completed subscription application form is not clear and fully legible;
- The Manager's Cheque is returned for any reason;
- If the amount in the bank account mentioned in the subscription application form is insufficient to pay for the application amount mentioned in the subscription application form or the Lead Receiving Bank is unable to apply the amount towards the application whether due to signature mismatch or any other reasons;
- If the NIN is not made available to ADX or if the NIN is incorrect;

- If the subscription application is found to be duplicated (any acceptance of such duplicate application is solely at the discretion of the Company);
- If the subscription application is otherwise found not to be in accordance with the terms of the Offering;
- If the Subscriber is a natural person and is found to have submitted the subscription application other than in his or her personal name (unless he or she is acting as a representative for another Subscriber);
- A Subscriber has not adhered to the rules applicable to the Retail Offer Shares or Professional Offer Shares;
- If it is otherwise necessary to reject the subscription application to ensure compliance with the provisions of the Companies Regulations, the Articles of Association, this Prospectus or the requirements of the SCA or the ADX; or
- If for any reason FTS/SWIFT/online/mobile/ATM subscription channels transfer fails or the required information in the special fields is not enough to process the application.

The Receiving Banks may reject the application for any of the reasons listed above at any time until allocation of the Offer Shares and have no obligation to inform the Subscribers before the notification of the allocation of Shares to such rejected Subscribers.

# **Documents Accompanying Subscription Applications**

Subscribers shall submit the following documents along with their subscription application forms:

## For *individuals* who are UAE nationals, GCC nationals or nationals of any other country:

- NIN details; and
- The original and a copy of a valid passport or Emirates identity card.

## In case the signatory is different from the Subscriber:

• The duly notarized power of attorney held by that signatory or a certified copy by UAE-regulated persons/bodies, such as a notary public, or as otherwise duly regulated in the country;

- The original passport/Emirates ID of the signatory for verification of signature and a copy of the original passport/Emirates ID; and
- A copy of the passport/Emirates ID of the Subscriber for verification of signature.

## In case the signatory is a guardian of a minor, the following will be submitted:

- Original and copy of the guardian's passport/Emirates ID for verification of signature;
- Original and copy of the minor's passport; and
- If the guardian is appointed by the court, original and copy of the guardianship deed attested by the court and other competent authorities (e.g. notary public).

# For *corporate bodies* including banks, financial institutions, investment funds and other companies and establishments:

- UAE registered corporate bodies:
- The original and a copy of a trade license or commercial registration for verification or a certified copy by one of the following UAE-regulated persons/bodies; a notary public or as otherwise duly regulated in the country;
- The original and a copy of the document that authorizes the signatory to sign on behalf of the Subscriber and to represent the Subscriber, to submit the application, and to accept the terms and conditions stipulated in the Prospectus and in the subscription form;
- The original and a copy of the passport/Emirates ID of the signatory; and
- NIN details.
- Foreign corporate bodies: the documents will differ according to the nature of the corporate body and its domicile. Accordingly, please consult with the Lead Receiving Bank to obtain the list of required documents.

# Method of Subscription and Payment for the First Tranche Shares (Retail Subscribers)

The subscription application must be submitted by a Subscriber to the Lead Receiving Bank's participating branches, Al Maryah Community Bank LLC's participating branches as listed in this

Prospectus or through E-Subscription Channels listed in the Prospectus and the NIN with ADX and the Subscriber's bank account number must be provided, together with payment in full for the amount he/she wishes to use to subscribe for the Offer Shares, which is to be paid in one of the following ways:

- Manager's Cheque drawn on a bank licensed and operating in the UAE, in favor of "Pure Health Holding PJSC- IPO";
- Debiting a Subscriber's account with the Receiving Banks; or
- Electronic subscriptions (please refer to the section on Electronic subscription below).

Details of the Subscriber's bank account must be completed on the subscription application form even if the application amount will be paid by Manager's Cheque.

The subscription amount may not be paid or accepted by the Receiving Banks using any of the following methods:

- In cash;
- Cheques (not certified); or
- Any other mode of payment other than mentioned above.

Please refer to Annex 3 for the Lead Receiving Bank's and Al Maryah Community Bank LLC's participating branches.

# Electronic subscription (E-subscription) and the ADX ePortal Subscription

The Receiving Banks may also have its own electronic channels (ATMs, on-line internet banking applications, mobile banking applications, etc.) interfaced with the ADX eKtetab IPO system. By submitting the electronic subscription application, the customer submitting the application is accepting the Offering terms and conditions on behalf of the Subscriber and is authorising the Receiving Banks to pay the total subscription amount by debiting the amount from the respective bank account of the customer and transferring the same to the Offer account in favor of "**Pure Health Holding PJSC IPO**" held at the Receiving Banks, as detailed in the subscription application. The submission of an electronic application will be deemed to be sufficient for the purposes of fulfilling the identification requirements. Accordingly, the supporting documentation in relation to applications set out elsewhere in this Prospectus will not apply to Electronic Applications under this section. Notification of the final allocation of Offer Shares and the refund of proceeds for unallocated Offer Shares (if any) and any profit thereon following the closing of the Offer Period and prior to the Listing of the Shares shall be performed solely by, and processed through, the Lead Receiving Bank in which the electronic subscription application was submitted.

Subscription applications may also be received through UAE Central Bank Fund Transfer ("**FTS**") mode. The investor choosing the FTS method will be required to provide their valid NIN with ADX along with the value of Offer Shares subscribed for in the special instructions field.

## **E-subscription**

## Lead Receiving Bank EIPO-Subscription

1. Access https://www.bankfab.com/en-ae/cib/iposubscription.

Refer to the "How to subscribe page" and follow the instructions and submit subscriptions for the Retail Offer Shares.

2. FAB Mobile Banking Application (for FAB clients only).

In case of any issues or support required, please contact FAB call center at +971-261-61800.

## ADX ePortal Subscription:

For applying through ADX ePortal Subscriptions:

Please access -

For Arabic – https://www.adx.ae/Arabic/Pages/ProductsandServices/ipo.aspx

For English - https://www.adx.ae/English/Pages/ProductsandServices/ipo.aspx

Refer to the "ADX IPO ePortal Subscription Instructions" page and follow the instructions.

Click on the IPO Subscription Link provided to subscribe for the Retail Offer Shares.

Please contact ADX on 600523923 or via email on <u>ePortalOps@adx.ae</u> for any queries on the above.

# WIO Bank PJSC - Receiving Bank - E- Subscription (Only E-subscription – No – branches)

Wio Bank's digital IPO subscription allows customers to generate a National Investor Number (NIN) with ADX instantly and submit their IPO subscription requests.

Existing Wio Personal customers can visit the IPO section within the mobile application and subscribe for the Offer Shares instantly. New customers can avail the service by first opening their Wio Personal account: download the Wio Personal application from the App Store or Google Play onto their mobile device and apply for an account in minutes. Once your application is approved, you can subscribe for the Offer Shares instantly.

Subscription applications through Wio Bank will only be accepted if they are made by UAE residents. For any queries or support, please refer to the FAQs under the IPO section in the Wio Personal application. Alternatively, please contact us on 600-500-946 or write to care@wio.io.

## Al Maryah Community Bank LLC ("Mbank") E-Subscription Process:

To subscribe through Mbank, download Mbank UAE app on your mobile device from Apple App store or Google Play or Huawei AppGallery. For instructions on the process of applying for the IPO through the app, access https://www.mbank.ae/IPO Refer to the section "How to subscribe" for step by step guidance.

Applications for Minors can also be made through the app.

Applicants can also issue ADX NINs from the Mbank mobile app.

Subscription applications through AI Maryah Community Bank LLC will only be accepted if made by UAE residents.

In case of any issues or support, please contact Mbank call centre at 600 571 111/ email: info@mbankuae.com

## Important dates relevant to the methods of payment of the subscription amounts

- Subscription amounts paid by way of cheque must be submitted by 12 pm (mid-day) on 8 December 2023.
- Subscription applications received through Online / Internet Banking and website / UAEPGS / FTS must be made before 5 pm on 9 December 2023.
- Subscription applications received by the Lead Receiving Bank's and Al Maryah Community Bank's participating branches as per the stipulated working timings referred to in Annex 3 of this

Prospectus by 11 December 2023.

## • Subscription amounts:

• Retail Subscribers must submit applications to purchase the Offer Shares in the amount of AED 5,000 or more, with any subscription over AED 5,000 to be made in increments of AED 1,000.

## • Subscription process:

- Subscribers must complete the application form, providing all required details. Subscribers who do not provide the NIN with ADX and bank account will not be eligible for subscription and will not be allocated any Offer Shares.
- Subscribers may only apply for Retail Offer Shares or Professional Offer Shares. In the event a
  person applies in more than one type of Offer Shares, then the Receiving Banks, the Lead
  Manager or the Lead Placement Agent (as applicable) may disregard one or both of such
  applications.
- The Receiving Banks through which the subscription is made will issue to the Subscriber an acknowledgement of receipt which the Subscriber has to keep until the Subscriber receives the allocation notice. One copy of the subscription application after being submitted, signed and stamped by the Receiving Banks shall be considered an acknowledgement for receipt of the subscription application. This receipt shall include the data of the Subscriber, address, amount paid, details of the payment method, and date of the investment. The acknowledgement in the case of Electronic Applications via online internet banking and ATM would provide basic information of the application such as NIN number, Amount, Date and Customer bank account details.
- If the address of the Subscriber is not filled in correctly, the Company, and the Receiving Banks take no liability for non-receipt of the allocation notice.

# **Further Information on the Professional Offer Shares**

## Method of placement of subscription orders and payment

Placing orders through the Lead Placement Agent and payment of funds:

• Professional Subscribers can place orders with the Lead Placement Agent and the Lead

Manager using the subscription form or the link sent by the Lead Placement Agent.

- The Lead Placement Agent will collect the order forms and accompanying documents, NIN, and funds from Professional Subscribers and share the orders details to the Lead Receiving Bank during the Offer Period.
- Allocation will be decided by the Company in accordance with the allocation policy set out in this Prospectus and communicated to the Lead Placement Agent.
- The Lead Placement Agent, will collect the funds, as required, from each Professional Subscriber who has placed an order during the Offer Period.
- Once the allocation of shares has been finalised, the Lead Placement Agent will transfer the allocated capital funds to the Lead Receiving Bank as a single payment.

The Lead Receiving Bank will confirm the receipt of proceeds, allocate and arrange to issue of the shares to the Professional Subscribers' accounts.

# Further Information on Various Matters Relating to the Offer

## **Offer Period**

The Offer Period commences on 6 December 2023 and closes on 11 December 2023.

## **Receiving Banks**

- (1) Lead Receiving Bank First Abu Dhabi Bank PJSC A list of the Lead Receiving Bank's branches is attached in Annex 3 of this Prospectus.
- (2) Wio Bank PJSC only through e-subscription.
- (3) Al Maryah Community Bank LLC A list of the participating branches is attached in Annex 3 of this Prospectus.

## **Offering Proceeds and Issuance Costs**

The Offering proceeds will amount to AED 3,622,222,222 (if all of the Offer Shares are fully subscribed) and they will be transferred to the reserve account of the Company. The Company shall bear all costs and expenses related the issuance of the Offer Shares.

# **Method of allocation of Offer Shares to different categories of Subscribers** (Under the Offering Regulations)

The allocation will be made in accordance with the issuance and offering system issued by the Authority in accordance with the Decision of the Chairman of the Authority' s Board of Directors regarding the system for offering and issuing shares of public joint stock companies and its amendments from time to time No. (11 R.M.) of 2016 (as amended from time to time). The Offering Shares will be allocated according to the allocation policy specified below.

In the event that the total size of subscription applications received exceeds the number of the Offering Shares, the Offering Shares will be allocated in accordance with the allocation policy specified below, and the excess subscription amounts and the accrued profits will be refunded to Subscribers.

#### **Notice of Allocation**

A notice to successful Retail Subscribers will be sent by way of SMS initially confirming the acceptance of subscription and number of offered shares allocated to them. This will be followed by a notice setting out each Subscriber's Share allocation, which will be sent by registered mail or email provided on the subscription application, to each Subscriber.

#### Method of refunding surplus amounts to Subscribers

By no later than 14 December 2023 (being within five (5) days of the Closing Date of the Offering), the Offer Shares shall be allocated to Subscribers and, within five (5) days of such allocation, the surplus subscription amounts, and any profit resulting thereon, shall be refunded to Subscribers who did not receive Offer Shares, and the subscription amounts and any accrued profit resulting thereon shall be refunded to the Subscribers whose applications have been rejected for any of the above reasons. The surplus amount and any accrued profit thereon are returned to the same Subscriber's account through which the payment of the original application amount was made. In the event payment of the subscription amount is made by Manager's Cheque, these amounts shall be returned by sending a cheque with the value of such amounts to the Subscriber at the address mentioned in the subscription application.

The difference between the subscription amount accepted by the Company if any, and the application amount paid by that Subscriber will be refunded to such Subscriber pursuant to the terms of this Prospectus.

#### Inquiries and complaints

Subscribers who wish to submit an inquiry or complaint with respect to any rejected applications, allocation or refunding of the surplus funds, must contact the Lead Receiving Bank through which the subscription was made, and if a solution cannot be reached, then the Lead Receiving Bank must refer the matter to the Investor Relations Manager. The Subscriber must remain updated on the status. The Subscriber's relationship remains only with the party receiving the subscription application.

## Listing and trading of Shares

Subsequent to the allocation of the Offer Shares, the Company will list all of its Shares on the ADX in accordance with the applicable listing and trading rules as at the Listing date – 20 December 2023. Trading in the Shares will be effected on an electronic basis, through the ADX's share registry, with the commencement of such trading estimated to take place after completion of the registration.

## **Voting rights**

All Shares are of the same class and shall carry equal voting rights and shall rank pari passu in all other rights and obligations. Each Share confers on its holder the right to cast one vote on all Shareholders' resolutions.

## Risks

There are certain risks that are specific to investing in this Offering. Those risks have been discussed in a section headed "**Investment Risks**" of this Prospectus and must be taken into account before deciding to subscribe for Offer Shares.

## 1. Timetable for subscription and listing

The dates set out below outline the expected timetable for the Offering. However, the Company reserves the right to change any of the dates/times, or to shorten or extend the specified time periods, upon obtaining the approval of the SCA and publishing such change during the Offer Period in daily newspapers.

| Event   | Date             |
|---|------------------|
| Offering Commencement Date  |                  |
| (The Offer Period shall continue for six (6) days for the purposes of accepting Subscribers' applications)  | 6 December 2023  |
| Closing Date of Offering  | 11 December 2023 |
| Allocation of Professional Offer Shares   | 13 December 2023 |
| Allocation of Retail Offer Shares   | 14 December 2023 |
| SMS Confirmation to all successful Subscribers  | 14 December 2023 |
| Constitutive General Assembly<br>If the Offer Shares are not fully subscribed and the Offer Period is extended or a<br>quorum has not been reached, the date of the Constitutive General Assembly will<br>be changed and this will be announced in two daily newspapers, one in Arabic and<br>one in English. | 15 December 2023 |

| Event   | Date             |
|---|------------------|
| Commencement of refunds of investment surplus to the Subscribers and dispatch of allotment letters. | 15 December 2023 |
| Expected date of Listing the Shares on ADX  | 20 December 2023 |

## 2. Conversion of the Company

All Subscribers should note that notice for the convening of the constitutive general assembly of the Company (the "**Constitutive General Assembly**") is served through this Prospectus. For these purposes, please see the relevant section of this Prospectus (Notice of Constitutive General Assembly).

The Constitutive General Assembly meeting will take place at **9 am on 15 December 2023** and may be attended by the Shareholders in person at the following address 13 Al halawi st. Royal Group Building, 3rd Floor – Al Muntazah, Ministries Complex Abu Dhabi. All Subscribers to whom Offer Shares have been allocated are invited pursuant to the notice to attend the Constitutive General Assembly on the date set out in the notice (please see the notice set out in the relevant section of this Prospectus (Notice of Constitutive General Assembly) on production of a valid official identification document (including passport, Emirates ID card or authenticated proxy form). Any successful Subscriber attending and voting at that meeting shall have a number of votes equivalent to the number of Offer Shares that are allocated to that Subscriber, following allocation.

## 3. Retail Offer Shares and Professional Offer Shares

The Offering of the Offer Shares is divided as follows:

## **Retail Offer Shares:**

| Size:                     | 50,000,000 Shares representing 4.5% of the Offer Shares.   |
|---------------------------|--|
|                           | The Company reserves the right to amend the size of the Retail<br>Offer Shares at any time prior to the end of the Offer Period at<br>its sole discretion, subject of the approval of the SCA. |
| Eligibility:              | Retail Subscribers are described in the " <b>Definitions and Abbreviations</b> " section of this Prospectus.   |
| Minimum application size: | AED 5,000, with any additional application in increments of AED 1,000.   |
| Allocation policy:        | In case of over-subscription of the Retail Offer Shares, each  |

Retail Subscriber will be guaranteed a minimum allocation of up to 250 (two hundred and fifty) Shares, subject to the limits and conditions set out in this Prospectus. The final minimum guaranteed allocation for each Retail Subscriber shall be determined at the end of the Offer Period based on the total number of Retail Subscribers. Retail Offer Shares available for allocation in excess of the aggregate minimum guaranteed allocation shall be allocated on a pro-rata basis. The Company reserves the right to amend the minimum guaranteed shares after obtaining SCA's approval. Applications will be scaled back on the same basis if the Retail subscription is over-subscribed. Any fractional entitlements resulting from the pro rata distribution of Offer Shares will be rounded down to the nearest whole number.

Unsubscribed Offer Shares: If all of the Retail Offer Shares are not fully subscribed, the unsubscribed Retail Offer Shares shall be available to Professional Subscribers, or alternatively (in consultation with the SCA) the Company may extend the Closing Date and/or close the Offering at the level of applications received.

## **Professional Offer Shares (Second Tranche):**

| Size:                     | 1,061,111,111 (One billion sixty-one million one hundred eleven thousand one hundred eleven) Shares representing 95.5% (ninety five and a half present) of the Offer Shares.   |
|---------------------------|--|
| Eligibility:              | Professional Subscribers are described in the " <b>Definitions</b> and Abbreviations" section of this Prospectus.  |
| Minimum application size: | The minimum application size is AED 5,000,000 (five million).  |
| Maximum application size: | There is no maximum application size.  |
| Allocation policy:        | Allocations of the Professional Offer Shares will be determined<br>by the Company. It is therefore possible that Subscribers who<br>have submitted applications to subscribe for Professional Offer<br>Shares may not be allocated any Shares or that they are<br>allocated a number of Shares lower than the number of Shares<br>mentioned in their subscription application. |
| Discretionary allocation: | The Company reserves the right to allocate Professional Offer Shares in any way they deem necessary.   |

Unsubscribed Offer Shares: If all the Professional Offer Shares are not fully subscribed, then the Offer will be withdrawn. If the Offer is withdrawn, the subscription amounts will be fully refunded to the Subscribers, along with any accrued profits.

## **Multiple applications**

A Subscriber should only submit an application for Retail Offer Shares or Professional Offer Shares.

Multiple applications for the Retail Offer Shares under the same NIN number will be aggregated and the minimum guaranteed allocation will be applied only once per NIN, with the balance allocated on a prorata basis.

In the event a Subscriber applies for subscription in more than one type of Offer Shares, the Lead Receiving Bank in concurrence with the Company may deem one or both applications invalid.

## Important notes

Retail Subscribers will be notified of whether they have been successful in their application and allotted Offer Shares by means of an SMS.

Upon Listing of the Shares on the ADX, the Shares will be registered on an electronic system as applicable by the ADX. The information contained in this electronic system will be binding and irrevocable, unless otherwise specified in the applicable rules and procedures governing the ADX.

Subject to the approval of the SCA, the Company reserves the right to alter the percentage of the Offer Shares, which are to be made available to either the Retail Subscribers or the Professional Subscribers.

# NOTICE OF CONSTITUTIVE GENERAL ASSEMBLY

The notice set out below is relevant for all Subscribers which have been allocated Offer Shares. It calls for convening the Constitutive General Assembly meeting at the date, time and place set out in the notice. All Subscribers which have been allocated Offer Shares are entitled to attend and vote at such meeting. Any voting rights of any Subscriber attending the Constitutive General Assembly meeting shall correspond to the number of Offer Shares such Subscriber receives following the allotment process.

## Notice of Constitutive General Assembly meeting

This is a notice of the Constitutive General Assembly meeting of Pure Health Holding PJSC (a public joint stock company under incorporation in the Emirate of Abu Dhabi, United Arab Emirates) (the "**Company**").

This is to notify you that in accordance with Article 131 of Federal Decree-Law No. (32) of 2021 regarding Commercial Companies (as amended from time to time), the Founders' Representatives of the Company are pleased to invite you to attend the first meeting of the constitutive general assembly (the "**Constitutive General Assembly**") of the Company which will be held in person at the following address 13 Al halawi st. Royal Group Building, 3rd Floor – Al Muntazah, Ministries Complex Abu Dhabi at **9 am on** 15 December 2023.

If the required quorum for the first meeting is not present, a second meeting will be held on 15 December 2023 in person at the following address 13 Al halawi st. Royal Group Building, 3rd Floor – Al Muntazah, Ministries Complex Abu Dhabi at **10 am.** 

The quorum of the first meeting of the Constitutive General Assembly is the attendance of shareholders or their representatives holding 50% (fifty per cent) or more of the Shares of the Company and the assembly will be chaired by the person elected by the assembly from amongst the Founders.

The Lead Receiving Bank will send an SMS to all Subscribers who have been allocated Offer Shares to allow them to attend the Constitutive General Assembly meeting and to vote on any proposed resolutions.

## The agenda of the Constitutive General Assembly is as follows:

 reviewing and ratifying the Founders Representatives' report in respect of the incorporation of the Company and its related expenses.

- approving the Memorandum of Association and Articles of Association of the Company.
- approving the appointment of the Company's auditor.
- announcing the incorporation of the Company.

The Founders and all persons to whom Offer Shares have been allocated may attend the Constitutive General Assembly in person or through an authorized representative. Each Shareholder shall have a number of votes equal to the number of Shares that they own. If a representative of the Shareholder attends the Constitutive General Assembly, he/she must bring along a written proxy authorizing his/her attendance on behalf of that shareholder (attached is a sample proxy). It should be noted that if the proxy holder is not a Shareholder, then the proxy needs to be notarized and the proxy holder should not be one of the Company's Board members; and the proxy holder should not be representing Shares for more than one shareholder of a value that exceeds 5% of the share capital of the Company.

Any change in the dates above will be announced through the local newspapers following receipt of approval from the SCA.

All persons attending the Constitutive General Assembly in person will be required to present proof of identification (i.e., Emirates ID or passport). If Subscribers are attending through an authorized representative, the respective authorised representative will be required to present: (i) the original allocation letter or SMS confirming the allocation of Offer Shares; (ii) a certified copy of their respective Subscriber's passport; (iii) their original passport; and (iv) the notarized power of attorney.

All Subscribers to whom Shares have been allocated are invited pursuant to the notice to attend the Constitutive General Assembly on the date set out in the notice. All Investors will be entitled to attend the meeting on production of the subscription receipt issued at the time of application or producing SMS confirm the allocation of offer Shares and will be entitled to vote on the resolutions. Each of the Founders will be entitled to attend and vote at the meeting. Any Investor attending and voting at that meeting shall have a number of votes equivalent to the number of Shares that are allocated to such Investor, following allocation.

Further, please note that no other separate invitation for attending Constitutive General Assembly will be issued.

Yours faithfully, Founders' Representatives

# Form of Proxy

## Proxy for Attending and Voting at the Constitutive General Assembly meeting of Pure Health Holding PJSC (under incorporation)

Signature:

Name:

Date:

# **KEY DETAILS OF THE COMPANY**

# 1. Overview of the company

| Name of the Company:            | Pure Health Holding PJSC   |
|---------------------------------|--|
| Primary objects of the Company: | The primary object of the Company is to act as the holding<br>company to its subsidiaries. In addition, the Company's<br>commercial license and the Memorandum and Articles Of<br>Association allows it to engage in the following activities: |
|                                 | <ul> <li>Commercial Enterprises Investment, institution and management.</li> </ul>   |
|                                 | <ul> <li>Health services enterprises investment, institution and management.</li> </ul>  |
|                                 | <ul> <li>Industrial enterprises investment, institution and management.</li> </ul>   |
|                                 | <ul> <li>Agricultural Enterprises Investment, institution and management.</li> </ul>   |
|                                 | <ul> <li>Own real property, movable property, and assets<br/>necessary for achieving its objects;</li> </ul>   |
|                                 | <ul> <li>Acquiring shares or interests in joint-stock and limited<br/>liability companies or the equivalent;</li> </ul>  |
|                                 | <ul> <li>Providing loans, collaterals, and financing for the affiliate companies;</li> </ul>   |
|                                 | <ul> <li>Managing its affiliate companies; and</li> </ul>  |
|                                 | <ul> <li>Acquiring intellectual property rights, patents,</li> </ul>   |

trademarks, industrial drawings and models, or concession rights and renting hereof to its affiliated or other companies.

Al Dar Properties Building, 2 Al Raha St, Al Raha, Abu Dhabi

## Wholly owned operating subsidiaries include:

- Abu Dhabi Stem Cells Center Sole Proprietorship LLC
- 2. Pure Health Medical Supplies LLC
- 3. Tamouh Healthcare LLC
- 4. Yas Clinic Group Sole Proprietorship LLC
- 5. National Health Insurance Company (Daman)
- 6. Abu Dhabi Health Services Company PSC (SEHA)
- 7. The Life Corner LLC
- Pure Capital Investments LLC (Pure Capital Investments LLC became a subsidiary of the Group on 01 October 2023).

Subsidiaries of Pure Health Medical Supplies LLC, Tamouh Healthcare LLC, Yas Clinic Group - Sole Proprietorship LLC, National Health Insurance Company PJSC (Daman), Abu Dhabi Health Services Company PSC - (SEHA) and Abu Dhabi Stem Cell Center – Sole Proprietorship LLC are set out later in this section.

Please refer to the later sections of this prospectus for a complete legal structure of the Company.

Head office:

Subsidiaries:

| Details of commercial license and date of commencing carrying out the activity: | Registered Number CN-4083569; License Issue Date: 26<br>July 2021 |
|---|---|
| Term of the Company:  | Ninety-Nine (99) Years  |
| Financial year:   | January – December  |
| Major banks dealing with the Company:   | First Abu Dhabi Bank PJSC   |

# **Details of current Board Members**

| Name   | Nationality | Capacity  |
|--|-------------|---|
| Mr. Hamad Abdulla Mohamed<br>Alshorafa Alhammadi | Emirati     | Chairman<br>(Non-Executive / Independent)                           |
| Eng. Hamad Salem Mohamed<br>Binlouteya Alameri   | Emirati     | Board Member<br>(Non-Executive / Non-Independent)                   |
| Mr. Farhan Malik                                 | British     | Board Member and Managing Director<br>(Executive / Non-Independent) |
| Mr. Semih Sen                                    | Turkish     | Board Member<br>(Non-Executive / Independent)                       |
| Ms. Mouza Saeed Khalfan Matar<br>Alromaithi      | Emirati     | <b>Board Member</b><br>(Non-Executive / Independent)                |

No bankruptcy ruling or a bankruptcy arrangement was issued against any member of the board of directors or members of the senior management of the Company.

# Remuneration of the Board of Directors and Senior Management team

Due to the recent formation of the Board of Directors, the Directors did not receive any remuneration from the Company for the year ended 2022 and for the period ended 30 September 2023. Any future remuneration of the Board of Directors will be approved by the General Assembly in accordance with the Articles of Association of the Company and the applicable law.

The total compensation of key management personnel incurred by the Company for the year ended 2022 was AED 126m and for the period ended 30 September 2023 was AED 59m, respectively. The Company is currently in the process of formulating a long-term remuneration, retention and incentive program for its senior management and key employees.

# **Details of Company's subsidiaries**

The Company had 61 Subsidiaries as of 30 September 2023. After 30 September 2023, the Company acquired several new entities. Set out below are the Subsidiaries which are directly or indirectly owned by the Company as of the date of this Prospectus.

| Subsidiary  | Shareholders               | Share Capital<br>(AED) | Ownership | Status |
|---|----------------------------|------------------------|-----------|--------|
| Abu Dhabi Stem Cell Center - Sole<br>Proprietorship LLC | Pure Health Holding<br>LLC | 50,000                 | 100%      | Active |

| Subsidiary  | Shareholders                        | Share Capital<br>(AED) | Ownership | Status  |
|---|-------------------------------------|------------------------|-----------|---------|
| Pure Health Medical Supplies LLC                    | Pure Health Holding                 | 500,000,000            | 100%      | Active  |
| Tamouh Healthcare LLC                               | Pure Health Holding                 | 100                    | 100%      | Active  |
| Yas Clinic Group - Sole<br>Proprietorship LLC       | Pure Health Holding                 | 50,000                 | 100%      | Active  |
| National Health Insurance<br>Company – Daman - PJSC | Pure Health Holding                 | 250,000,000            | 100%      | Active  |
| Abu Dhabi Health Services<br>Company PSC - (SEHA)   | Pure Health Holding                 | 1,000,000,000          | 100%      | Active  |
| The Life Corner LLC                                 | Pure Health Holding                 | 1,000,000              | 100%      | Active  |
| Pure Health Capital LLC                             | Pure Health Holding                 | 300,000                | 100%      | Active  |
| Dawak Healthcare Supplies LLC                       | Pure Health Medical<br>Supplies LLC | 299,970                | 100%      | Active  |
| Medclaim Billing Services LLC                       | Pure Health Medical<br>Supplies LLC | 299,970                | 100%      | Dormant |
| One Health LLC                                      | Pure Health Medical<br>Supplies LLC | 300,000                | 100%      | Dormant |
| Pure Care Facilities Management<br>LLC              | Pure Health Medical<br>Supplies LLC | 299,970                | 100%      | Dormant |
| Pure Health Facilities<br>Management                | Pure Health Medical<br>Supplies LLC | 299,970                | 100%      | Dormant |
| Pure Health Investment - Sole<br>Proprietorship LLC | Pure Health Medical<br>Supplies LLC | 100,000                | 100%      | Dormant |
| Pure Investment LLC                                 | Pure Health Medical<br>Supplies LLC | 299,970                | 100%      | Dormant |

| Subsidiary   | Shareholders                        | Share Capital<br>(AED) | Ownership | Status  |
|--|-------------------------------------|------------------------|-----------|---------|
| Pure Lab LLC   | Pure Health Medical<br>Supplies LLC | 300,000                | 100%      | Active  |
| Rafed Healthcare Supplies LLC  | Pure Health Medical<br>Supplies LLC | 150,000                | 100%      | Active  |
| Telldoc Technology LLC   | Pure Health Medical<br>Supplies LLC | 299,970                | 100%      | Dormant |
| The Medical Office Facilities<br>Management LLC  | Pure Health Medical<br>Supplies LLC | 300,000                | 100%      | Active  |
| Union Health Facilities<br>Management LLC  | Pure Health Medical<br>Supplies LLC | 299,970                | 100%      | Dormant |
| Union 71 Medical Facilities<br>Management LLC  | Pure Health Medical<br>Supplies LLC | 150,000                | 100%      | Active  |
| Pure Health Capital Americas 1<br>SPV RSC LTD  | Pure Health Capital                 | 183,750                | 100%      | Active  |
| Pure Health Capital UK 1 RSC<br>LTD  | Pure Health Capital                 | 183,750                | 100%      | Dormant |
| Pure Health UK Topco LTD   | Pure Health Capital                 | 446                    | 100%      | Dormant |
| Pure Health UK Bidco LTD   | Pure Health UK Topco                | 446                    | 100%      | Dormant |
| Pure Lab North LLC ( <i>formerly</i><br>"Pure Lab Limited liability<br>company - single owner LLC" | Pure Lab LLC                        | 100,000                | 100%      | Dormant |
| Protect 7 Healthcare - Sole<br>Proprietorship LLC  | Tamouh Healthcare                   | 150,000                | 100%      | Active  |
| Society Travel LLC (i)   | Tamouh Healthcare                   | 299,970                | 100%      | Dormant |
| INOCHI Healthcare - Sole   | Tamouh Healthcare                   | 300,000                | 100%      | Dormant |

| Subsidiary  | Shareholders                                | Share Capital<br>(AED) | Ownership | Status  |
|---|---|------------------------|-----------|---------|
| Proprietorship LLC                                      | LLC   |                        |           |         |
| Medi Q Healthcare LLC                                   | Tamouh Healthcare                           | 300,000                | 51%       | Dormant |
| Somerian Health LLC                                     | Tamouh Healthcare                           | 240,000                | 80%       | Dormant |
| American Crescent Health Care<br>Center LLC             | Somerian Health LLC                         | 920,000                | 100%      | Active  |
| GenQore Drug Store LLC*                                 | Somerian Health LLC                         | 270,000                | 90%       | Active  |
| Yas Clinic Al Mushrif - Sole<br>Proprietorship LLC      | Yas Clinic Group Sole<br>Proprietorship LLC | 50,000                 | 100%      | Active  |
| Yas Clinic Center Al Ain - Sole<br>Proprietorship LLC   | Yas Clinic Group Sole<br>Proprietorship LLC | 50,000                 | 100%      | Active  |
| Yas Clinic Khalifa City - Sole<br>Proprietorship LLC    | Yas Clinic Group Sole<br>Proprietorship LLC | 50,000                 | 100%      | Active  |
| Yas Clinic One Day Surgery –<br>Sole Proprietorship LLC | Yas Clinic Group Sole<br>Proprietorship LLC | 50,000                 | 100%      | Active  |
| Yas Clinic Saadiyat-Sole<br>Proprietorship LLC          | Yas Clinic Group Sole<br>Proprietorship LLC | 50,000                 | 100%      | Dormant |
| Yas Clinic Hospital -Sole<br>Proprietorship LLC         | Yas Clinic Group Sole<br>Proprietorship LLC | 50,000                 | 100%      | Active  |
| Yas Clinic Emirates Palace – Sole<br>Proprietorship LLC | Yas Clinic Group Sole<br>Proprietorship LLC | 50,000                 | 100%      | Active  |
| YAS Pharmacy – Sole<br>Proprietorship LLC               | Yas Clinic Group Sole<br>Proprietorship LLC | 50,000                 | 100%      | Active  |
| YAS Pharmacy Ladies Club –<br>Sole Proprietorship LLC   | YAS Pharmacy – Sole<br>Proprietorship LLC   | 50,000                 | 100%      | Active  |
| Medlife - Sole Proprietorship LLC                       | Yas Clinic Group Sole<br>Proprietorship LLC | 50,000                 | 100%      | Active  |

| Subsidiary  | Shareholders                           | Share Capital<br>(AED) | Ownership | Status |
|---|--|------------------------|-----------|--------|
| AIC Medical Center - Sole<br>Proprietorship LLC           | Medlife – Sole<br>Proprietorship LLC   | 50,000                 | 100%      | Active |
| Al Haneen Pharmacy -Sole<br>Proprietorship LLC            | Medlife – Sole<br>Proprietorship LLC   | 50,000                 | 100%      | Active |
| ALD Medical Clinic Sole<br>Proprietorship LLC             | Medlife – Sole<br>Proprietorship LLC   | 50,000                 | 100%      | Active |
| AMH Medical Clinic - Sole<br>Proprietorship LLC           | Medlife – Sole<br>Proprietorship LLC   | 50,000                 | 100%      | Active |
| CHC Medical Clinic - Sole<br>Proprietorship LLC           | Medlife – Sole<br>Proprietorship LLC   | 50,000                 | 100%      | Active |
| HHC Medical Clinic - Sole<br>Proprietorship LLC           | Medlife – Sole<br>Proprietorship LLC   | 150,000                | 100%      | Active |
| ILLC Medical Clinic - Sole<br>Proprietorship LLC          | Medlife – Sole<br>Proprietorship LLC   | 50,000                 | 100%      | Active |
| AMC Medical Clinic - Sole<br>Proprietorship LLC           | Medlife – Sole<br>Proprietorship LLC   | 150,000                | 100%      | Active |
| Sehaty Medical Center - Sole<br>Proprietorship LLC        | Medlife – Sole<br>Proprietorship LLC   | 50,000                 | 100%      | Active |
| Golden Health Mobile Medical -<br>Sole Proprietorship LLC | Medlife – Sole<br>Proprietorship LLC   | 50,000                 | 100%      | Active |
| Good Care Pharmacy - Sole<br>Proprietorship LLC           | Medlife – Sole<br>Proprietorship LLC   | 50,000                 | 100%      | Active |
| Healing Pharmacy - Sole<br>Proprietorship LLC             | Medlife – Sole<br>Proprietorship LLC   | 50,000                 | 100%      | Active |
| Med Care Pharmacy - Sole<br>Proprietorship LLC            | Medlife – Sole<br>Proprietorship LLC   | 50,000                 | 100%      | Active |
| Daman Healthcare - Solutions<br>GmbH                      | National Health<br>Insurance Company - | 106,705                | 100%      | Active |

| Subsidiary   | Shareholders  | Share Capital<br>(AED) | Ownership | Status  |
|--|---|------------------------|-----------|---------|
|  | Daman- PJSC   |                        |           |         |
| Independent Health Information -<br>Technology Services L.L.C    | National Health<br>Insurance Company -<br>Daman- PJSC | 4,000,000              | 100%      | Active  |
| Plus International Medical Center -<br>Sole Proprietorship L.L.C | Abu Dhabi Health<br>Services Company –<br>PJSC        | 33,574,800             | 100%      | Active  |
| Qemmat Al Shumookh Properties-<br>Sole Proprietorship L.L.C      | Abu Dhabi Health<br>Services Company –<br>PJSC        | 150,000                | 100%      | Active  |
| Yas City Pharmacy –Sole<br>Proprietorship LLC                    | Yas Clinic Group Sole<br>Proprietorship LLC           | 150,000                | 100%      | Dormant |
| Pure Capital Investments LLC**                                   | Pure Health Holding<br>LLC                            | 100,000                | 100%      | Active  |
| Pure CS Investments LLC  | Pure Health Holding                                   | 100,000                | 100%      | Active  |
| Pure CS IT Infrastructure LLC                                    | Pure Capital<br>Investments LLC                       | 300,000                | 100%      | Active  |
| Two Five 55 Healthcare<br>Investment LLC                         | Pure Capital<br>Investments LLC                       | 100,000                | 100%      | Dormant |
| Union Health Facilities<br>Management LLC                        | Pure Capital<br>Investments LLC                       | 100,000                | 100%      | Dormant |
| Pure Health Medical Billing<br>Services LLC                      | Pure Capital<br>Investments LLC                       | 100,000                | 100%      | Dormant |
| Pure Health FZE  | Pure Capital<br>Investments LLC                       | 150,000                | 100%      | Dormant |
| Pure Health Medical Supplies FZE                                 | Pure Capital<br>Investments LLC                       | 150,000                | 100%      | Dormant |

\* Subsequent to 30 September 2023, GenQore Drug LLC has been disposed of by the Group. \*\* Subsequent to 30 September 2023, Pure Capital Investment LLC was acquired by the Group

# 2. Business Description

Investors should read this section in conjunction with the more detailed information contained elsewhere in this Prospectus including the financial and other information. Where stated, financial information in this section has been extracted from the Financial Statements.

Pure Health is the largest vertically integrated healthcare group in the United Arab Emirates with a cross category ecosystem covering hospitals, clinics, diagnostics, insurance, pharmacies, research, health tech, procurement along with an international footprint in the United States and the United Kingdom.

With a mission to unlock time for humankind, Pure Health is pioneering groundbreaking innovations towards advancing the science of longevity. It is a brand which is synonymous with scientific innovation; by combining imagination and advances in technology and its dedication towards extending human life.

## The strategic goals of the Company include:

- Transforming the current UAE healthcare system from episodic/ reactive health management system to a continuous/ proactive ecosystem that is powered by advanced digital infrastructure.
- Increasing market share and profitability across all verticals.
- Develop UAE as a life sciences hub that cultivates and commercializes innovation.
- Increasing the life span and the health span of citizens and residents of the UAE.
- Decarbonization reducing carbon footprint.

The focus of the Company is to build the largest tech-enabled integrated healthcare platform in the region along with establishing 'centers of excellence' across its healthcare assets which orchestrate a proactive and personalized patient experience.

The management of the Company ("**Management**") is responsible for providing strategic direction, oversight, and governance to all its subsidiaries. In addition to providing strategic direction, Management ensures that there is a clear focus on unlocking synergies and value creation between the various subsidiaries, whilst building a health tech platform, focused on research and innovation as well as collaborations with the right global partners.

The Company has strict adherence to high quality standards, and it follows international standards for quality management. Certain facilities of the Company are accredited by international bodies such as the Joint Commission International (JCI) and the International Standards Organization (ISO).

# Key subsidiaries of the Company's UAE operations comprise of the following

| SEHA SEHA مسحة في معلم<br>شركة أبوظبي للندمات الصحية في Abu Dhabi Health Services Co.pusc | #1 | Healthcare services platform in the UAE<br>(by number of beds and revenue) as of 2022A |
|---|----|--|
| الخدمات العلاوية الخارجية<br>Ambulatory Healthcare Services                               | #1 | UAE's largest network of healthcare centers focusing on community-based services.      |
| ضمان<br>Daman   | #1 | Health insurer in the UAE (by market share)<br>as of 2022A                             |
| بيـور <u>ا</u> ب<br>purelab   | #1 | Lab network in the UAE<br>(by # of laboratories) as of 2022A                           |
| راف <u>د</u><br>Rafed   | #1 | Procurement agency in the UAE<br>(by market share) as of 2022A                         |
| <b>ONE</b><br>HEALTH  | #1 | UAE's leading provider of Bio Medical<br>Support Services                              |
| خ <sup>ي</sup> الديف<br>کسورنر<br>TheLife<br>Corner                                       | #1 | Differentiated omnichannel pharmacy offering.  |
| ADSSCC<br>مركز أبو ظبي للخلايا الجذعية<br>ABU DHABI STEM CELLS CENTER                     | #1 | Leading research center in the UAE   |

## Pure Health ecosystem

Overall, the Group operates across **6** distinct segments, which work in harmony towards supporting the Pure Health healthcare ecosystem.

## These 6 verticals and the underlying assets that comprise these verticals are:

## A. Healthcare:

- a. Abu Dhabi Health Services Company PJSC ("SEHA");
- b. Ambulatory Health Services ("AHS")
- c. The Medical Office Facilities Management LLC ("TMO");
- d. Abu Dhabi Stem Cell Center LLC ("ADSCC") and Yas Clinic Group LLC ("YCG")
- e. Tamouh Healthcare LLC ("Tamouh")

## B. Diagnostics:

a. Pure Lab LLC

## C. Pharmacy:

- a. The Life Corner LLC
- b. Dawak Healthcare Supplies LLC

## D. Procurement and Distribution:

- a. Rafed Healthcare Supplies LLC
- b. One Health LLC

## E. Insurance:

a. National Health Insurance Company PJSC ("Daman")

## F. Digital:

a. Pure Capital Investments LLC and its subsidiary Pure CS IT Infrastructure LLC ("PureCS")

# Metrics for UAE operations

|                 |                | Û                           | Ş                   |                             |                              |                              |
|-----------------|----------------|-----------------------------|---------------------|-----------------------------|------------------------------|------------------------------|
| 23<br>Hospitals | 58+<br>Clinics | <b>150+</b><br>Specialities | 148<br>Laboratories | <b>21,000+</b><br>Employees | 2.8 M+<br>Insured<br>Members | 52 M+<br>Claims<br>Processed |

## **Pure Health Holding - International Footprint**

The Company's international expansion strategy focuses on acquiring 'best-in-class' healthcare assets and thereby increasing its global footprint and outreach. These acquisitions, in turn, are expected to enable the Company to channel best in class healthcare procedures, research and provide first-class levels of care in the United Arab Emirates.

In May 2023, the Company through its subsidiary, Pure Health Capital LLC, acquired a minority stake in Ardent Health Services ("Ardent"). Ardent is the fourth largest privately held acute care hospital operator in the USA, with 30 hospitals and more than 200 sites of care across six states. Ardent provides a wide range of healthcare services, including acute care, behavioral health, and ambulatory care.

# **Ardent Health Services- Metrics**

|           |               | <b>İİİ</b>     |
|-----------|---------------|----------------|
| <b>30</b> | 200+          | <b>23,000+</b> |
| Hospitals | Sites of Care | Employees      |

In August 2023, Pure Health Holding PJSC *(under conversion)* signed an agreement to acquire 100% equity of Circle Health Group ("**Circle**"), the UK's largest independent operator of hospitals.

Circle is a leading provider of private healthcare services and operates 52 hospitals and 120 healthcare facilities across the UK. Circle provides a wide range of healthcare services, including acute care, elective surgery, and diagnostics.

# **Circle Health - UK Metrics**

|                        | Û                         |                             |                            | Ì  | r                     |
|------------------------|---------------------------|-----------------------------|----------------------------|--|-----------------------|
| <b>52</b><br>Hospitals | <b>60</b><br>Specialities | <b>6,500</b><br>Consultants | <b>8,200+</b><br>Employees | <b>150</b><br>Theatres<br>(Operating<br>Rooms) | <b>2 M+</b><br>Visits |

# **Overview of the Healthcare Vertical**

# 1A. Abu Dhabi Health Services Company ("SEHA")



Established in 2007 by an Emiri Decree, Abu Dhabi Health Services Company PJSC (SEHA) stands as a cornerstone and safety net of the healthcare landscape in the United Arab Emirates.

Operating 14 hospitals across Abu Dhabi, SEHA is renowned as one of the largest integrated healthcare providers in the UAE. SEHA's extensive network encompasses public hospitals, primary healthcare facilities, and ambulatory care clinics ("AHS" set out below), ensuring comprehensive medical services are accessible to the community.

As an integrated and patient-centric company, SEHA offers many world-class services and sub-specialties that are delivered by highly specialized healthcare professionals. SEHA uses the most advanced diagnostics and systems across the network.

In October 2022, SEHA's operations transitioned under the ownership of Pure Health, marking a significant milestone in its journey. SEHA's multifaceted operations encompass three key segments: patient healthcare services, funded mandate programs (including Activity Based Mandates or ABM, and Non-Activity Based Mandates or NABM), and non-patient-related ancillary services. As a healthcare leader, SEHA plays a vital role in delivering exceptional medical care, training, and essential services to the residents of Abu Dhabi.

# **SEHA Operating Statistics**

|           |                | <b>İ İ İ</b>    |
|-----------|----------------|-----------------|
| <b>14</b> | <b>2,158</b>   | ~ <b>10,000</b> |
| Hospitals | Operating Beds | Employees       |

## **SEHA - Key business segments**

Healthcare services Services at all SEHA facilities are extended to both insured patients (Daman Thiqa, Basic, Enhanced, and others) and self-paying individuals.

These services are delivered on a commercial basis, similar to those being provided by other private healthcare providers in the UAE.

Payment conditions adhere to standard provider contract guidelines, subject to any insurance claim denials.

Activity BasedPresently, SEHA exclusively oversees management as part of Abu DhabiMandate (ABM)Government's no-cost health insurance initiative. The program includes nine<br/>defined mandates, encompassing critical emergencies, vaccinations,<br/>specialized services, and other healthcare provisions.

The Abu Dhabi Government provides funding to cover the medical expenses of patients who are not under insurance coverage.

Non-Activity BasedThe Abu Dhabi Government stipulates seven key mandates, encompassing<br/>critical healthcare services such as provision of medical care in underserved<br/>remote regions in the UAE, operating blood banks, delivering certain critical care<br/>services, administering Emirati pay premiums, supporting medical education,<br/>and fulfilling other specified responsibilities.

The losses incurred by NABM services are funded by Abu Dhabi Governmental authorities through twelve (12) monthly instalments.

## New Initiatives and optimization of current operations

- SEHA is currently in negotiations with a governmental authority on obtaining a revised reimbursement multiple in relation to the provision of certain specialized in-patient services (i.e., Diagnosis Related Groups ("DRG")) offered at its facilities, which could lead to higher incremental revenues.
- Equally as part of Management's broader strategic direction, SEHA has set out certain cost-saving initiatives which include but are not limited to, manpower rationalization through centralization of

certain services, increased physician utilization and reduced drug and consumable costs through securing better prices from its sister company Rafed and promoting the use of generics.

| SEHA - | Major | Hospitals |
|--------|-------|-----------|
|--------|-------|-----------|

| Assets   | Overview  | Key S           | Statistics      |
|--|---|-----------------|-----------------|
| مستشفىرالىيىن<br>AL AIN HOSPITAL<br>Al Ain Hospital          | <ul> <li>Opened in 1971 as a secondary care facility.</li> <li>Q Health Real Estate (a wholly owned subsidiary of ADQ) has been handed over a new multi-specialty hospital in Al Ain by the Abu Dhabi Government with over 400 beds, which will be managed and operated by SEHA.</li> </ul> | <b>300</b> Beds | 683 Headcount   |
| میرزیشفی ترکی<br>TAWAM HOSPITAL<br>Tawam Hospital            | <ul> <li>An academic tertiary centre that<br/>commenced operations in 1979.</li> <li>It offers services in specialties<br/>including oncology, neonatal care,<br/>emergency medicine, intensive care,<br/>surgery, urology amongst others.</li> </ul>                                       | <b>531</b> Beds | 3,214 Headcount |
| مستثنى الكررنيش<br>Corniche Hospital                         | <ul> <li>Corniche, opened in 1977, stands as<br/>the UAE's leading tertiary Women &amp;<br/>Newborn hospital</li> </ul>   | <b>154</b> Beds | 822 Headcount   |
| مستشفيات الطفرة<br>Al Dhafra Hospitals<br>Al Dhafra Hospital | <ul> <li>First managed by SEHA in 2007</li> <li>The facility provides medical services in 16 different specialties, catering to both inpatients and outpatients</li> </ul>  | <b>236</b> Beds | 1,373 Headcount |
| SEHA Kidney Care<br>("SKC")                                  | NEY CAREkidney diseases across the EmirateHA Kidney Careof Abu Dhabi and is the exclusive<br>provider of kidney care under the  |                 | eadcount        |

| Assets   | Assets Overview  |                 | Statistics      |
|--|--|-----------------|-----------------|
| MEDICAL CITY<br>Sheikh Khalifa<br>Medical City<br>("SKMC") | It specializes in cardiac and  |                 | 2,648 Headcount |
| يتاسم<br>Salma Rehabilitation<br>Hospital                  | <ul> <li>Founded in 2017 and headquartered<br/>in Abu Dhabi this establishment is a<br/>leading Long-Term Care private<br/>hospital in the UAE</li> </ul>  | <b>290</b> Beds | 875 Headcount   |
| مستشفى الرحبة<br>AL RAHBA HOSPITAL<br>Al Rahba Hospital    | <ul> <li>Opened in 2003, this facility is a secondary care hospital.</li> <li>It offers healthcare services in fields such as Anaesthesiology, Dentistry, Family Medicine, Dermatology, Emergency Medicine and more</li> </ul> | <b>216</b> Beds | 590 Headcount   |

# SEHA - Largest Network of OP/IP Facilities in the UAE



# **1B. Ambulatory Healthcare Services**



Ambulatory Healthcare Services ("AHS") works as a gatekeeper to healthcare services in the Emirate of Abu Dhabi. AHS is committed to offering a broad spectrum of diagnostics to meet the needs of its patients.

As one of SEHA'S key strategic objectives, AHS focuses on ensuring easy access to high-quality curative, specialized, and preventive services. It provides a unique mix of family medicine, specialty, screening, and diagnostic services in the comfortable and personalized environment of a healthcare center.

AHS has gained widespread recognition for its innovations during the Covid 19 pandemic, including drivethrough screening centers, mass screening and vaccination programs.

## Services offered by AHS include:

- Cardiology;
- Obstetrics and Gynaecology;
- Orthopaedics;
- Endocrinology;
- ENT;
- Dermatology;
- Dentistry;
- Family Medicine;

- Paediatrics;
- Laboratory medicine;
- Urology;
- Comprehensive screening program;
- Pulmonology clinic;
- Psychology services;
- Gestational diabetes clinics; and
- Endoscopy unit etc.

## **AHS - Operational Statistics**

| <b>50+</b><br>Clinics | 16<br>Disease prevention<br>and screening<br>Centers | <b>250</b><br>School Health<br>Services | <b>4</b><br>Mobile<br>Clinic Solutions | <b>~3200</b><br>Employees |
|-----------------------|--|---|--|---------------------------|

## **Employees:**

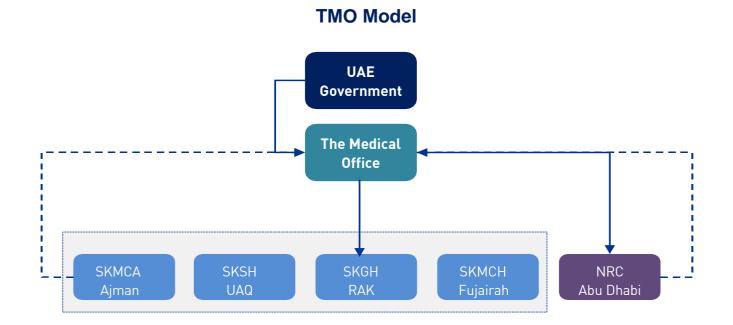
AHS employs a team of **3,200** individuals working across various multi-specialty, healthcare centers, visa screening centers, state-of-the-art mobile clinic solutions and other school health services etc.

# **1C. The Medical Office**

THE MEDICAL OFFICE

- The Medical Office ("TMO"), representing Pure Health Medical Supplies, is responsible for the governance of a network of specialist and general hospitals under the initiatives of H.H. the President of UAE. These include Sheikh Khalifa Hospitals in the Northern Emirates and National Rehabilitation Centre ("NRC") in Abu Dhabi.
- Pure Health executed a contract with the UAE Government on 27 October 2020, for the operations and services of Sheikh Khalifa Hospitals in the Northern Emirates. The initial contract term is for a period of 15 years. The contract is renewable and can be extended upon mutual agreement between both parties.
- For the management of the hospitals under the contract, TMO receives a mix of fixed (annual service fee) and variable (revenue sharing) fees.
- Under the hospital management contract, TMO is appointed to undertake the business of managing and operating healthcare facilities and healthcare centers in Northern Emirates (SKMCA – Ajman, SKSH – RAK, SKGH – Umm AI Quwain and the SKCH – Fujairah) in all aspects, including medical operations, supplies, equipment and maintenance, procurement, human resources and more.
- TMO has also recently signed a contract with the UAE Government to manage the National Rehabilitation Centre (NRC) from FY23 onwards on similar commercial terms, with operations beginning in June 2023. NRC endeavors to develop its services to better cater for the community's needs, following the latest scientific methods of drug addiction treatment. NRC has also increased its capacity to accommodate the increasing referrals following Khalifa Medical City launch. Moreover, it opened two new units for adult and female addicts.

• Mandatory Insurance ("MI") is expected to be implemented in Northern Emirates. If implemented it may lead to a change in patient- mix with an increase in patients holding insurance, thereby increasing the company's revenue share without any additional costs.



Employees: ~2,700 employees are part of The Medical Office and NRC.

**Assets include:** Major assets for The Medical Office include 8 hospitals, with 700+ beds & 3,000+ healthcare professionals.

# 1D. Abu Dhabi Stem Cell Center & Yas Clinic Group



• Abu Dhabi Stem Cell Center ("ADSCC") was established in April 2019 and specializes in providing stem cell therapy and conducting research at its facility in Abu Dhabi.

• ADSCC has been recognized as center of excellence in stem cell and bone marrow transplantation by DoH, Abu Dhabi.

- Through ADSCC, Pure Health facilitates cutting-edge research on stem cells in the UAE in order to advance the 'Science of Longevity' – the Pure Health brand promise. Given its dedicated center for advanced stem cell research, ADSCC is able to provide outpatient treatments to patients from anywhere in the world and to date has treated a number of patients.
- Yas Clinic Group ("YCG"), established in July 2020, is a healthcare facility provider with two assets in Abu Dhabi, a hospital in Khalifa City, and a planned clinic in Saadiyat Island.
- Commencing operation in 2022, the Khalifa City hospital is an 85-bed multispecialty facility that provides outpatient, inpatient, Bone Marrow Treatment ("BMT"), and other healthcare specialties.
- The planned clinic in Saadiyat Island is expected to commence operations in 2024 (subject to the approval of the relevant authorities) and will specialize in dermatology, cosmetology, and related services.

## ADSCC and YCG services include:

## Research and Development (R&D) Platforms



GMP Lab (Good

Manufacturing

Practice)



Flow and Mass Cytometry Facilities



Microscopy Facility



Clinical Trials



(S<sup>2</sup>)

Molecular Biology Lab

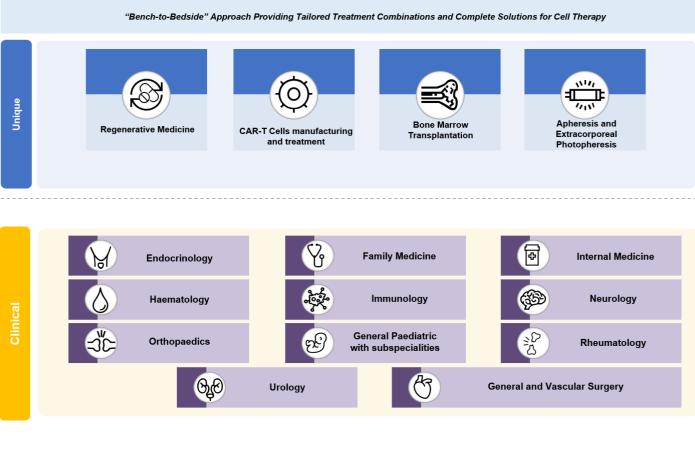


Stem Cell processing Labs



Cryopreservation Facility

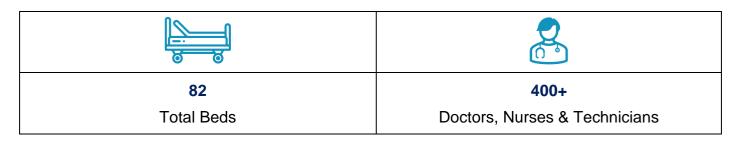
#### Services



## **Current Partners:**



# **ADSCC and YCG - Operational Statistics**



Employees: 597 employees are part of ADSCC & YCG clinics including its subsidiaries

**Assets include**: Assets for Abu Dhabi Stem Cell and YCG include the 85 bed hospital in Khalifa City and the upcoming clinic in Saadiyat Island. The business also has several intellectual property rights with regards to proprietary research.

# **1E. Tamouh Healthcare**



• Established in April 2020, Tamouh healthcare ("THC") is a medical healthcare swervice provider in Abu Dhabi.

• THC's primary responsibilities include fulfilling UAE Government mandates, such as providing COVID - 19 testing services, administering vaccines, managing field hospitals, management of aid to refugees and procuring medical supplies.

#### **New Initiatives and segments**

- THC is planning to expand operations into new business segments, such as provision of GP Clinics, primary care facilities, visa screening centers and hospitals.
- By leveraging its experience in executing healthcare related foreign aid on behalf of the UAE Government, THC expects to enter into new revenue-generating contracts. These may involve managing the provision of healthcare related aid to foreign countries, setting-up field hospitals, managing refugee camps in UAE etc.
- **GP Clinics and primary care:** Provision of medical services primarily to blue-collared workers through GP Clinics and primary care facilities.
- Visa Screening: Provision of medical screening services for visa application processes.
- Hospitals: Inpatient and outpatient medical care services at American Crescent and Musaffah hospitals.
- New Ventures: New revenue generating contracts in support of healthcare related government mandates.

Employees: THC has ~200 employees

#### **Assets include:**

- Tamouh Healthcare owns 80% of Somerian Health LLC.
- Somerian Health LLC in turn owns 100% of AH Healthcare Center ("ACHC").
- Somerian Health LLC operates field hospitals and GP Clinics that primarily serve blue-collared workers in Musaffah and Mafraq in Abu Dhabi.

# **Overview of the Diagnostic Segment**

# 2. Pure Lab



- Pure Lab operates and manages a network of ISO-accredited laboratories for UAE Governmental Authorities.
- With management of over 149 laboratories across the UAE, it has the capacity to conduct more than 68 million tests per year. Its operation are agile, ensuring accurate, reliable, and timely diagnostics for its patients.
- The laboratory operations support public and private sectors by providing largest in-lab test menu. In total, Pure Lab holds 50 accreditations, with several laboratories being ISO, CAP and AABB accredited (blood transfusion services). By utilizing state-of-the-art facilities and fully automated systems the diagnostic network stands at the forefront of public screening and population health management services.
- Given its diverse specialities, Pure Lab also manages the federal newborn screening program to enhance healthcare outcomes and quality of life for newborn's in the UAE.
- Additionally, the company played a significant role in COVID-19 screening and established the largest COVID-19, National Screening Program in the UAE.

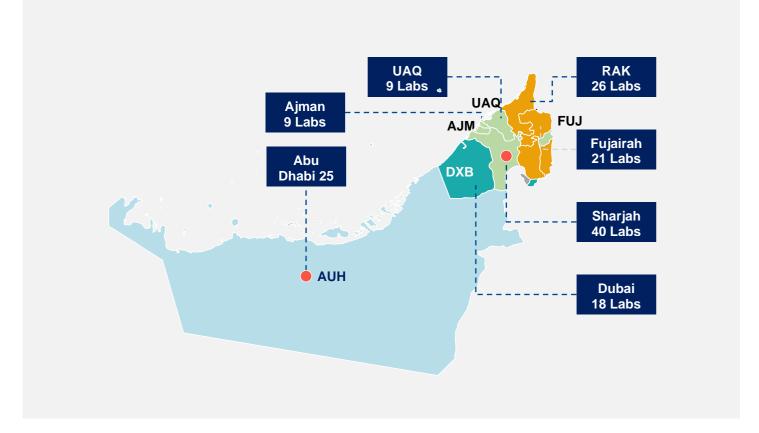
### Pure Lab Services:

Pure Lab offers a variety of tests and diagnostics which includes the following:

- Lab Management services
- Newborn screening
- COVID-19 services
- Preventive medicine
- Residency and Visa Screening laboratories

### Key service lines and segments include:

- Anatomical Pathology and Cytology
- Histocompatibility and Immunogenetics
- Hematopathology and Flow Cytometry
- Molecular Virology
- Genetics and Cytogenetics



# **Pure Labs - Operational Statistics**

| <u>\$</u>    |               |
|--------------|---------------|
| 148          | <b>+1,250</b> |
| Laboratories | Employees     |

# Segments:

Pure Lab has 3 primary contracts which are part of the existing business line. These include:

- Outsourced Laboratories Service Contract: Through its contract with the UAE Government, Pure Lab currently serves UAE Government hospitals in the Northern Emirates. Management expects mandatory insurance to be introduced in 2024 in the Northern Emirates which could lead to increased revenues and profitability for the lab operations.
- SEHA Contract: Through Union 71, Pure Lab provides services to the 14 SEHA hospitals

and 50+ clinics in Abu Dhabi.

• **TMO Contract:** Pure Lab also serves the TMO hospitals in the Northern Emirates. These hospitals include SKMCA – Ajman, SKSH – RAK, SKGH – Umm Al Quwain and the SKCH – Fujairah).

### **New Initiatives**

- Pure Lab intends to establish a fully integrated Central Laboratory using a hub-and-spoke model to leverage expertise and achieve scale economies. Pure Lab has planned a capex outlay of c. AED 51m, which is expected to be incurred in Q4' 2023. The Central Laboratory is anticipated to commence operations by early 2024.
- With the establishment of the Central Laboratory, Pure Lab would generate higher profitability, due to increased volumes which result in scale economies and provision of complex tests which would cater to private players in the UAE and the wider ME region. The company's goal is to be recognized as the regional 'go-to venue' for complex tests that were previously outsourced.

Employees: Pure Lab has ~1,298 employees

Assets: With 148 laboratories across the UAE and has conducted over 68 million tests per year.

# **Overview of the Pharmacy segment**

# 3. The Life Corner ("TLC") and Dawak



• The Life Corner is an on-site pharmacy chain, colocated with SEHA facilities. Leveraging integrated technology solutions, TLC offers its patients and customers a holistic pharmacy experience, providing access to essential medicines. TLC aspires to

become a world-class pharmacy, committed to delivering the highest quality care. Currently, TLC operates outpatient pharmacy outlets at SEHA hospitals in Abu Dhabi.

# Dawak:

- In Q3'2022, TLC launched Dawak, its digital pharmacy, developed using the in-house expertise of PureCS – a recently acquired subsidiary of the Pure Health Group. Dawak offers home delivery of pharmaceuticals and retail products to patients in Abu Dhabi, with plans to expand services to other Emirates.
- Dawak operates as a full-service digital pharmacy catering to the prescription needs of SEHA outpatients and the broader UAE online prescription dispensing market.
- In addition to OTC medications, Dawak's sales will encompass retail products. As the business expands, it will introduce retail products at TLC and on its online platform – including baby products, cosmetics, supplements, and small medical instruments etc.

# **Revenue generation model:**

#### **TLC pharmacies inside SEHA hospitals**

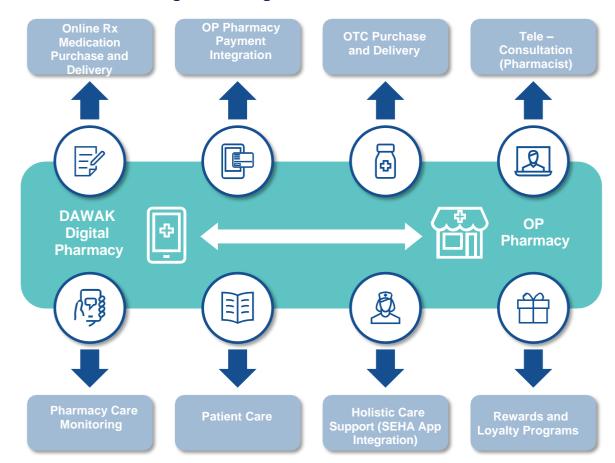
- Sale of branded and generic prescription pharmaceuticals and OTC products
- Sale of retail products

#### Dawak digital pharmacy

- Sale of prescription pharmaceuticals to SEHA outpatients and broader UAE market
- Sale of over-the-counter medications
- Sale of retail products

#### **Dawak Distribution Model**

- Customers across UAE place orders for their medication using Dawak's digital platform. As of Sept 2023, more than 1,000 orders have been placed through Dawak. Management plans on leverage the existing infrastructure and dispatching orders from pharmacy outlets and warehouses utilized by TLC in order to enhance turn around times and increase customer satisfaction.
- 2. Orders are fulfilled by using third-party delivery services such as Aramex and Tawzea. The fees paid to these services are subject to periodic negotiations.



#### Dawak - End-to-End Digital Offering

# DAWAK's Value Proposition

Multiple patient touchpoints

Reduction in per capita healthcare cost via shift to digitisation

Shorter delivery time via multiple dispensing centres

UAE-wide coverage

Patient convenience through home deliveries

Market penetration through gradual migration from brick-and-mortar to an online model

## New Initiatives and value drivers

- Access to large captive Pure Health Group customer base and a low customer acquisition cost
- Comprehensive offering with tech enabled services that are continuously being updated and enhanced. These will include tele consultations, patient education and ongoing monitoring.
- Broad assortment of drugs and consumables which cater to a wide demand including generics and branded drugs.
- Building the future of pharma with disruptive omnichannel services

**Employees:** 474 employees are part of the The Life Corner and Dawak.

Assets: Major assets for The Life Corner include 50+ pharmaceutical supply stores across UAE.

# **Overview of the Procurement and Distribution Segment**

# 4A. Rafed



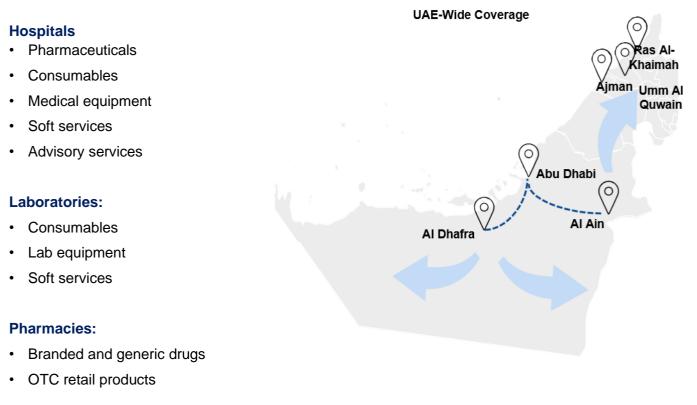
• Rafed is the first Group Purchasing Organization ("GPO") in the UAE that is primarily focused on healthcare procurement, including supplier sourcing, contract management, procurement ordering services, warehousing and distribution.

• By centralizing services and leveraging its unique operating

model, Rafed is able to leverage scale economies which results in higher efficiencies translating into competitive pricing whilst ensuring supply chain security and high-quality products. Rafed is able to procure goods and services from the market by leveraging its large volume of procurement, thereby negotiating better commercial terms, and in turn being able to provide competitive prices to their customers.

- Rafed serves an extensive network of customers which includes all internal Pure Health group companies as well as various external healthcare providers.
- Rafed is a supplier of choice for UAE Government and several private entities.

#### The service offerings include:



#### **Revenue Streams:**

- Procurement
   Rafed charges a procurement mark-up fee, calculated as a percentage of the actual procurement expenses paid by each customer in each fiscal year throughout the duration of the agreement.
- Warehousing Regarding inventory warehousing, Rafed accounts for the cost paid or payable to its third-party logistics provider or any in-house expenses incurred in relation to its own setup for storing such goods and applies a certain a markup for provision of such services.
- **Cost Savings** For specific customers, Rafed is entitled to a share of the cost savings. These cost savings are typically determined by comparing the procurement expenses incurred in any fiscal year with the expenses from the preceding year or the base year specified in the agreement, after adjustments are made for current market prices.

#### **New Initiatives**

- Rafed's recent initiatives involve expanding their customer base and providing services to other private healthcare providers.
- Rafed has already entered into contracts with several of these new customers, and discussions are in the advanced stages with others.
- It is also in discussions entailing the supplying of durable medical equipment along with drugs and consumables for Thiqa patients, which would result in Rafed having the exclusive rights to provide essential supplies for hospitals treating Thiqa patients.

Employees: 304 employees are part of Rafed.

**Assets:** Rafed has state of the art warehouses that operate to industry 4.0 standards, including advanced robotics, security systems and process digitalization which are critical to growth as well as progression of the entire healthcare supply chain.

# 4B. One Health

# **ONE** HEALTH

• One Health is the authorized distributor for some of the top brands in the medical and diagnostic devices business. It maintains key partnerships with innovation leaders in the fields such as critical care, patient care, radiology and oncology, laboratory diagnostics, renal, surgical and consumables as well as clinical and healthcare IT solutions devices.

- One Health is known for its robust service, backed by an expert team of trained biomedical engineers who ensure optimal upkeep of all machines across our client's healthcare facilities.
- One Health serves an extensive network of healthcare providers, including Sheikh Khalifa hospitals and SEHA. In collaboration with Pure Lab, it also supports various federal programs such as the Emirati Genome Program, by supplying the required equipment and reagents.
- One Health has entered into several partnerships with external providers in respect of the services it provides. The In-vitro diagnostics division has partnerships with reputed clients such as Siemens, Healthineers and ThermoFisher Scientific etc. The Life sciences division boasts partnerships with companies like Illumina and ABL (Advanced biological laboratories) etc.

#### One Health offers services such as:

- In-vitro diagnostics
- Life sciences
- Medical Devices
- Services and Applications
- Turnkey solutions

### Segments of the business:

- **Diagnostics:** Sale of medical equipment to laboratories
- Medical Equipment and Maintenance: Provision of maintenance services for equipment sold by third parties.
- Genomics: Sale of Illumina genomic equipment and reagents
- Service and application: Provision of maintenance services for equipment that are sold
- Medical Devices: Sale of Medical equipment to hospitals
- Pharma: Sale of drugs, distinct from those being supplied by Rafed
- Software and AI: Sale of MIS and HIS software to various healthcare providers

#### New Initiatives:

• One Health aims to enter Pharma trading and Software & AI segments.

Employees: 314 employees are part of One Health.

**Assets:** With a current customer base of over **300+** healthcare providers across the UAE, One Health understands that deep insights into the customer needs and partners are vital for ensuring operational efficiency and enhancing the quality of healthcare.

# **Overview of the Insurance segment**

# 5 Daman



• Founded in 2005 under an Emiri Decree and headquartered in Abu Dhabi, Daman is UAE's largest Health Insurance provider, covering over 2,000 hospitals and clinics.

• Daman offers comprehensive health insurance solutions to approximately c. 3.0 million active members in the UAE.

• Besides its primary offerings, Daman also manages other Government

health insurance programs including activity-based mandate ("ABM"), International Patient Care ("IPC") and other healthcare contracts for various government and security authorities. For these services, it operates as a Third-Party Administrator ("TPA") and earns an administrative fee.

• In 2022, Pure Health acquired 100% ownership of Daman, and it is now a central part of the Pure Health integrated healthcare ecosystem.

| Basic Portfolio                               | Exclusive agreement with Government of Abu Dhabi to provide mandatory health insurance plan to low-income groups.              |
|---|--|
| Enhanced Portfolio                            | Portfolio of medical insurance plans with varied benefits, geographical coverage and policy limits for individuals and groups. |
| Third Party Administrator<br>("TPA") Services | Daman is the exclusive provider of Thiqa and other TPAs services for government healthcare programs serving UAE nationals.     |
| Property and Casualty<br>("P&C") Portfolio    | Portfolio of varied insurance policies such as Accident, Fire, Casualty,<br>Marine, etc. which expected to commence in FY24.   |

### **Business Segment**

## Daman offers services such as:

- Health fund management: Daman provides health fund management and administration services on behalf of several government entities, the primary one being the Abu Dhabi Government:
- Abu Dhabi Basic Plan: This is a subsidized standard policy for low-income expatriates residing in the Emirate of Abu Dhabi.
- **Thiqa program:** The Thiqa program is a comprehensive healthcare program offered by the Government of Abu Dhabi to UAE Nationals and those of similar status in other Emirates. Thiqa program is exclusively managed by Daman the leading health insurance provider in the country, since 2008.

### Health insurance

Daman offers several private insurance products across the UAE under its Enhanced portfolio:

- Low to high-end customizable health insurance products (e.g., with modular benefits such as optical and dental)
- Top-up plans
- Medical travel insurance (inbound and outbound)

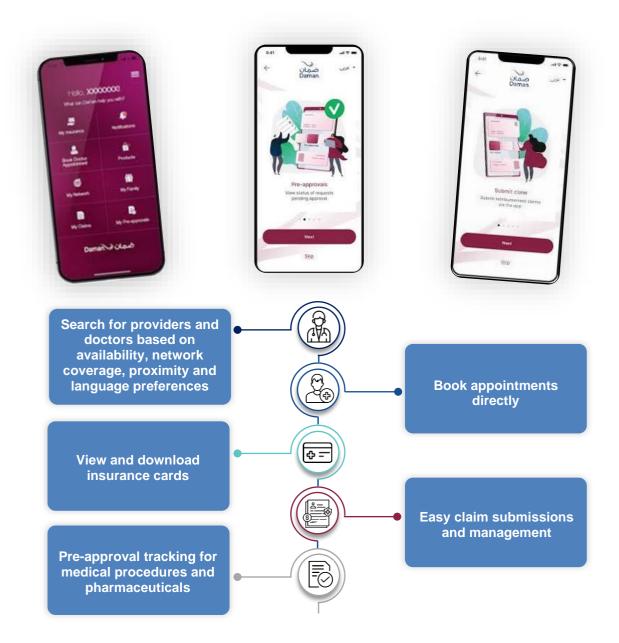
### **Medical network**

 Daman has contracts with 2,000 healthcare providers in the UAE and offers direct billing services across the country.

#### **Online digital services**

In 2021, Daman launched Hayakom Thiqa digital branch services, which allows its Thiqa members, online access to Daman's full portfolio of services. After its successful launch, this digital branch offering has been extended to all its 2.5 million members across the UAE.

# Best-in-Class Mobile Application Provides Seamless Customer Experience and High Scalability



#### **Cardless insurance**

In 2017, Daman phased out the use of plastic insurance cards, linking its insurance policies to the Emirates ID numbers of their policy holders. Members no longer need to present a regular insurance card when seeking

treatment, as treatment facilities can access insurance details using the patient's Emirates ID number.

### Diabetes management program

Launched in 2010, this program provides nutritional and exercise advice to their diabetic patients and offers them personal and educational support. As of March 2023, over 20,000 patients have enrolled in the program. Moreover, a significant number of these patients have been able to reduce their glycated hemoglobin (Hb1Ac) levels.

### **New Initiatives:**

- Daman aims to further expand its enhanced portfolio in Dubai, in addition to its significant presence in Abu Dhabi, while also introducing the Property and Casualty portfolio.
- Daman is in negotiations with Government authorities, whereby the company might receive a certain share of cost savings that Government authorities would achieve towards the healthcare budget of the UAE as a result of assistance from the company.
- Daman also plans to penetrate other markets within the GCC. Using their experience as a market leader in Insurance in the UAE, they intend to offer TPA services, under the TPA Plus initiative.

Employees: 1,104 employees.

#### Assets:

- Innovative technology to provide a diverse range of digital solutions to its UAE customers. In addition, the Company has collaborated with Microsoft to deploy the Daman Health Bot, an AI powered tool that assists patients to conduct self-assessment and guides with the most appropriate level of care.
- Daman has long been investing in digitalization and uses artificial intelligence for handling claims as well as robotic process automation for a variety of routine administrative tasks.

# 6A. PureCS



• PureCS is a pacesetting UAE company working in IT systemization and solutions, including IT management and consulting solutions, complete endto-end IT services and supplies, cloud services and AI information systems.

- PureCS has been one of the fastest growing IT solutions service providers in the region and with its qualified approach in IT, it sets out to introduce innovative solutions for better client outcomes and delivers value through technological leadership and excellence.
- PureCS supports sustainable business strategy and focuses on the strategic needs of our clients' businesses to determine the technology capabilities needed to support their long-term goals.
- PureCS's vision is not limited to delivering IT solutions, but bringing advanced technologies in artificial intelligence, cloud computing, blockchain to the forefront of its strategy for border security and various other services.
- PureCS is a technology company and delivers cutting-edge technology solutions and services.

#### Some of the initiatives that the company has developed includes:

- Cyber security services;
- Building the UAE's National Unified Medical Records;
- Building the Dawak platform for TLC;
- Creating LabConnect for PureLab the backend software that would connect external customers with PureLab;
- Creating Pura a B2C Pure Health Group super app that provides its users with a personalized journey on all aspects of their health and wellbeing.
- Creating PureNet a proprietary Pure Health Group digital health as a service platform contributing to the Group mission of longevity for UAE citizens and residents.
- Developing SEHA's medical tourism platform

# In addition to serving as the tech platform for Pure Health Group, PureCS also has contracts with:

 A UAE governmental authority whereby, PureCS provides advanced cargo information systems and passenger information system to UAE Authorities. This contract establishes the credentials of the company and its strategic partnership with the UAE Government. Riayati – focuses on Digital Health transformation with the use of technology to improve healthcare delivery, management and outcomes. The contract involves the creation of electronic health records, telemedicine, remote patient monitoring and corporate data analytics.

Employees: 278 employees are part of PureCS

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# **International Footprint**

# **Ardent Health Services**



 Ardent Health Services, a premier healthcare provider, emphasizes consumer-friendly processes and innovative investments to enhance healthcare access.

• It encompasses 30 hospitals, 200+ care sites,

and collaborates with 1,400+ providers, delivering diverse resources for top-notch local healthcare in the United States.

• Ardent provides a network of acute care hospitals, rehabilitation facilities, a multi-specialty physician group, health plans, and retail pharmacies.

# Ardent offers the following services:

- 1. Acute Care Hospitals: Ardent operates acute care hospitals, including heart hospitals, offering emergency, surgery, imaging, and specialized services, alongside some long-term acute care units.
- 2. **Rehabilitation Facilities:** Ardent's facilities encompass rehabilitation centers offering physical, occupational, and speech therapy to aid patient recovery.
- 3. **Physician Groups and Health plans:** Ardent collaborates with diverse physician groups and offers comprehensive health plans to enhance patient care and cost management.
- 4. **Specialized Centers:** Ardent provides specialized services, including cardiac care, orthopedics, and operates comprehensive cancer centers for cancer patients.
- 5. **Retail Pharmacies:** Ardent operates retail pharmacies, offering prescription medications and healthcare products.

|           |               |                   | <b>ř</b> řř    |
|-----------|---------------|-------------------|----------------|
| <b>30</b> | 200+          | <b>1,400+</b>     | <b>23,000+</b> |
| Hospitals | Sites of Care | Aligned Providers | Employees      |

# **Ardent – Operational Statistics**

# **Circle Health:**



As part of the Company's international expansion strategy, Pure Health has signed into an agreement to acquire 100% of Circle Health group ("**Circle Health**") in August 2023. The transaction is currently pending certain regulatory approvals which are expected to be cleared by year end 2023.

Circle Health group is the UK's largest private national network of 51 hospitals. It offers 500+ different treatments across 60+ specialties with centers of excellence in spinal, orthopedic, neuro, cardiac and cancer care.

# **Circle - Operational Statistics**

|                         | Úg                 |                             | <b>İ</b> İİ                | Ì   | r                     |
|-------------------------|--------------------|-----------------------------|----------------------------|---|-----------------------|
| <b>51+</b><br>Hospitals | 60<br>Specialities | <b>6,500</b><br>Consultants | <b>8,200+</b><br>Employees | <b>150</b><br>Theatres<br>(Operating Rooms) | <b>2 M+</b><br>∀isits |

# **Specialties**

- Orthopedics (Bones and Joints)
- Gynecology
- General Surgery
- Dermatology (Skin)
- ENT (Ears, nose, and throat)
- Cardiology
- Urology
- Ophthalmology (Eyes)

# **New Initiatives**

The following are some of the initiatives Circle Health is focusing on.

- a. Capital Investment programs improving quality and availability of resources along with increased patient footfall.
- b. Construction of modular theatres to increase capacity.
- c. Mobile MRI and Mobile CT, providing flexibility in addressing increased demand.
- d. Launch of Circle's digital healthcare initiative MyWay.

Employees: c. 8,200 employees serving more than 2 million patients per annum.

# **Licensed Activities**

The licensed activities of the Subsidiaries are set out in Annex 5 attached to this Prospectus.

# **Property / Leases**

# Leased properties

| Lessor                                   | Lessee  | Lease from  | Lease term   |
|--|---|-------------|--------------|
| Dubai Commercial Assets LLC              | Pure Health Medical Supplies LLC                                  | 1-Jan-2021  | 31-Dec-2025  |
| Alberto Emilio Salome<br>Dahbura         | Pure Health Medical Supplies LLC                                  | 15-Nov-2021 | 14-Nov-2026  |
| Alberto Emilio Salome<br>Dahbura         | Pure Health Medical Supplies LLC                                  | 6-Mar-2022  | 5-May-2027   |
| Alberto Emilio Salome<br>Dahbura         | Pure Health Medical Supplies LLC                                  | 22-Mar-2021 | 21-May-2026  |
| Aldar Investment Properties              | Pure Health Medical Supplies LLC                                  | 15-Oct-2021 | 14-Jan-2027  |
| Alberto Emilio Salome<br>Dahbura         | Pure Health Medical Supplies LLC                                  | 07-May-2023 | 6-May-2028   |
| Al Dafra workers village                 | Somerian Health LLC   | 15-May-2022 | 15-May-2024  |
| Al Tamouh Investment company             | Somerian Health LLC   | 1-May-2022  | 28-Feb-2025  |
| Gold and Diamond Park                    | Somerian Health LLC   | 3-Apr-2022  | 31-July-2025 |
| Abu Dhabi Ports company<br>PJSC          | Tamouh Healthcare LLC   | 1-Mar-2020  | 28-Feb-2025  |
| Bin Hayai Real Estate<br>management      | American Crescent Health Care Center - Sole<br>Proprietorship LLC | 10-Apr-2022 | 9-Apr-2024   |
| Bin Hayai Real Estate<br>management      | American Crescent Health Care Center - Sole<br>Proprietorship LLC | 1-Aug-2022  | 31-July-2024 |
| Bin Hayai Real Estate<br>management      | American Crescent Health Care Center - Sole<br>Proprietorship LLC | 1-Aug-2022  | 31-July-2024 |
| FAB Properties LLC                       | Yas Clinic Group - Sole Proprietorship LLC                        | 5-Aug-2020  | 31-Aug-2025  |
| Dalma Mall                               | Yas Clinic Group - Sole Proprietorship LLC                        | 20-Jun-2020 | 7-Apr-2029   |
| Blue Lake Properties LLC                 | Yas Clinic Group - Sole Proprietorship LLC                        | 1-Sep-2020  | 31-Aug-2025  |
| Al Dhabi Contracting LLC                 | Yas Clinic Group - Sole Proprietorship LLC                        | 1-Oct-2020  | 30-Sep-2025  |
| Consolidated Contracting<br>Engineering  | Yas Clinic Group - Sole Proprietorship LLC                        | 1-Mar-2021  | 1-Mar-2024   |
| Al Dhabi Contracting LLC                 | Yas Clinic Group - Sole Proprietorship LLC                        | 1-Oct-2020  | 30-Sep-2025  |
| Consolidated Cont<br>Engineering & Co    | Yas Clinic Group - Sole Proprietorship LLC                        | 1-Mar-2021  | 1-Mar/2024   |
| Construction workers<br>residential City | Yas Clinic Group - Sole Proprietorship LLC                        | 1-Jan-2021  | 31-Dec-2025  |
| AI Dhabi Contracting LLC                 | Yas Clinic Group - Sole Proprietorship LLC                        | 1-Oct-2020  | 30-Sep-2025  |
| Blue Lake Properties LLC                 | Yas Clinic Group - Sole Proprietorship LLC                        | 1-Sep-2020  | 31-Aug-2025  |
| Aldar Investment Properties              | Yas Clinic Group - Sole Proprietorship LLC                        | 31-Jul-2021 | 30-Jul-2026  |
| Aldar Investment Properties<br>LLC       | Yas Clinic Group - Sole Proprietorship LLC                        | 1-Jun-2021  | 1-Jun-2026   |
| Clock Tower Real Estate                  | Abu Dhabi Stem Cells Center - Sole<br>Proprietorship LLC          | 12-Mar-2019 | 31-Mar-2024  |
| Emirates<br>Telecommunication Corp       | National Health Insurance Company -<br>Daman- PJSC                | 20-Jun-2018 | 31-Dec-2024  |
| Thrifty (Khalifa Rent A Car)             | National Health Insurance Company -Daman-                         | 1-Dec-2021  | 30-Nov-2023  |

| Lessor                                   | Lessee  | Lease from  | Lease term  |
|--|---|-------------|-------------|
|  | PJSC  |             |             |
| Aldar Investment Properties              | National Health Insurance Company -Daman-<br>PJSC | 1-Jan-2019  | 30-Sep-2029 |
| Aldar Investment Properties              | National Health Insurance Company -Daman-<br>PJSC | 1-Jan-2019  | 30-Sep-2029 |
| Emirates Telecommunication<br>Corp       | National Health Insurance Company -Daman-<br>PJSC | 1-Jan-2019  | 31-May-2026 |
| Al Wadi Trading Center                   | National Health Insurance Company -Daman-<br>PJSC | 15-Nov-2020 | 14-Nov-2023 |
| Al Wadi Trading Center                   | National Health Insurance Company -Daman-<br>PJSC | 1-Jan-2019  | 14-Dec-2024 |
| AI Hail Holding LLC                      | National Health Insurance Company -Daman-<br>PJSC | 1-Jul-2022  | 30-Jun-2024 |
| Al Hail Holding LLC                      | National Health Insurance Company -Daman-<br>PJSC | 1-Jul-2022  | 30-Jun-2025 |
| Unicom Investment LLC                    | National Health Insurance Company -Daman-<br>PJSC | 4-Apr-2019  | 3-Apr-2025  |
| AL Dhafra walks – Sole<br>Proprietorship | National Health Insurance Company -Daman-<br>PJSC | 10-Aug-2022 | 9-Oct-2025  |
| Saeed Humaid Ali Suwaidan<br>Almazrouei  | National Health Insurance Company -Daman-<br>PJSC | 1-Jan-2019  | 30-Sep-2024 |
| Al Ain Distribution Company              | National Health Insurance Company -Daman-<br>PJSC | 1-Jan-2019  | 31-Dec-2023 |
| Q Health LLC                             | Abu Dhabi Health Services Company PJSC            | 1-Oct-2022  | 30-Sep-2032 |
| ADDC                                     | Abu Dhabi Health Services Company PJSC            | 1-Jan-2019  | 31-Dec-2023 |
| ADDC                                     | Abu Dhabi Health Services Company PJSC            | 1-Jan-2019  | 31-Dec-2023 |
| ADDC                                     | Abu Dhabi Health Services Company PJSC            | 1-Oct-2022  | 1-Apr-2032  |
| Etisalat                                 | Abu Dhabi Health Services Company PJSC            | 1-Jan-2019  | 31-Dec-2023 |

#### Insurance

The Company and its Subsidiaries maintain insurance policies that are customary in the UAE and cover certain risks. The principal risks covered by the insurance policies are medical malpractice, property fire, workers compensation and other risks insurance.

### 2. Statement of Capital Development

- Upon incorporation of the Company on 26 July 2021, the Company's share capital was set at AED 300,000.
- In March 2022, the Company's capital was increased from AED 300,000 to AED 1,000,000.
- In December 2022, the Company's capital was increased from AED 1,000,000 to AED 500,000,000.
- In September 2023, the Company's capital was increased from AED 500,000,000 to AED 10,000,000.

#### The Company's current share capital structure before the commencement of the Offering

| S. No. | Name                           | Shares owned in the company | Ownership Percent % |
|--------|--------------------------------|-----------------------------|---------------------|
| 1      | Q Health LLC                   | 4,500,760,020               | 45.01%              |
| 2      | Alpha Dhabi Health Holding LLC | 3,895,095,720               | 38.95%              |
| 3      | IHC Healthcare Holding LLC     | 717,000,080                 | 7.17%               |
| 4      | AH Capital (FZE)               | 618,269,160                 | 6.18%               |
| 5      | AI Ataa Investment LLC         | 268,875,020                 | 2.69%               |
|        | TOTAL:                         | 10,000,000,000              | 100%                |

# The Company's share capital structure immediately following the Offering (provided that the Offer Shares are subscribed in full)

| S. No. | Name                           | Shares owned in the<br>company | Ownership Percent % |  |
|--------|--------------------------------|--------------------------------|---------------------|--|
| 1      | Q Health LLC                   | 4,500,760,020                  | 40.51%              |  |
| 2      | Alpha Dhabi Health Holding LLC | 3,895,095,720                  | 35.06%              |  |
| 3      | IHC Healthcare Holding LLC     | 717,000,080                    | 6.45%               |  |
| 4      | AH Capital (FZE)               | 618,269,160                    | 5.56%               |  |
| 5      | AI Ataa Investment LLC         | 268,875,020                    | 2.42%               |  |
| 6.     | Successful Subscribers         | 1,111,111,111                  | 10%                 |  |
|        | TOTAL:                         | 11,111,111,111                 | 100%                |  |

Upon the completion of the Offering, the Company's paid-up share capital shall be AED 11,111,111,111 divided into 11,111,111,111 Shares with a nominal value of AED 1.00 (One Dirham) per Share.

# 3. Statement of the Status of Litigation Actions and Disputes with the Group over the Past Three Years

The Company has not been involved in any material, legal or arbitration proceedings (including any such proceedings which are pending or threatened of which the Company is aware) the date of this Prospectus which may have, or have had, a significant effect on its financial position or profitability. A subsidiary of the Company is taking steps to resolve confidential arbitration proceedings, with no admission of liability, on

mutually agreed terms.

#### 4. Statement of the number of employees in the Group

As of 30 September 2023, the Group employed **20,576 employees** in total.

#### 5. Accounting policies adopted by the Group

The Group prepares its accounts in accordance with IFRS as issued by the International Accounting Standards Board and applicable requirements of UAE laws.

# 6. Statement of the Company's loans, credit facilities and indebtedness and the most significant conditions thereof as of the date of this prospectus

| Purpose of Loan                                   | Туре    | Loan Limit (Mn) | Installment | Outstanding (Mn) |
|---|---------|-----------------|-------------|------------------|
| Purchase of Hospital Building by Yas Clinic Group | Secured | 300             | Quarterly   | 291              |

#### 7. Statement of current pledges and encumbrances on the Group's assets:

Yas Clinic Khalifa City Hospital building is subject to mortgage as a security for the repayment of loan long-term borrowing with carrying value of AED 265 million.

# **INVESTMENT RISKS**

Investing in and holding the Shares involves financial risk. Prospective investors in the Shares should carefully review all of the information contained in this Prospectus and should pay particular attention to the following risks associated with an investment in the Company and the Shares that should be considered together with all other information contained in this Prospectus. If one or more of the following risks were to arise, our business, financial condition, results of operations, prospects or the price of the Shares could be materially and adversely affected, and investors could lose all or part of their investment. The risks set out below may not be exhaustive and do not necessarily include all of the risks associated with an investment in the Company and the Shares. Additional risks and uncertainties not currently known to the Company or which it currently deems immaterial may arise or become material in the future and may have a material adverse effect on the Company's business, results of operations, financial condition, prospects or the price of the Shares or the price of the Shares.

### **Risks Related to Our Group's Business**

# The Group conducts businesses in regulated sectors. Changes in or compliance with applicable regulations may result in increased costs or sanctions that could have a material adverse effect on the Group

The healthcare and insurance industries are subject to extensive regulations. Such regulations may change, and the Group cannot predict or assess the impact of such changes on the Subsidiaries and their financial performance. In addition, environmental health and safety laws and regulations have been increasing in stringency in recent years, and it is possible that they will become significantly more stringent in the future. To comply with these requirements, the Group may have to incur increased operating costs and/or capital expenditure to ensure compliance with and the applicable rules.

Any such changes in the regulations or the imposition of further requirements or restrictions could have a material adverse effect on the Group's business, prospects, financial condition and results of operations of the Subsidiaries.

# The Subsidiaries are dependent on licenses and regulatory permits. If government requirements are not satisfied, they may be forced to cease operations.

The business of the Subsidiaries is subject to extensive continuing licensing requirements. In addition, the Subsidiaries must periodically renew their licenses, permits, approvals and consents. There is no guarantee that the competent authorities will renew, modify the scope of, or will not suspend these licenses and consents. There is also no guarantee that competent authorities will not impose additional conditions that are unfavourable to the Group, resulting in the inability to renew such licences or consents. In such event, the Group may be negatively affected.

The business activities and operations are also subject to regular reviews by licensing authorities. If any licensing requirements are not met, the relevant authorities may suspend or revoke its licenses or impose other restrictions on its operations.

#### The loss of certain members of the Group's management may have an adverse effect on its business

The Group's success depends, in part, on the efforts of its senior management. Its senior management have extensive experience in the private hospitals industry and have skills that are critical to the operations of the Group's business. If the Group loses or suffers an extended interruption in the services of its senior officers, its business operations could be disrupted, which could have an adverse effect on its business, prospects, financial condition, or results of operations. Moreover, the availability of individuals with long term, industry-specific experience is scarce in the markets in which the Group operates, and competition for such individuals is intense. As a result, the Group may not be able to attract and retain qualified personnel to replace or succeed members of its senior management or other key employees on a timely basis or at all, should the need arise.

#### The Company has not operated with a public company corporate governance structure prior to the Offer

Prior to the Offering, the Company operated as a privately held entity in the form of a limited liability company. In anticipation of the Offering and the Listing on the ADX, the Company formed the Board of Directors (the "**Board**"), and is in the process of forming an Audit Committee and a Nomination and Remuneration Committee. The Company will adopt governance manuals and procedures which apply to a publicly listed company.

While the Company expects these corporate bodies will function as intended, the systems, controls and related corporate governance policies have only recently been rolled out across the Group and, consequently, have not been tested for their efficacy over a meaningful period of time. Therefore, the effectiveness of the Boards' supervision of the Group's business through these committees, as well as the Group's corporate governance policies and procedures, cannot be ensured. A failure of the Board to effectively oversee the management of the Group and the adoption of the Group's corporate governance policies could have an adverse effect on the Group's business, prospects, financial condition and results of operations.

# Environmental regulations and penalties for violations of environmental regulations, as well as resulting damages, could adversely affect the business activities of the Group

Waste generated in the ongoing business activities of the Group's medical facilities poses certain environmental and health hazards. These include infectious waste, drug waste resulting from treatments, waste resulting from usage of X-rays, cleaning concentrates which have corrosive effects, flammable alcoholic disinfectants, technical operations materials such as diesel fuel or motor oil, which represent a danger to the soil and groundwater, chemicals such as those used in sanitary facilities or in cooling towers, and inhalation anesthetics. Despite adherence to safety standards, employees may be harmed, environmental damage may occur or fines may be incurred. The Group is subject to legal provisions regarding the proper disposal of such special waste. While it has strict procedures in place to process medical waste, waste in some medical facilities may not be properly disposed of because of misconduct or mistakes by employees or contracted individuals or businesses and costly damages may be incurred as a result.

The Group may incur costs or be subject to civil or criminal penalties due to an obligation by one of its facilities to dispose of waste, contamination, or other hazardous substances, as well as contamination on the properties of third parties, which could impair operational processes and could have a material adverse effect on its business, prospects, financial condition and results of operations.

#### Increases in interest/profit rates may adversely affect the Group's financial condition

Interest/profit rates are highly sensitive to many factors beyond the Group's control, including the interest/profit rate and other monetary policies of governments and central banks in the jurisdictions in which the Group operates. Any increase in interest/profit rates will result in an increase in the Group's variable interest/profit rate expense, to the extent that the increase is not effectively hedged and may have a material adverse effect on the Group's financial condition and results of operations.

#### The Group is exposed to the risk of catastrophic events and operational challenges

The Group's success depends largely on its continued and unhindered ability to carry on its activities, including with respect to its hospitals, pharmacies, and other business sectors. The Group is exposed to a number of risks with respect to its operations, including power outages, disruption of medical equipment and devices, failure of cooling systems, failure of information systems, criminal acts, fires and allied perils (such as flooding, earthquakes, and storm damage), as well as other risks that could disrupt or impact the whole or part of its operations. While the Group maintains insurance policies that may cover many of these risks, there can be no assurance that, should these risks materialise, its insurance policies would cover all of the relevant damages. Any shortfall in coverage could have a material adverse effect on the Group's business, prospects, financial condition or results of operations.

#### The Group's revenue is highly dependent on its operations in the UAE

The Group's operations are principally located in the Emirate of Abu Dhabi, UAE. The Group's results of operations are expected to be, significantly affected by financial, economic and political developments within or otherwise affecting the UAE.

In addition, the UAE is heavily dependent on revenue from oil and oil products, the prices for which are volatile. A significant and substantial drop in prices may directly affect government budget balances, increase the budget deficit and lead to austerity measures potentially directly affecting our business. For example, the UAE government may reduce costs and expenses, which may lead to cancelling or postponing the implementation of current and future contracts. Any adverse changes in the economy, market or political situations in the future could negatively affect the UAE's macro-economy and then the Group's business, prospects, financial condition and results of operations.

If the UAE economy suffers a decline, or if government intervention in the economies restricts or limits economic growth, this could have a material adverse effect on the Group's business, prospects, financial condition and results of operations.

# There is no guarantee that the Group's existing contracts will be renewed upon expiry and, even if they are renewed, the terms could differ to those in the current contracts

Subsidiaries have entered into a number of service contracts and framework agreements with governmental and private entities. Upon expiry of such contracts there is no guarantee that such contracts can be renewed and, if renewed, there is no guarantee that they will be renewed on terms similar to the current contracts. The Subsidiaries' failure to renew any of these contracts or if they are renewed on terms less advantageous to the Group could have a material adverse impact on the Group's business, prospects, financial condition and results of operations. Due to the nature of the Group's business that is based on deep relationships with clients spanning over multiple years offering cutting edge solutions, the Group serves a pool of high value contracts and high value revenue customers. Any decline in the business of the Subsidiaries' clients can in turn impact the Group's financial performance.

Overall, the Group, in its role as a safety net for the Abu Dhabi healthcare sector, has several contracts in place with different government authorities. As part of such contracts, the Group manages and operates hospitals in Ajman, Umm Al Quwain, Ras Al-Khaimah and Fujairah along with managing labs across UAE.

In addition, there are several other contracts and mandates that have been awarded to the Group by the Abu Dhabi Government for the provision of healthcare services within the Emirate of Abu Dhabi. One of them is the "Activity based Mandates" (ABM) which covers critical healthcare and support services,

Another set of mandates called "Non-Activity based Mandates" (NABM), covers the country wide Emiratization mandate support, infectious disease control and the operations in the remote regions for Abu Dhabi, where the Government of Abu Dhabi is ensuring healthcare services to the population residing in its remote regions.

There is also an exclusive contract with one of the Group's subsidiaries to operate visa screening and provide emergency clinical services to the public schools in Abu Dhabi.

Daman operates as a "Third-Party Administrator" (TPA) for the Department of Finance to administer the healthcare services mandate called "Thiqa and Basic" for the Emirati population of Abu Dhabi and for the bluecollar workers residing with in Abu Dhabi, respectively.

In the event that there is a material change in these contracts or the associated exclusivity is withdrawn or terms are changed, there could be consequential impact on the financial performance and outlook of the business.

Furthermore, the Group has assumed that mandatory insurance which is expected to cover the Northern Emirates will be announced and implemented in 2024. The implementation of mandatory insurance will benefit the Company operations and to the extent there is a delay in the implementation of mandatory insurance, there could be a consequential impact on the financial outlook.

The Group may not successfully implement its growth strategy

Although the Group believes that it is well positioned to take advantage of the strong growth prospects of the GCC region, there can be no assurance that the Group's growth will be sustainable. The Group is subject to risks associated with its expansion and business strategy. Any failure of the Group to effectively manage its growth plans or improve capacity utilization of its assets could have a material adverse effect on its business, prospects, financial condition and results of operations.

The Group's strategic vision is based on expanding product and solutions portfolio, as well as serving a more diversified client base across new geographies. Executing along all three of these dimensions requires a high level of strategic planning and operational excellence, both at the organizational and individual levels. Despite having experienced a remarkable growth across all financial metrics in the past few years, there can be no assurances that the Group's revenues will continue to grow or will do so at the current rates.

#### We may be involved in disputes and legal proceedings.

In the ordinary course of business, we are subject to risks relating to legal and regulatory proceedings. Although we are currently not involved in any legal proceedings which we believe are material, we may be involved in material disputes, in the future, including those initiated by regulatory, competition and tax authorities as well as proceedings with competitors, suppliers, customers, employees and other parties. Our involvement in litigation and/or regulatory proceedings may result in the imposition of fines or penalties. Certain of these disputes may relate to key operational matters, such as our permits, and if determined adversely, could have a material adverse effect on our business. Any such disputes or legal proceedings, whether with or without merit, could be expensive and time consuming, could divert the attention of our management and, if resolved adversely to us, could harm our reputation, result in the payment of monetary damages, injunctive relief and/or increase our costs, all of which could have a material adverse effect on our business.

# If we are unable to attract and retain qualified personnel and skilled employees, we will be unable to operate efficiently, which could reduce our results of operations, and cash flows.

Our ability to operate our business is dependent on our ability to attract and retain qualified personnel, including talented executives, specialist engineers and operators, technicians, and key management staff. Increase in the demand for qualified personnel in the markets in which we operate may result in us being unable to hire and retain a sufficient skilled labor force necessary to support our operating requirements and growth strategy. Our labor expenses may increase as a result of a shortage in the supply of skilled personnel and we may also be forced to incur significant training expenses if we are unable to hire employees with the requisite skills. Additionally, our businesses are managed by a number of key executive and operational officers and are dependent upon retaining and recruiting qualified management. Labor shortages, increased labor or training costs, or the loss of key personnel could materially adversely affect our business, results of operations, financial condition and cash flows.

#### Risk Relating to Geographical, Political and Economic Conditions

# Governments in the MENA region have exercised and continue to exercise significant influence over their respective economies, and legal and regulatory systems in the MENA region, which may create an uncertain environment for investment and business activities.

The governments in the MENA region, including the UAE, have frequently intervened in the economic policy of their respective countries. This intervention has included, but not been limited to, regulation of market conditions, including foreign investment, foreign trade and financial services. Any unexpected changes in the political, social, economic or other conditions in the MENA region or neighboring countries could have a material adverse effect on our business, results of operations, financial condition, cash flows and prospects.

#### These changes include:

- an increase in inflation and government measures to curb such inflation, including through policies such as price controls;
- governments' actions or interventions, including tariffs, protectionism, foreign exchange and currency controls and subsidies;
- regulatory and legal structure changes, including foreign ownership restrictions, cancellation of contractual rights, expropriation of assets and potential lack of certainty as to title to real estate property in certain jurisdictions where we operate;
- changes to the availability of, requirements for, and cost to secure, employment and residence visas for expatriate staff and their dependents;
- income and other taxation;
- policies of nationalization of assets and requirements to employ local national employees;
- difficulties and delays in obtaining new permits and consents for new operations or renewing existing permits; and
- an inability to repatriate profits and/or dividends.

Unexpected changes in these policies or regulations could lead to increased operating or compliance expenses and could have the effect of decreasing our competitiveness. Any such changes could have a material adverse effect on our business, results of operations, financial condition, and cash flows.

# The Group may be affected by general economic, market and political conditions, and the economic impact of pandemics and other local or global crises

The performance of the Group's business is subject to general economic, market and political conditions. A slowdown of, or persistent weakness in, economic activity caused by a deterioration of global market and economic conditions resulting from pandemics or other causes, particularly the war in Ukraine, could adversely affect the Group's business.

The invasion of Ukraine by Russia has created uncertainty with respect to economic growth and global trade, which has increased inflationary pressure from the COVID-19 pandemic and adversely affected global economic growth. Any adverse changes in global market and economic conditions may result in, among other factors, lower levels of employment, lower levels of disposable income, inflation and higher interest rates, which may, in turn, reduce the Group's patients' and customers' demand for mid- to high-end healthcare services and their ability to afford the Group's services

# Changes in UAE tax laws or their application could materially adversely affect the Group's business, prospects, financial condition and results of operations

Other than in certain sectors, such as oil and gas and financial services, there was historically no corporate or income tax in the UAE and, accordingly, the profits of the Group's UAE businesses have not historically been subject to corporate income tax. However, on 31 January 2022, the UAE Ministry of Finance announced the introduction of a corporate income tax (the "**CIT**") on business profits, which came into effect on 1 June 2023 and will apply to the Group from such date. In summary CIT will be imposed on adjusted accounting net profits above AED 375,000 and will apply at a standard statutory tax rate of 9 per cent to taxable income in excess of the AED 375,000 threshold. However, the UAE Ministry of Finance has announced that companies with consolidated revenues exceeding EUR 750 million could be subject to a higher rate of CIT. Although not yet officially announced, it is anticipated that the UAE Ministry of Finance will align the higher rate with the global effective minimum tax rate introduced under Pillar 2 and the Global Anti-Base Erosion rules of 15 per cent. The UAE Federal Tax Authority will be responsible for administering, collecting and enforcing corporate tax in line with rules and regulations issued by the UAE Ministry of Finance in due course.

The financial information of the Group presented in this Prospectus does not reflect the impact of the payment of CIT on the Group's financial results, and is therefore not indicative of the impact of CIT (or any other tax regime) on the Group's future results of operations. In addition, there can be no assurance that the UAE will not introduce further taxes on corporations or UAE tax residents, which could adversely affect the profitability of the Group and influence the way UAE tax residents choose to spend discretionary income, and therefore adversely affect the demand for certain of the Group's services. The introduction of a CIT or any other changes to taxation and tax laws in the UAE could have a material adverse effect on the Group's business, prospects, financial condition and results of operations.

### **Risks Relating to the Offering and to the Shares**

*Future issuances of Shares may dilute the holdings of shareholders and may depress the price of the Shares.* 

It is possible that we may decide to offer additional Shares or securities convertible into Shares in the future, including in the form of stock-based compensation. Future sales could dilute the holdings of shareholders, adversely affect the prevailing market price of the Shares and impair our ability to raise capital through future sales of equity securities.

# The Offering may not result in an active or liquid market for the Shares, and trading prices of the Shares may be volatile and may decline. In addition, the ADX is significantly smaller in size than other established securities markets, which may also affect liquidity in the Shares.

Prior to the Offering, there has been no public trading market for the Shares. We cannot guarantee that an active trading market will develop or be sustained following the completion of the Offering, or that the market price of the Shares will not decline thereafter below the offer price. The trading price of the Shares may be subject to wide fluctuations in response to many factors, as well as stock market fluctuations and general economic conditions or changes in political sentiment that may adversely affect the market price of the Shares, regardless of our actual performance or conditions in the UAE.

These factors could generally decrease the liquidity and increase the volatility of share prices on the ADX, which in turn could increase the price volatility of the Shares and impair the ability of a holder of Shares to sell any Shares on the ADX in the desired amount and at the price and time achievable in more liquid markets.

# Because the Company is a holding company and substantially all of its operations are conducted through the Subsidiaries, the Company's ability to pay dividends on the Shares depends on its ability to obtain cash dividends or other cash payments from Subsidiaries.

The Company currently conducts all of its operations through its Subsidiaries, and the Subsidiaries generate substantially all of the operating income and cash flow of the Company. Because the Company has no direct operations or significant assets other than the capital stock in the Subsidiaries, the Company relies on the Subsidiaries for cash dividends, investment income, financing proceeds and other cash flows to pay dividends, if any, on the Shares and, in the long term, to pay other obligations at the holding company level that may arise from time to time.

# Following the Offering, the price of the Shares on the ADX may differ from the Offer Price and could be adversely affected by several factors

The Offer Price may not be indicative of the price at which the Shares will be traded on the ADX following completion of the Offering. Investors may not be able to resell the Offer Shares at or above the Offer Price

or may not be able to sell them at all. The price of shares on the ADX following the Offering may be adversely affected by several factors, including, but not limited to, the following:

- negative fluctuations in the Group's operating performance and improved performance of its competitors;
- actual or anticipated fluctuations in quarterly or annual operating results;
- securities analysts publishing research reports about the Group or its competitors or the technology service sector;
- the public reaction to the Group's press statements and other public announcements;
- the Group or its competitors being contrary to analysts' expectations;
- resignation of key employees;
- the Group or its competitors taking important and strategic decisions or existence of changes in the business strategy;
- regulatory environment changes affecting the Group; and
- changes in accounting regulations and policies adopted.

# We may not pay any cash dividends on the Shares. Consequently, you may not receive any return on investment unless you sell your Shares for a price greater than that which you paid for them.

While we intend to pay dividends in respect of the Shares, there can be no assurance that we will do so. Any decision to declare and pay dividends in the future will be made at the discretion of our Board of Directors and will depend on, among other things, applicable laws and regulations, our results of operations, financial condition, cash requirements, restrictions, our future projects and plans and other factors that our Board of Directors may deem relevant. As a result, you may not receive any return on an investment in the Shares unless you sell your Shares for a price greater than that which you paid for them. See "*Dividend Policy*".

# FINANCIAL DISCLOSURES

Summary of Company's Financial Statements and a Summary of Key Notes and Key Financial Indicators as of and for the Year Ended 31 December 2022 and the condensed consolidated interim financial statements for the nine (9) months period ended 30 September 2023

The following discussion and analysis should be read in conjunction with the Financial Statements, including the notes thereto, included in this Prospectus as of and for the year ended 31 December 2022 as well as the condensed consolidated interim financial statements for the nine (9) months period ended 30th September 2023. Investors should also read certain risks associated with the purchase of Offer Shares in the section entitled "**Investment Risks**".

EBITDA is a non-IFRS measure and was calculated by the Company based on data derived from the Company's Financial Statements.

The selected financial information set forth below shows our historical financial information and other operating information as at and for the year ended 31 December 2022 The financial information set forth below under the captions "Statement of Comprehensive Income Data", "Statement of Financial Position Data", "Statement of Cash Flows Data" and "Other Financial Information" has been derived from, and should be read in conjunction with, the Financial Statements included elsewhere in this Prospectus.

# Statement of Profit and Loss data

| Particulars (AED m)         | FY21*     | FY22      | FP Sept 23 |
|-----------------------------|-----------|-----------|------------|
| Sales Revenue               | 8,848.0   | 12,295.0  | 12,117.0   |
| Direct Cost                 | (3,104.0) | (7,579.0) | (10,136.0) |
| Gross Profit                | 5,744.0   | 4,716.0   | 1,981.0    |
| Gross Profit (%)            | 64.92%    | 38.36%    | 16.35%     |
| Salaries & Benefits         | (135.0)   | (1,039.0) | (1,476.0)  |
| General & Admin Exp.        | (662.0)   | (1,009.0) | (466.0)    |
| Investment & Other Income   | 3.0       | 1,967.0   | 2,276.0    |
| Depreciation & Amortization | (21.0)    | (347.0)   | (618.0)    |
| Finance Cost \ Income       | (9.0)     | (46.0)    | 5.0        |
| Income Tax Expenses         |           |           | (430.0)    |
|                             | (         | 1 0 1 0 0 |            |
| Net Income before OCI       | 4,920.0   | 4,242.0   | 1,272.0    |
| EBITDA                      | 4,958.0   | 4,300.0   | 2,537.0    |
| EBITDA Margin (%)           | 56.04%    | 34.97%    | 20.94%     |

## **Statement of Financial Position**

| Particulars (AED m)   | FY21*   | FY22      | FP Sept 23 |
|---|---------|-----------|------------|
| ASSETS  |         |           |            |
| Non-current Assets  |         |           |            |
| Property Plant & Equipment  | 122.0   | 1,830.0   | 1,700.0    |
| Investments at fair value through other comprehensive income          | -       | 227.0     | 244.0      |
| Intangible Assets & Goodwill  | 1,150.0 | 4,521.0   | 4,387.0    |
| Other non-current assets  | 122.0   | 1,588.0   | 3,379.0    |
| Total non-current assets  | 1,394.0 | 8,166.0   | 9,710.0    |
| Current Assets<br>Investments at fair value through<br>profit or loss | -       | 360.0     | 560.0      |
| Trade & other receivable  | 1,149.0 | 7,992.0   | 9,392.0    |
| Cash and Cash Equivalent  | 2,130.0 | 4,804.0   | 2,075.0    |
| Deposit and other balances  | -       | 2,204.0   | 3,016.0    |
| Other current assets  | 973.0   | 1,751.0   | 2,708.0    |
| Total current assets  | 4,252.0 | 17,111.0  | 17,751.0   |
| Total assets  | 5,646.0 | 25,277.0  | 27,461.0   |
| EQUITY  |         |           |            |
| Share capital   | 500.0   | 500.0     | 10,000.0   |
| Share premium   | -       | 11,215.0  | -          |
| Statutory & Legal Reserve   | 250.0   | 109.0     | 109.0      |
| Merger Reserve  | -       | (1,896.0) | -          |
| Contributed Capital   | 1,333.0 | -         | -          |
| Fair value and hedge reserve  | -       | 17.0      | (133.0)    |
| Retained Earnings   | 200.0   | 1,339.0   | 2,476.0    |
| Equity attributable to owners   | 2,283.0 | 11,284.0  | 12,452.0   |
| Non-controlling interests (Minority)                                  | -       | 4.0       | 2.0        |
| Total Equity  | 2,283.0 | 11,288.0  | 12,454.0   |

## LIABILITIES

Non-current liabilities

| Lease liability – long term     | 105.0   | 1,460.0  | 1,626.0  |
|---------------------------------|---------|----------|----------|
| Borrowings                      | -       | 290.0    | 286.0    |
| Other non-current Liabilities   | 43.0    | 1,663.0  | 1,988.0  |
| Total non-current liabilities   | 148.0   | 3,413.0  | 3,900.0  |
| Current liabilities             |         |          |          |
| Trade & other payables          | 1,949.0 | 6,761.0  | 7,858.0  |
| Lease liability – short term    | 19.0    | 149.0    | 45.0     |
| Loans & borrowings – short term | -       | 5.0      | 5.0      |
| Other current liabilities       | 1,247.0 | 3,661.0  | 3,199.0  |
| Total current liabilities       | 3,215.0 | 10,576.0 | 11,107.0 |
| Total liabilities               | 3,363.0 | 13,989.0 | 15,007.0 |
|                                 |         |          |          |
| Total equity and liabilities    | 5,646.0 | 25,277.0 | 27,461.0 |
|                                 |         |          |          |

## Statement of Cash Flow Data

| Particulars (AED m)   | FY21*    | FY22    | FP Sept 23 |
|---|----------|---------|------------|
| Profit before Tax   | 4,920.0  | 4,242.0 | 1,701      |
| Depreciation of property and equipment                              | 21.0     | 192.0   | 420.0      |
| Depreciation of investment property                                 | -        | -       | -          |
| Depreciation of right-of-use assets                                 | 6.0      | 74.0    | 144.0      |
| Amortisation of intangible assets                                   | 2.0      | 116.0   | 153.0      |
| Allowance for expected credit losses of trade and other receivables | 324.0    | (13.0)  | 3.0        |
| Allowance for expected credit losses of bank balances               | -        | -       | 2.0        |
| Allowance for expected credit losses of contract assets             | -        | 171.0   | 13.0       |
| Fair value loss / (gain) on investment carried at FVTPL             | -        | -       | 15.0       |
| (Reversal)/ Allowance for slow moving inventories                   | 1.0      | 3.0     | (24.0)     |
| Share of profit of equity accounted investees                       | -        | -       | (37.0)     |
| Loss/(Gain) on disposal of property and equipment                   | -        | 19.0    | 10.0       |
| Provision for employees' end of service benefits                    | 3.0      | 69.0    | 56.0       |
| Finance Income  | <u> </u> | -       | (76.0)     |
| Dividend Income   | <u> </u> | -       | (15.0)     |
| Finance costs   | 8.0      | 45.0    | 87.0       |

| Loss of write off on intangible assets                  | -       | 6.0       | -         |
|---|---------|-----------|-----------|
| Gain on bargain purchase                                | -       | (407.0)   | -         |
| Grant Income  | -       | (8.0)     | -         |
| Investments carried at fair value through profit & loss | -       | (5)       | -         |
| Share of results from Joint venture                     |         | -         | -         |
| Impairment of intangible assets                         |         | 1.0       | -         |
| Loss on disposal of right to use assets                 | 3.0     |           | -         |
| Operating cash flows before changes in working capital  | 5,288.0 | 4,505.0   | 2,452.0   |
| Working capital changes                                 |         |           |           |
| Inventories   | (13.0)  | 65.0      | (125.0)   |
| Due from related parties                                | 409.0   | 320.0     | 199.0     |
| Trade and other receivables                             | 120.0   | 2,675.0   | (3,443.0) |
| Contract assets   | (110.0) | (412.0)   | (116.0)   |
| Restricted Cash   | -       | (568.0)   | (446.0)   |
| Due to related parties                                  | 258.0   | (867.0)   | (137.0)   |
| Trade and other payables                                | 309.0   | (1,494.0) | 2,017     |
| Reinsurance contract assets                             | -       | -         | (237.0)   |
| Other Liabilities                                       | 27.0    | 53.0      | (21.0)    |
| Insurance contract liabilities                          | -       | -         | 104.0     |
| Cash generated from Operations                          | 6,288.0 | 4,277.0   | 247.0     |
| EOSB  | (2.0)   | (61.0)    | (166.0)   |
| Cash generated from Operating activities                | 6,286.0 | 4,216.0   | 81.0      |
| Proceed from sales of PPE                               | (40.0)  | -         | -         |
| Purchase of property and equipment                      |         | (231.0)   | (302.0)   |
| Purchase of intangible assets                           | (2.0)   | (28.0)    | (18.0)    |
| Investment in associates and joint ventures             | 263.0   | 5,555     | (1,844)   |
| Purchase of investments                                 | -       | (19.0)    | (25.0)    |
| Proceeds from sale of investments                       | -       | -         | 20.0      |
|   |         |           |           |

| Dividend Income                                     | -         | -         | 15.0      |
|---|-----------|-----------|-----------|
| Interest income                                     | -         | -         | 76.0      |
| Sub Lease receivables                               | -         | 3.0       | -         |
| Movement in term deposit                            | -         | (1,625.0) | (375.0)   |
| Net Cashflow from CFI                               | 221.0     | 3,655.0   | (2,453.0) |
| Repayment of borrowings                             | (96.0)    | (6.0)     | (4.0)     |
| Grant funding from the government                   | -         | 50.0      | 27.0      |
| Lease liabilities payments                          | (8.0)     | (34.0)    | (47.0)    |
| Finance cost paid                                   | (7.0)     | (19.0)    | (28.0)    |
| Dividends paid                                      | (4,394.0) | (3,058.0) | (300.0)   |
| Repayment of related party loan (net)               | (10.0)    | -         | -         |
| Net Cashflow from (CFF)                             | (4,515.0) | (3,067.0) | (352.0)   |
| Decrease) / increase in cash and cash during period | 1,992.0   | 4,804.0   | (2,724.0) |
| Cash and cash equivalents at beginning of the year  | 138.0     | -         | 4,799.0   |
| Cash and cash equivalents at end of the year        | 2,130.0   | 4,804.0   | 2,075.0   |

\*FY21 relates to Pure Health Medical Supplies LLC – Consolidated Financials as Pure Health Holding LLC started operations in 2022.

# **OTHER DETAILS**

# 1. Mechanism for adopting a governance system in the Company

The Board of Directors (the "**Board**") is committed to standards of corporate governance that are in line with international best practice. As at the date of this Prospectus, the Company complies, and intends to comply, with the corporate governance requirements of the ADX listing and disclosure rules.

In this Prospectus, the corporate governance rules applicable to the Company and the governance and board composition policy are collectively referred to as the ("**Governance Rules**").

# 2. The Company's proposed management structure

#### Position Name Year of appointment Mr. Hamad Abdulla Mohamed Alshorafa Chairman 2023 Alhammadi (Non-Executive / Independent) Eng. Hamad Salem Mohamed Binlouteya Board Member 2022 Alameri (Non-Executive / Non-Independent) Board Member and Managing Mr. Farhan Malik Director 2022 (Executive / Non-Independent) Board Member Mr. Semih Sen 2023 (Non-Executive / Independent) Ms Mouza Saeed Khalfan Matar Board Member 2023 Alromaithi (Non-Executive / Independent)

## Company's Board structure

The Board of Directors of the Company consists of five (5) Directors. A list of the current Directors of the Company is provided below.

The management expertise and experience of each of the Directors is set out below.

# HAMAD AL HAMMADI

Mr. Hamad Abdulla Al Hammadi is Chief Executive Officer, Energy & Utilities and Sustainable Manufacturing, at ADQ. He oversees the development and growth of all portfolio companies within the cluster while identifying and driving new investment opportunities.

He serves as the Chairman of the Board of Directors at Emirates Steel Arkan (ESA) and Emirates Water and Electricity Company (EWEC). He is also a Board member at Abu Dhabi National Energy Company (TAQA) and TA'ZIZ.

Prior to his role at ADQ, Hamad served as the Head of Greenfield Investments in the utilities vertical at Mubadala Investment Company and created high-profile projects across three sectors including utilities, industry and financial services.

# Eng. HAMAD AL AMERI

Eng. Hamad Al Ameri is the Managing Director and Group CEO of Alpha Dhabi Holding PJSC, one of the fastest growing Abu Dhabi based investment holding companies, with more than 100 businesses spread across healthcare, renewable energy, petrochemical and other industries as well as real estate, construction and hospitality.

Since being appointed Group CEO of Alpha Dhabi in 2021, Eng Al Ameri has spearheaded a rapid and comprehensive transformation of the group as a strategic contributor to the UAE economy and is committed to drive continuous growth for its stakeholders through investments in emerging businesses, supporting innovation and diversity.

He has guided Alpha Dhabi through a number of strategic firsts, including the group's IPO on the Abu Dhabi Stock Exchange in June 2021. Since its IPO he has continued to transform the group by leading a multi-billion-dollar M&A and Investment strategy which saw the group enter new sectors including renewable energy, petrochemicals and fintech.

Eng. Al Ameri also holds key positions in other prominent listed and private companies in the UAE including but not limited to vice chairman of National Marine Dredging Company, board member of Aldar Properties, chairman of Sandstorm Motor Vehicles Manufacturing LLC, board member of Mawarid Holding and board member at ADC Acquisition Corporation PJSC Shares.

# FARHAN MALIK

Farhan founded PureHealth in 2006; over the last 17 years, he has grown the business from a start up to become the largest healthcare company in the region and a multination business. With over 125 facilities, 52 million clinical encounters last year and 21,000+ employees in the UAE alone, the business also operates internationally in the USA across 6 states and across the entire United Kingdom. Farhan has been an early adopter of digital technologies and has been pushing digitization of healthcare since 2015. Under his leadership Pure Health has built the largest health-related big data projects in the UAE, unifying all the country's health records, creating data lakes of healthcare interactions, and last year had 52 million clinical encounters.

With a focus on moving from sick care to preventive care, Farhan's north star is the pursuit of longevity. That is, increasing people's healthy life span, so they have more years to live fuller, for longer. He believes the healthcare system needs disruption through the democratization of healthcare.

By adopting industry 4.0, he is building a tech-enabled preventive care system by creating the healthcare in the Cloud and taking healthcare to the edge as its enabler. Because of his belief in technological singularity, he sees the synergy between human and machine incrementally becoming indivisible as compute power brings them ever closer. With a firm conviction that future generations will not access healthcare as we do today, he is laying the foundations for a comprehensive healthcare ecosystem that will be leveraged for generations to come.

## **SEMIH SEN**

Semih Sen has over 25 years of experience in leading healthcare organizations, business and project development, building start-ups and creating financial solutions for medical and digital technologies on an international scale. He has built and led many healthcare assets as an investor, financier, asset manager and advisor across Europe, Middle East and USA.

Mr. Sen has served UAE's Healthcare Sector in multiple roles over the last two decades. He was part of the leadership team of Mubadala's Healthcare Unit from its early days in 2008 until the end of 2017 and a Board Director of Medical Holding Company. As an Asset Manager, he was responsible for development and management of Cleveland Clinic Abu Dhabi, National Reference Lab (in partnership with LabCorp), Tawam Molecular Imaging Centre (in partnership with Johns Hopkins Medicine), Capital Health Visa Screening Centre and Abu Dhabi Telemedicine Centre assets, as well as strategy formation, implementation, acquisitions, and development of new projects. Mr. Sen participated in the formation of Mubadala Ventures and its early investments in the global healthcare and pharmaceuticals industry. Mr. Sen served as Chairman of Abu Dhabi Telemedicine Centre, the first telehealth company in the region. He was also a Member of Policy Advisory Committee at Health Authority Abu Dhabi and Member of Executive Committee and Board Committees of Cleveland Clinic Abu Dhabi.

Mr. Sen has founded Casta Consultancy, a boutique advisory services firm for the healthcare industry 25 years ago which became a leading firm with presence and top tier government and private sector clients in Europe, Turkey and Middle East.

Mr. Sen holds a BA degree from Bogazici University in Business Administration and has attended International Business Strategy Program of London School of Economics, Entrepreneurial Healthcare Management at Harvard University School of Public Health, Private Equity Masterclass at London Business School and Leading High-Performance Healthcare Organizations at Harvard Business School.

## MS. MOUZA ALROMAITHI

Ms. Mouza Alromaithi currently serves as the Director, Information and Cybersecurity at ADQ. She has over 14 years of experience in leading and strategizing information and security transformation projects.

She currently holds the following positions:

- Non-Executive Director Global Aerospace Logistics Advanced Military Maintenance, Repair, and Overhaul Center (GAL-AMMROC)
- Non-Executive Director Q Market Makers LLC (QMM)
- Non-Executive Director Abu Dhabi National Energy Company (TAQA)

Prior to her role at ADQ, Ms. Mouza held various senior leadership positions at Abu Dhabi Systems and Information Center and Emirates Identity Authority.

Ms. Al Romaithi holds a Master of Science in information technology (specialization in cyber security) and a Bachelor of Science degree in information technology (networking systems) from Zayed University, Abu Dhabi.

# **Senior Management**

In addition to the members of the Board of Directors, the day-to-day management of the Company's is conducted by our senior management team, as follows:

| Name                            | Position   | Year of appointment | Year of joining<br>the Group or its<br>affiliates |
|---------------------------------|--|---------------------|---|
| Farhan Malik                    | Managing Director                                      | 2022                | 2006  |
| Shaista Asif                    | Group Chief Operating Officer                          | 2022                | 2010  |
| Rashed Saif Al Qubaisi          | Group Chief Corporate Affairs Officer                  | 2022                | 2008  |
| Manzoor Ahmad                   | Chief Finance Officer                                  | 2022                | 2019  |
| Marwan Ali Mohammed<br>Al Kaabi | Chief Critical Infrastructure Management<br>& Response | 2022                | 2015  |
| Adnan Anjum                     | Chief Digital Officer                                  | 2023                | 2023  |
| Junaid Khan                     | Chief Technology Officer                               | 2022                | 2021  |
| Umesh Bhandary                  | Chief Commercial Officer                               | 2022                | 2022  |
| Muhammad Junaid                 | Chief Performance Officer                              | 2023                | 2022  |
| Mohammad Rizwan<br>Tufail       | Chief Data Officer                                     | 2023                | 2022  |
| Moqeem UI Haque                 | Chief Officer People and Organization                  | 2022                | 2022  |
| Sadia Khuram                    | Chief Strategy Officer                                 | 2022                | 2021  |
| Mohammad Anas Ghazi             | Executive Director – Legal & Regulatory                | 2020                | 2020  |

# The management expertise and experience of each of the senior management team is set out below:

#### FARHAN MALIK Founder and Managing Director

Farhan founded PureHealth in 2006; over the last 17 years, he has grown the business from a start up to become the largest healthcare company in the region and a multinational business with over 125 facilities, 52 million clinical encounters last year and 21,000+ employees in the UAE alone. The business also operates internationally in the USA across 6 states and across the entire United Kingdom. Farhan is an early adopter of digital technologies and, since 2015, has actively advocated for the digitization of healthcare. As a result,

PureHealth has built the largest bank of health-related, big-data projects in the UAE by unifying all the country's health records and creating data lakes of healthcare interactions.

With a focus on moving from sick care to preventive care, Farhan's north star is the pursuit of longevity. That is, increasing people's healthy life span, so they have more years to live fuller, for longer. Farhan believes the healthcare system needs disruption through the democratization of healthcare.

By making longevity an integral part of a national strategy, Farhan believes that increased health-spans and their resultant productivity will contribute to the economy by increasing aggregate demand, among other benefits. More proof that longevity should be considered an asset class as nations turn their focus to health migration.

By adopting industry 4.0, PureHealth, under his leadership, is building a tech-enabled preventive care system by creating the healthcare in the Cloud as its enabler. Because of his belief in technological singularity, he sees the synergy between man and machine incrementally becoming indivisible as compute power brings them ever closer. With a firm conviction that future generations will not access healthcare as we do today, he is focusing on laying the foundation for a comprehensive healthcare ecosystem that will be leveraged for generations to come.

# SHAISTA ASIF

## Group Chief Operating Officer

Shaista Asif is the Group Chief Operating Officer at Pure Health, overseeing the Group's diversified portfolio and operations in the UAE including hospitals, clinics, laboratories, health insurance, healthcare procurement, and health tech solutions.

With a strong track record in delivering transformational change, Shaista has led the largest consolidation and transformation of healthcare assets in the region. Spearheading the execution of the group's strategy, quality distinction, growth, and development in the healthcare segment in the UAE since 2010. She has laid the foundation blocks of building the health care eco-system to deliver the most optimum tech enabled preventive care.

Shaista's passion is enabling longevity with the power of technology. With pioneering achievements in the region like stem cell centre of excellence, national unified medical records, building the innovating concept of digital health as a service, Shaista aims to drive innovation and disruption in the world of traditional healthcare.

With over 17 years in senior leadership positions in the healthcare and technology domain, Shaista brings a wealth of experience in strategic planning and is recognised for her in-depth analytical ability to facilitate operational and procedural planning to focus on the Group's growth and expansion.

Shaista is committed to embracing bold new innovations to improve health, redefine value-based healthcare, and serve humanity by giving them the gift of longevity.

## RASHED SAIF AL QUBAISI

#### Group Chief Corporate Affairs Officer

Rashed is a Healthcare industry leader with over 20 years of experience in the healthcare sector, covering a wide array of responsibilities, including the development and delivery of business services and solutions, providing outstanding customer service, and driving profitable revenue growth.

He has led Abu Dhabi Health Services Co. (SEHA) as acting CEO during the Pandemic, and prior to that he has served as CEO of Rafed, and Ambulatory Healthcare Services with great success and leading their transformation journey.

Rashed holds an MBA in Finance and Human Resources from Abu Dhabi University.

## MANZOOR AHMAD

#### Chief Finance Officer

Manzoor is a highly qualified Finance and Business Management professional with over 20 years of experience in leading industries locally and internationally in financial operations, internal controls, financial planning, business reporting, and funds management with large business operations in various geographies.

He is a Chartered Accountant (CPA, CA) from Ontario, Canada, Certified Public Accountant (CPA) from Michigan, USA, Fellow of Institute of Chartered Accountant (FCA) and Associate member of Cost and Management Accountant (ACMA) from Pakistan.

#### MARWAN ALI MOHAMMED AL KAABI

Chief Critical Infrastructure Management & Response

Marwan is a seasoned leader with over 16 years of experience in Healthcare and Business Operations. He has previously served the Group Chief Operating Officer of Abu Dhabi Health Services Co. (SEHA) leading improvement in operational excellence and patient experience. He continues to lead the UAE Biosecurity Scientific Advisory Committee and has also served as a UAE Army Officer in the Armed Forces.

He graduated from Royal Military Academy Sandhurst. Marwan holds a Master's degree in Health Emergency Management from Boston University and has completed Executive Program in Managing Health Care Delivery at Harvard Business School.

#### ADNAN ANJUM

#### **Chief Digital Officer**

Adnan has over 20 years of experience and has successfully led marketing, business strategy and commercial operations in large multinationals. He has held various leadership roles, including Group Chief Marketing Officer and Group Chief Commercial Officer in Etisalat Operations with full P&L responsibility. He has led and managed new digital technologies and monetized them successfully.

He holds a Master of Science in Marketing Research and Master of Business Administration from the University of Texas.

### JUNAID KHAN Chief Technology Officer

Junaid has over 20 years of experience in product development, financial service solutions and technology operations. He has designed and developed a successful range of products catering to the financial and healthcare Industry including some of the industry firsts. He has held senior positions with industry leading technology companies like NCR Corporation and Avanza Solutions

He holds MBA in Banking & Finance from Institute of Business Administration, and BCS in Computer Science from National University of Computer and Emerging Sciences in Pakistan.

#### UMESH BHANDARY

#### **Chief Commercial Officer**

Umesh has over 25 years of experience with over 15 years as a Healthcare leader. He is specialized in healthcare operations, corporate restructuring, asset management, fiscal budgeting and is credited for turning around the operations in a highly regulated UK healthcare ecosystem, such as Aspen Healthcare. He has also served as the Chief Commercial Officer and Chief Operating officer of NMC healthcare that includes medical centres, long term care facilities, day surgery centres, fertility clinics and home health services.

He has a Master of Business Administration from the University of Hawaii and a Master of Technology from the Indian Institute of Technology, Bombay.

## **MUHAMMAD JUNAID**

Chief Performance Officer

Muhammad is a seasoned professional with over 18 years of progressive experience in Commercial, Finance, Operations, and Strategy roles in multinational companies in South Asia and the Middle East region.

His extensive background includes leading diverse teams in financial and commercial planning, performance and business excellence, steering strategic projects, optimizing profit and loss, and driving major transformation initiatives to successful outcomes. He holds an MBA from INSEAD, a Master's, and a Bachelor's degree in Business Administration from NUST Business School.

## MOHAMMAD RIZWAN TUFAIL

**Chief Data Officer** 

Rizwan has over 24 years of experience in Data Science, Policy and Economic Models. Rizwan is Harvardtrained, globally experienced, and results-driven knowledge-economy leader, with a track record of driving system-wide transformations at the intersection of private and public sector in various geographies.

He has made significant contributions in his roles towards areas of Innovation-Led economic development, Data Science, Technology, and Innovation policy. He is credited to have implemented the Government of Canada's National Innovation and Skills Plan (2017) by conducting a global analysis of Accelerators and Incubators. He has served as the Regional Director and Regional Technology Officer at Microsoft Corporation and was Chief Executive Officer in Innovonomics, Toronto before joining Pure Health. He has Master's Degree in Public Administration from Harvard Kennedy School, and Master Of Business Administration from Chicago Booth School Of Business University Of Chicago.

## MOQEEM UL HAQUE

Chief Officer People and Organization

Moqeem brings a depth of experience with a history of C suite roles in strategy, commercial affairs, business performance, and transformation with over 25 years of operational and diversified experience gained in leadership roles within public and private sector in highly successful corporations including Etisalat, Veon and PwC.

He has successfully led many merger and acquisition transactions, playing an instrumental role in turnaround of a micro finance bank and championed commercial and customer experience transformation of a 15,000-employee telecom operation in Etisalat footprint. He is a member of the Institute of Chartered Accountants in England and Wales and Institute of Chartered Accountants of Pakistan.

## SADIA KHURAM

#### Chief Strategy Officer

With over 27 years of professional experience, Sadia Khuram is a highly accomplished professional with a depth of experience in business strategy and innovations. Before joining Pure Health, Sadia gained an extensive wealth of experience in senior management and board roles across diverse sectors such as telecom, mobility, and energy sectors. This diverse exposure has equipped her with a broad understanding of different industries and business operations, making her a versatile and effective strategist.

She is a Sloan Fellow and has an MBA in Innovation and Global Leadership from the MIT Sloan School of Management. Her expertise in innovation has been enhanced by developed interventions in Singularity and the Internet of Things. She has also served on the Boards of several businesses.

#### **MOHAMMED ANAS GHAZI**

#### Executive Director – Legal and Regulatory

With a professional journey spanning over 26 years, Anas has amassed an extensive repertoire of legal expertise and leadership skills. He has been serving as the Director - Legal & Regulatory at Pure Health since December 2020.

Anas pursued his education in law and international legal studies, attaining a Bachelor of Arts from Damascus University's Faculty of Law in 1995, followed by a Master's in International Legal Studies from the University of East London, UK, in 2004, where he graduated with distinction.

Anas is creative, dynamic, and positively oriented, with a sharp analytical mind. He is a seasoned professional with a distinguished academic background and a proven track record in the legal and regulatory sector. His work at Pure Health underscores his ability to drive strategic initiatives, particularly in challenging times, demonstrating his resilience and commitment to his role.

# Positions held by the Board members and Management of the Company on the boards of other public joint-stock companies or listed companies in the UAE

- Mr. Hamad Al Hammadi is the chairman of EWEC PJSC, AD Power, Emirates Steel / Arkan and Board Member of Abu Dhabi National Energy Company PJSC (TAQA);
- Eng. Hamad Al Ameri (Director) is a board member and managing director of Alpha Dhabi Holding PJSC;
- Mr. Rashed Saif Al Qubaisi (Group Chief Corporate Affairs Officer) is the vice-chairman of National Health Insurance Company PJSC Daman;
- Ms. Mouza Alromaithi is a board member of Abu Dhabi National Energy Company PJSC (TAQA).

# **Company's Organization Chart**

For the organization chart, please refer to Annex 4 attached to this Prospectus.

# Employment positions of senior executives in the Company's Subsidiaries and other public joint stock companies

The Company's senior executives are also part of the executive management of the Subsidiaries.

# Conditions of eligibility, election, removal and proposed names of the Company's first Board formation

Board members will be elected by the Shareholders in a General Assembly through a cumulative voting.

If a position becomes vacant during the term of the Board, then a replacement may be appointed in accordance with the provisions of the Company's Articles of Association. Any such replacement shall serve the remaining term of the Director who vacated his or her position.

#### **Board Competencies and Responsibilities:**

The principal duties of the Board are to provide the Company's strategic leadership, to determine the fundamental management policies of the Company and to oversee the performance of the Company's business. The Board is the principal decision-making body for all matters that are significant to the Company, whether in terms of their strategic, financial or reputational implications. The Board has final authority to decide on all issues save for those which are specifically reserved to the general meeting of Shareholders by law or by the Company's Articles of Association.

#### The key responsibilities of the Board include:

- Determining the Company's strategy, budget and structure;
- Approving the fundamental policies of the Company;
- Implementing and overseeing appropriate financial reporting procedures, risk management policies and other internal and financial controls;
- Proposing the issuance of new ordinary shares and any restructuring of the Company;
- Appointing executive management;
- Determining the remuneration policies of the Company and ensuring the independence of Directors and that potential conflicts of interest are managed; and
- Calling Shareholder meetings and ensuring appropriate communication with Shareholders.

## **Board Committees**

Following the conversion of the Company to a public joint-stock company and the Listing on ADX, the Board will establish two permanent committees an Audit Committee and a Nomination and Remuneration Committee. Both committees are currently under formation. Furthermore, the Board also intends to establish a Strategy and Investment Committee. Should the need arise, and subject to the Articles of Association and the applicable laws, the Board may set up additional committees, as appropriate. In accordance with the Governance Rules, the Chairperson is not permitted to be a member of either the Audit Committee or the Nomination and Remuneration Committee.

Set forth below are the proposed mandates of each of the permanent committees of the Board.

## **Audit Committee**

The Audit Committee (under formation) will assists the Board in discharging its responsibilities relating to financial reporting, external and internal audits and controls, including reviewing and monitoring the integrity of our financial statements, reviewing and monitoring the extent of the non-audit work undertaken by external auditors, advising on the appointment of external auditors, overseeing the relationship with our external auditors, reviewing the effectiveness of the external audit process, and reviewing the effectiveness of our internal control review function. The ultimate responsibility for reviewing and approving the annual report and accounts remains with the Board. The Audit Committee will give due consideration to the applicable laws and regulations of the UAE, the SCA and the ADX.

The proposed Audit Committee charter requires that the Audit Committee must comprise at least two (2) members who are Non-Executive Directors and at least two of its members must be Independent Directors. In addition, at least one member is required to have practical audit and accounting experience. The Audit Committee will be chaired by one of the independent members and will include other members elected by the Board members from time to time. The Audit Committee will meet not less than four times per year or otherwise as required.

The Audit Committee will take appropriate steps to ensure that the Company's external auditors are independent of the Company as required by applicable law.

## **Nomination and Remuneration Committee**

The Nomination and Remuneration Committee (under formation) will assist the Board in setting and overseeing the nomination and remuneration policies in respect of the Board, any committees of the Board and senior management. In such capacity, it is responsible for evaluating the hiring of the Company's

executive management, evaluating the balance of skills, knowledge and experience of the Board and committees of the Board and, in particular, monitoring the independent status of the independent Directors. It is also responsible for periodically reviewing the Board's structure and identifying, where relevant, potential independent candidates to be appointed as Directors or committee members as the need may arise. In addition, and subject to the Articles of Association, the Nomination and Remuneration Committee shall assist the Board in determining its responsibilities in relation to remuneration, including making recommendations to the Board on the Company's policy on executive remuneration, setting the over-arching principles, parameters and governance framework of our remuneration policy and determining the individual remuneration and benefits package of our senior management.

The Nomination and Remuneration Committee must be comprised of at least two Non-Executive Directors, and at least two of the members must be independent, in each case within the meaning of those terms in the Governance Rules. The chairperson of the Nomination and Remuneration Committee must be chosen from amongst the independent committee members. The Nomination and Remuneration Committee will meet at least once a year, and otherwise from time to time based on the Company's requirements.

## Legal matters

#### **UAE** Taxation

The following summary describes certain UAE tax consequences in connection with the acquisition, ownership and disposal of the Shares. This summary is based on the laws as in force and as applied in practice in the UAE as at the date of this Document and is subject to changes to those laws and practices subsequent to such date. In the case of persons who are Non-residents for income tax purposes, this summary should be read in conjunction with the provisions of any applicable double tax agreement between the UAE and their country of residence. The following summary is not a comprehensive description of all of the tax considerations that may be relevant to the acquisition, ownership and disposal of the Shares and does not cover tax consequences that depend upon the shareholders' particular tax circumstances or jurisdictions outside the UAE. This summary is intended as a general guide only and should not be regarded as tax advice. The comments do not purport to be a comprehensive analysis of all the tax consequences applicable to all types of shareholders and do not relate to any taxation regime outside the UAE. Each shareholder is responsible for its own tax position and, if you are in any doubt as to your own tax position, you should seek independent professional advice without delay.

#### **Taxation of Corporates and Individuals**

On 31 January 2022 the UAE Ministry of Finance announced that the UAE will introduce a Federal Corporate Tax. In this regard, Federal Decree-Law (47) of 2022 (the "**CT Law**") was published on 9 December 2022 which comes into effect for financial years beginning on or after 1 June 2023.

#### **Corporate Tax Rate**

In terms of the CT Law, CT is imposed on the taxable income of a taxable person at the standard rate of 9%, provided the first AED 375,000 is subject to 0%. Income of a revenue nature and capital gains are taxed at the same rate of 9%. Where the taxable person constitutes a qualifying free zone person, its qualifying income may be subject to CT at a rate of 0%. The CT Law also provides specific relief for small businesses with an annual revenue below AED 3 million, which, if applicable, would allow such taxable person to be treated as not having derived any taxable income during the relevant tax period.

#### **Taxable Persons**

The CT Law applies to all Taxable Persons, which includes Resident and Non-Resident Taxable Persons as defined. A Resident Person will be taxed on its worldwide income, while a Non-Resident will only be taxed on its UAE sourced income.

A Resident person would include: (a) a juridical person that is incorporated or otherwise established or recognized under the applicable legislation of the State, including a Free Zone Person; (b) a juridical person that is incorporated or otherwise established or recognized under the applicable legislation of a foreign jurisdiction that is effectively managed and controlled in the State; (c) a natural person who conducts a Business or Business Activity in the State; and (d) any other person as may be determined in a decision issued by the Cabinet.

A Non-resident would be regarded as a Taxable person where: (a) it has a permanent establishment in the UAE; (b) it derives UAE Sourced income; or (c) otherwise has a nexus in the State as specified by a Cabinet Decision (this currently only includes a Non-Resident juridical person that earns income from immovable property in the UAE). A non-resident person that derives only state sourced income and that neither has a PE in the UAE nor immovable property in the UAE, will not be required to register for CT.

#### Taxation of natural persons

A natural person will only constitute a Taxable Person where the person conducts a Business or Business Activity in the UAE, provided his total turnover derived from such Business or Business Activities exceeds AED 1 million within a calendar year. This is subject thereto that revenue derived from wages, personal investments and real estate investments shall not be considered as derived from Business or Business Activities, regardless of the revenue derived from such activities. Insofar as a natural person receives income from any of these three sources, such income will not be subject to Corporate Tax. These amounts can be excluded from the AED 1 million threshold contemplated above. A natural person that is not conducting a Business or Business Activity subject to Corporate Tax in accordance with the guidelines set out above shall not be required to register for Corporate Tax in the UAE.

#### Taxation of dividends

A dividend is defined in Ministerial Decision No. 116 of 2023 as:

"Any payments or distributions that are declared or paid on or in respect of shares or other rights participating in the profits of the issuer of such shares or rights which do not constitute a return on capital or a return on debt claims, whether such payments or distributions are in cash, securities, or other properties, and whether payable out of profits or retained earnings or from any account or legal reserve or from capital reserve or revenue. This will include any payment or benefit which in substance or effect constitutes a distribution of profits made in connection with the acquisition or redemption or cancellation of shares or termination of other ownership interests or rights or any transaction or arrangement with a Related Party or Connected Person which does not comply with Article (34) of the Corporate Tax Law".

Dividends as contemplated above, received from a UAE resident juridical person will be exempt from CIT. Furthermore, UAE sourced dividends paid to a non-resident person will be subject to withholding tax at a rate of 0%.

Shareholders who are tax resident outside the UAE (both corporate and individual), should consult their tax advisers as to the taxation of dividend income derived from the Shares under the applicable local laws in those jurisdictions.

#### Taxation on subscription for Offer Shares

There are no taxes that arise in the UAE on the subscription for Offer Shares by the shareholders. Accordingly, the subscription for Offer Shares should not result in any UAE tax liabilities for shareholders. The shareholders will establish a cost base in relation to the Shares acquired upon subscription equal to the subscription price paid.

Shareholders who are tax resident outside the UAE should consult their tax advisers in such foreign jurisdiction as to any possible tax consequences that might result from the subscription for Offer Shares.

#### **Disposal of Shares**

The future disposal of Shares by a shareholder that is a Taxable Person may give rise to gain for CIT purposes where the proceeds exceed the cost base in respect of such shares. As indicated above, the UAE taxes both capital gains and revenue receipts at the same 9% rate subject to possible reliefs and exemptions as might be applicable to the particular shareholder concerned.

A Resident Taxable Person will be subject to CIT at 9% on gains derived from the disposal of the Shares subject to possible reliefs and exemptions that might be applicable, for example small business relief,

qualifying free zone relief or the participation exemption.

A Taxable Person that is a natural person may be exempt from tax on gains derived from the future disposal of Shares where such gains constitute personal investment income of such person or falls below the AED 1 million threshold discussed earlier.

A Non-Resident Taxable Person should only be subject to CIT on gains resulting from the disposal of the Shares where such Shares are effectively connected or attributable to the permanent establishment of such person in the UAE.

Depending on the nature of the shareholder concerned, such shareholder might also be eligible for particular entity-based exemptions as contained in the CT Law, for example government entities, government controlled entities, pension funds etc. The participation exemption mentioned above would also be available to all Taxable Persons, provided the requirements in respect thereof are met.

Shareholders who are tax residents outside the UAE (both corporate and individual), should consult their tax advisers as to the taxation of gains on the future sale of the Shares under the applicable local laws in those jurisdictions.

#### Securities transfer tax

The UAE does not impose any stamp duty or securities transfer tax on the issuance or transfer of shares.

#### Value-added tax

From a UAE VAT perspective the issue, allotment or transfer of ownership of an equity security (which includes the Shares) will constitute a supply of financial services which is exempt in terms of article 46(1) of the Federal Decree-Law No. (8) of 2017 (the "VAT Law") as read with article 42(3)(b) of the Executive Regulations to the VAT Law. Accordingly, there would be no VAT charge on the issue or transfer of the Offer Shares.

However, it should be noted that fees relating to the transfer of ownership of Offer Shares would be standard rated at 5%.

## 3. Shareholders' rights and responsibilities

#### Shareholders' rights and responsibilities:

The Shareholders' key rights as per the Companies Law and the Articles of Association are as follows:

- the right to dividend distributions, recommend by the Board and approved by the General Assembly;
- the priority right to subscribe for new shares in case of a share capital increase of the Company (subject to the applicable exceptions in the Companies Law and the Articles of Association);
- the right to receive a share of the liquidation proceeds (if any) upon liquidation of the Company;
- the right to attend General Assembly Meetings and receive a copy of the Company's financial statements;
- the right to appoint the auditors of the Company and determine their remuneration at the annual General Assembly;
- the right to dispose of the Shares; and
- the Shareholders are liable for the Company's debts only to the extent of the value of their shareholding in the Company's share capital.

#### 4. Material Contracts

The Company's Subsidiaries had more than 25,000 contracts with different customers and suppliers (local and international). The material contracts are summarized as follows with the consideration of the confidentiality obligation of the Company and its subsidiaries towards their customers and suppliers:

#### Main material Customer Contracts:

- Daman has many contracts related to Thiqa, Basic and normal insurance policies including but not limited to

   more than 3,700 Standard provider contracts with various Health Care Service Providers (ii) all Thiqa
   contracts funded by Abu Dhabi government, (iii) insurance policies and material contracts with government
   authorities/entities which exceed AED 820m, (iii) insurance material contracts with private entities including
   some profit share arrangements exceeding AED 222m.
- One Health has some material contracts with UAE government authorities which exceed AED 570m, in addition to some material contracts with private entities exceeding AED 740m.

- Pure Health Medical Supplies has a couple of agreements exceeding AED 1.4bn with UAE government authorities.
- SEHA has material contracts with Abu Dhabi Government which exceeds AED 220m.
- Pure CS IT Infrastructure LLC, a subsidiary of Pure Capital Investments LLC has a number of material contracts with certain UAE Government Authorities, exceeding AED 750m.

#### Main material Supplier Contracts:

- Rafed has many material contracts with suppliers and service providers which exceeds AED 991m. Additionally Rafed also has over 600 material contracts based on certain framework agreements.
- Daman has many material contracts with suppliers and service providers which exceeds AED 150m.
- One Health has some material maintenance contracts which exceeds AED 80m and many distribution agreements with international manufacturers in USA, Europe, China, India etc. exceeding AED 300m.
- SEHA has a number of material contracts for providing certain operational and management activities which exceeds AED 125m.

## 5. Related Party Transactions

The Group enters into transactions with other entities that fall within the definition of a related party as contained in International Accounting Standards (IAS) 24, related party disclosures and as described in the Financial Statements. Such transactions are in the normal course of business and at terms that correspond to those on normal arm's length transactions with third parties (pricing policies and terms of these transactions are approved by the Group's management and transactions with related parties are based on agreements). Related parties comprise entities under common ownership and/or common management and control, their partners and key management personnel.

For the year ended 31 December 2022, the Group has not recorded any impairment of receivables relating to amounts due from related parties.

| The following are the balances ansing on transaction | is with related parties. |                 |
|--|--------------------------|-----------------|
|  | <u>2022</u>              | <u>2021</u>     |
|  | <u>AED '000</u>          | <u>AED '000</u> |
| Due from related parties:                            |                          |                 |
| Shareholders   | 869                      | 300             |
| Other related parties                                | 29,014                   | -               |
| Entities under common control                        | 269,804                  | -               |
|  | <u>299,687</u>           | 300             |
| Due to related parties:                              |                          |                 |
| Entities under common control                        | 212,637                  | -               |
| Dividend to shareholders                             | 300,000                  | -               |
| Other related parties                                | 13,609                   | -               |
| Key management personnel                             | 523,118                  | -               |
| ·  | 1,049,364                | -               |
| Balance with a financial institution                 | 1,358,332                | -               |

The following are the balances arising on transactions with related parties:

Transactions with related parties during the year were as follows:

|   | 2022           |
|---|----------------|
|   | AED '000       |
| Entities under common control:  |                |
| Expenses incurred by the Group on behalf of related parties           | 3,421          |
| Expenses incurred by related parties on behalf of the Group           | (1,481)        |
| Goods sold and services rendered to related parties                   | 1,452,358      |
| Goods purchased and services received from related parties            | (897,612)      |
|   |                |
| Other related parties:  |                |
| Bank charges  | 169            |
|   |                |
| Shareholders:   |                |
| Dividend declared   | 2,602,000      |
| Dividend paid   | (3,058,000)    |
|   |                |
| Compensation of key management personnel salaries and other benefits: |                |
| Short-term benefits (note 23.1)                                       | 122,899        |
| End of service benefits   | 2,613          |
|   | <u>125,512</u> |

Short-term benefits include an incentive of 5% of the net profit of certain subsidiaries, entitled to Company's Managing Director / Chief Executive Officer and Chief Executive Officer of Tamouh Healthcare LLC amounting to AED 115,490 thousand for the year ended 31 December 2022.

For the period ended 30 September 2023, the Group has not recorded any impairment of receivables relating to amounts due from related parties (31 December 2022: AED nil).

The following are the balances arising on transactions with related parties:

|   | (Unaudited)<br>30 September 2023<br>AED 000 | (Restated)<br>31 December 2022<br>AED 000 |
|---|---|---|
| Due from related Parties:<br>Shareholders |   | 869                                       |
| Other related parties                     | -<br>100,468                                | 29,014                                    |
| Entities under common control             | -   | 269,804                                   |
|   | 100,468                                     | 299,687                                   |
| Due to related parties:                   |   |   |
| Dividend to shareholders                  | -   | 300,000                                   |
| Other related parties                     | 74,475                                      | 13,286                                    |
| Entities under common control             | -   | 212,637                                   |
| Key management personnel                  | 537,621                                     | 523,118                                   |
|   | 612,096                                     | 1,049,041                                 |
| Balance with a financial institution      | 1,305,192                                   | 1,358,332                                 |

Transactions with related parties during the period were as follows:

|   | (Unaudited)<br>30 September<br>2023<br>AED 000 | (Restated)<br>31 December 2022<br>AED 000 |
|---|--|---|
| Other related Parties:  |  |   |
| Expenses incurred by the Group on behalf of related parties             | 1,702  | 3,291                                     |
| Expenses incurred by related parties on behalf of Group                 | (5)  | (1,477)                                   |
| Goods sold and services rendered to related parties                     | 273,769  | 1,494,279                                 |
| Goods purchased and services received from related                      | (213,586)                                      | (389.600)                                 |
| parties   |  |   |
| Bank charges  | 9,124  | 162                                       |
| Shareholders:   |  |   |
| Dividend paid   | (300,000)                                      | (756,000)                                 |
| Dividend declared   | -  | 2,602,000                                 |
| Compensation of key management personnel – salaries and other benefits: |  |   |
| Short-term benefits (note 20.1)   | 58,803   | 115,984                                   |
| End of service benefits   | 393  | 354                                       |
|   | 393  | 554                                       |
|   | 59,196   | 116,338                                   |
|   |  |   |

Short-term benefits include an incentive of 5% of the net profit of certain subsidiaries which their respective Managing Director / Group Chief Executive Officer and Chief Executive Officer are entitled amounting to AED 43,187 thousand for the period ended 30 September 2023 (30 September 2022: AED 109,090 thousand.

## 6. Details of Employee Ownership Schemes

The Company does not have any employee ownership schemes.

## 7. Auditors of the Company for the two (2) years preceding the Offering

## Ernst & Young Middle East (Abu Dhabi Branch)

Nation Towers 2, Corniche Street P.O Box 136 Abu Dhabi United Arab Emirates

## **ANNEX 1 - Financial Statements**

#### DIRECTORS' REPORT AND CONSOLIDATED FINANCIAL STATEMENTS UNTIL DECEMBER 31, 2022



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CL No. 1001276

#### INDEPENDENT AUDITOR'S REPORT TO THE SHARE HOLDERS OF

#### PURE HEALTH HOLDING LLC ("FORMERLY "BLINK BIZ HOLDING LLC")

#### Report on the Audit of the Consolidated Financial Statements

#### Opinion

We have audited the consolidated financial statements of Pure Health Holding LLC (formerly "Blink Biz Holding LLC) (the "Company") and its subsidiaries (together referred to as the "Group"), which comprise the consolidated statement of financial position as at 31 December 2022, and the consolidated statement of profit or loss, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2022 and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Convolidated Financial Statements section of our report. We are independent of the Group in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code) together with the ethical requirements that are relevant to our audit of the consolidated financial statements in the United Arab Emirates, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the consolidated financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

#### Revenue recognition

Revenue recognition is considered to be a key area of focus given there are multiple revenue streams associated with the Group which come from various decentralised operational locations. In addition, there are a number of different IT systems and applications in place for the recording of revenue transactions. The Group has a variety of customer contracts and revenue arrangements that require careful consideration and judgement to determine the appropriate revenue recognition. Further, revenue is also a key performance indicator for the Group's performance. During the year ended 31 December 2022, total revenue of the Group amounted to AED 12,295,061 thousand (note 24).

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#### PURE HEALTH HOLDING LLC ("FORMERLY "BLINK BIZ HOLDING LLC") continued

#### Report on the Audit of the Consolidated Financial Statements continued

#### Revenue recognition continued

We reviewed the revenue recognition policies applied by the Group to assess their compliance with IFRS requirements. For each material operational location with significant revenue streams, we performed, or involved component auditors to perform substantive audit procedures which included substantive analytical procedures at the Group and subsidiary level and testing on transactions around the year end, to assess whether revenues were recognised in the correct accounting period and throughout the year, to assess whether revenues were properly recognised.

#### Business combinations within the scope of IFRS 3

During the year, the Group has acquired control over the entities as disclosed in note 5.2 which were determined to be business combinations as defined by IFRS 3. External valuation specialists were engaged by the Group to perform the purchase price allocation exercise, including the fair valuation and identification of acquired assets and liabilities. The acquisition of businesses is a key audit matter as these are significant transactions during the year which require significant judgement regarding the allocation of the purchase price to the assets and liabilities acquired and adjustments made to align accounting policies of the newly acquired businesses with those of the Group.

#### We performed the following procedures:

- Reviewed the share purchase agreements and ownership structures before and after the acquisitions to
  assess if the acquisitions fulfilled the requirements of business combination under IFRS 3;
- Obtained the purchase price allocation reports for material acquisitions prepared by the external valuers engaged by the Group;
- Involved our internal valuation specialists in reviewing the reports. The review included discussions
  with management and consideration of the reasonableness of the assumptions and valuations in line
  with our expectations. These key assumptions included cash flow projections based on revenues and
  earnings before interest and tax ("EBIT"), growth rates and discount rates;
- Assessed the independence, qualification and expertise of external valuation specialists engaged by the Group and read the terms of their engagement to determine whether there were any matters that might have affected their objectivity or may have imposed scope limitations upon their work; and
- Assessed the adequacy of disclosures in line with the requirements of the IFRSs.

#### Business combination of entities under common control

During the year, the Group acquired control over entities under common control as disclosed in note 5.1. The acquisitions were excluded from the scope of IFRS 3, as these represented business combinations of entities under common control, given that the Company and the acquired entities are controlled by the same ultimate shareholder before and after the acquisitions. This has been identified as a key audit matter as it significantly affects the composition of the Group's businesses and its financial position and performance. The acquisitions have been accounted for in the consolidated financial statements using the pooling of interest method, which reflects the economic substance of the transaction and have resulted in a merger reserve of AED 2,504,203 thousand during 2022.



## PURE HEALTH HOLDING LLC ("FORMERLY "BLINK BIZ HOLDING LLC") continued

## Report on the Audit of the Consolidated Financial Statements continued

Business combination of entities under common control continued We performed the following procedures:

- Held discussions with the Group's management and those charged with governance to obtain an understanding of the transaction details;
- Obtained and reviewed the share purchase agreements and assessed if the acquisitions fulfilled the
  requirements of business combination under common control by inspecting evidence of ownership and
  reviewing the ownership structures before and after the acquisitions, and determining the
  appropriateness of the amounts recognised as merger reserve in the consolidated statement of changes
  in the equity;
- Assessed if the pooling of interest method was consistently applied in accordance with the Group's accounting policy; and
- Assessed the adequacy of disclosures in line with the requirements of the IFRSs.

#### Claims incurred but not reported ("IBNR"), claims reported but not approved and Unallocated loss adjustment expense ("ULAE")

The valuation of claims reserves involves the use of significant judgement and estimates over uncertain future outcomes.

- Claims incurred but not reported ("IBNR") and claims reported but not approved AED 840,958 thousand;
- Unallocated loss adjustment expense ("ULAE") AED 11,731 thousand.

The ultimate cost of claims is estimated by management and reviewed by an independent qualified consultant. The main assumption underlying those techniques is that the Group's past claims development experience can be used to project future claims development and hence, the ultimate claims cost.

It is reasonably possible that uncertainties inherent in the reserving process, and significant delays in loss events and notification of claims to the Group together with the potential for unforeseen adverse developments, could lead to the ultimate amount paid varying materially from the amounts estimated at the reporting date. The insurance contract liabilities are calculated as documented in note 3.1 to the consolidated financial statements.



## PURE HEALTH HOLDING LLC ("FORMERLY "BLINK BIZ HOLDING LLC") continued

#### Report on the Audit of the Consolidated Financial Statements continued

Claims incurred but not reported ("IBNR"), claims reported but not approved and Unallocated loss adjustment expense ("ULAE") continued

We assessed management's estimate of claims reserves amounting to AED 852,689 thousand by performing audit procedures, which included among others:

- Understanding, assessing and testing the design and operational effectiveness of key controls over the Company's claims processes;
- Involving our actuarial specialists to assist us with the review of the methodology and underlying
  assumptions used in management's claims reserves estimation;
- Obtaining and reviewing the report prepared by the independent actuary appointed by the Group to review the calculation of reserves done by management;
- Assessing the independence, qualifications and expertise of the independent actuary and reading their terms of engagement to determine whether there were any matters that might have affected their objectivity or may have imposed scope limitations upon their work; and
- Assessing the adequacy of the disclosures regarding these liabilities in the consolidated financial statements in accordance with International Financial Reporting Standards.

Responsibilities of management and those charged with goveranance for the consolidated financial statements Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRSs and in compliance with the applicable provisions of the Articles of Association of the Company and the UAE Federal Law No. (32) of 2021 and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with goveranance are responsible for overseeing the Group's financial reporting process.

## Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.



PURE HEALTH HOLDING LLC ("FORMERLY "BLINK BIZ HOLDING LLC") continued

#### Report on the Audit of the Consolidated Financial Statements continued

Auditor's responsibilities for the audit of the consolidated financial statements As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether
  due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
  evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
  material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
  involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
  are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the those charged with goveranance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.



PURE HEALTH HOLDING LLC ("FORMERLY "BLINK BIZ HOLDING LLC") continued

#### **Report on Other Legal and Regulatory Requirements**

Further, as required by the UAE Federal Law No. (32) of 2021, we report that for the year ended 31 December 2022:

- i) we have obtained all the information and explanations we considered necessary for the purposes of our audit;
- ii) the consolidated financial statements have been prepared and comply, in all material respects, with the applicable provisions of the UAE Federal Law No. (32) of 2021, the Articles of Association of the Company;
- iii) the Group has maintained proper books of account;
- iv) the consolidated financial information included in the Directors' report is consistent with the books of account and records of the Group;
- v) investments in shares and stocks are included in note 11 to the consolidated financial statements and

include purchases and investments made by the Group during the year ended 31 December 2022;

- vi) note 23 reflects the disclosures relating to material related party transactions and the terms under which they were conducted;
- vii) based on the information that has been made available to us nothing has come to our attention which causes us to believe that the Company has contravened, during the financial year ended 31 December 2022, any of the applicable provisions of the UAE Federal Law No. (32) of 2021 or of its Articles of Association which would materially affect its activities or its consolidated financial position as at 31 December 2022; and
- viii) during the year, the Group made no social contributions.

Further, as required by the Resolution of the Chairman of the Abu Dhabi Accountability Authority No. (88) of 2021 regarding financial statements Audit Standards for the Subject Entities, we report that, in connection with our audit of the consolidated financial statements for the year ended 31 December 2022, nothing has come to our attention that causes us to believe that the Group has not complied, in all material respects, with any of the provisions of the following laws, regulations and circulars as applicable, which would materially affect its activities or the consolidated financial statements as at 31 December 2022:

- Its Memorandum of Association or Law of Establishment which would materially affect its activities or its financial position as at 31 December 2022; and
- ii) Relevant provisions of the applicable laws, resolutions and circulars organising the Group's operations.

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Signed by: Raed Ahmad Partner Ernst & Young Registration No 811

Date 20 September 2023 Abu Dhabi

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION At 31 December 2022

|   | Nono     | 2622<br>AED '890    | 2621<br>AED 1600 |
|---|----------|---------------------|------------------|
|   |          | 1000 000            | Aller inte       |
| ASSETS<br>Non-current assets  |          |                     |                  |
| Property and equipment  | 6        | 1,829,556           | <b>T</b>         |
| Investment property   | 7        | 3,294               |                  |
| Right-of-ane assets   | 8        | 1,534,306 4,521,055 |                  |
| Intangible assets<br>Sub-lease receivables                                      | *        | 2,724               | -                |
| Investment in joint venture   | 10       | 45,871              | +                |
| Investments at fair value through other comprehensive income                    | 11       | 226,474             | -                |
| Long term deposits  |          | 2,000               |                  |
|   |          | 8,165,280           |                  |
| Current assets  |          |                     |                  |
| Inventorics   | 12 23    | 600,365<br>299,687  | 300              |
| Due from related parties  | 13       | 7,992,405           | 300              |
| Trade and other receivables<br>levestments at fair value through profit or loss | 11       | 359,701             |                  |
| Reinsurance contract assets   | 22       | 394,129             | -                |
| Contract assets   | 24       | 456,668             | -                |
| Cash and bank balances  | 14       | 7,008,086           |                  |
|   |          | 17,111,041          |                  |
| TOTAL ASSETS  |          | 25.276.321          |                  |
| EQUITY AND LIABILITIES  |          |                     |                  |
| Equity  | 15       | 500,000             | 100              |
| Share capital<br>Share promium  | 5.3 & 15 | 11,214,927          |                  |
| Statutory reserve   | 16       | 109,242             | -                |
| Fair value neserve  |          | 16,186              |                  |
| Currency translation reserve  |          | (1,896,193)         |                  |
| Morgar and other reserve<br>Retained earnings                                   |          | 1,339,963           |                  |
| Equity attributable to owners of the Company                                    |          | 11,284,142          | 300              |
| Non-controlling interests   |          | 3,835               |                  |
| Total equity  |          | 11,287,977          | 300              |
| Non-current liabilities   |          | 289,543             |                  |
| Bornoving<br>Losse liabilities  | 17       | 1,459,891           |                  |
| Employees' and of service benafits  | 18       | 1,542,089           | 2                |
| Deferred government grant   | 19       | 42,143              |                  |
| Other liabilities   | .20      | 78.667              |                  |
|   |          | 3,412,333           |                  |
| Current liabilities   | 12       | 4,773               |                  |
| Berrowing<br>Trade and other payables   | 21       | 6,760,990           |                  |
| Insurance contract liabilities  | 22       | 2,612,383           | 2                |
| Lease liabilities   | 8        | 148,501             | (A)              |
| Due to related parties  | 23       | 1,049,364           |                  |
|   |          | 16,576,011          |                  |
| Total liabilities   |          | 13,988,344          |                  |
| Total equity and liabilities  |          | 25,276,321          |                  |
| 5   |          |                     | -                |
| and and   |          | 7                   | KI I             |
| Managing Director   |          | Chief Financia      | ul Officer       |
|   |          |                     |                  |

The attached notes 1 to 35 form part of these consolidated financial statements.

#### CONSOLIDATED STATEMENT OF PROFIT AND LOSS For the year ended 31 December 2022

Notes Revenue 24 25 Cost of sales Gross profit 26 General and administrative expenses Selling and distribution expenses Finance costs 5.2 Gain on bargain purchase 27 Government grant income 28 Other income, net TOTAL PROFIT FOR THE YEAR

| Attributable to:                                   |    |                      |
|--|----|----------------------|
| Owners of the Company<br>Non-controlling interests |    | 3,675,310<br>567,451 |
| TOTAL PROFIT FOR THE YEAR                          |    | 4,242,761            |
| Basic and diluted earnings per share (AED)         | 29 | 28.99                |

2022 AED '000

12,295,061

(7,578,912)

4,716,149

(2,365,237)

(29,645)

(45,994)

406,640 1,423,331

137,517

4,242,761

The attached notes 1 to 35 form part of these consolidated financial statements.

#### CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME For the year ended 31 December 2022

|   | Note | 2022<br>AED '000                  |
|---|------|-----------------------------------|
| TOTAL PROFIT FOR THE YEAR   |      | 4,242,761                         |
| Other comprehensive loss:<br>Items that may be reclassified subsequently to profit and loss:<br>Foreign exchange difference on<br>translation of foreign operations   |      | 17                                |
| Items that will not be subsequently<br>reclassified to profit and loss:<br>Remeasurement loss on defined benefits plans<br>Change in fair value of financial assets carried at fair value<br>through other comprehensive income | 11.2 | (35,748)<br><u>15,329</u>         |
| Total other comprehensive loss  |      | (20,402)                          |
| TOTAL COMPREHENSIVE INCOME FOR THE YEAR   |      | 4,222,359                         |
| Attributable to:<br>Owners of the Company<br>Non-controlling interests  |      | 3,654,908<br>567,451<br>4,222,359 |

The attached notes 1 to 35 form part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY For the year ended 31 December 2022

|  |                           |            |                           | And                               | Attributable to equity limiters of the Campon | iders of the Campo  |  |                          |  | 8                        |
|--|---------------------------|------------|---------------------------|-----------------------------------|---|---------------------|--|--------------------------|--|--------------------------|
|  | Slave<br>Slave<br>Discont | AED VOD    | Seman<br>Seman<br>ALD 100 | Annual<br>Annual<br>Annual        | Merger and<br>rate<br>rate<br>ROV 036         | Pervalue<br>MED 100 | Fartige carrenty<br>matching<br>national | Toor<br>A60 100          | 000. CBV<br>mission<br>Augustation<br>www. | Tend<br>april<br>AGD V00 |
| Captured injustries on 26 July 2021  | 305                       | ]          | ]                         | 1                                 | ]   | 1                   | 1  | 000                      | 1  | 360                      |
| Balance at 31 December 2021  | 200                       | 1          | 1                         |                                   | ]   | 1                   | 1  | 200                      | Ĩ  | 309                      |
| Ballaryov at 1. January 2002   | 308                       |            | 3                         | 3                                 | 14  | 19                  | 83                                       | 000                      | 8  | 300                      |
| Profita fair the year.<br>Total comprehensive income for the year  | 1                         | • •]       | 1                         | 010 80910                         | .[  | 15,579              | * E                                      | 0105070                  | 159/165                                    | 1009102                  |
| Tanal comprehensive income for the year  | 88<br>(                   | 12         |                           | 3,695.562                         |   | 15,339              | 21                                       | 3,454,508                | 125,451                                    | 4,222,559                |
| Disposal of twentween carried at fair value through<br>other comprehension income<br>Descripted indexed (over 15 & 5.1)<br>Dividend doctard (over 31)<br>Trende to carrency streams (pairs 35) | 000,000                   | 728,612,11 | 109,242                   | (265,901)<br>(962,981,5)<br>(788) | (164,622)                                     | 8                   |  | 0005,081,00              | (062.21M)                                  | 11.440,666               |
| Douments conformations of entities<br>and comman control (add 5.1)<br>Autoposition of a succoarticiting interact (page 5.3)<br>Acquirations of a redording (note 5.2)                          | 1                         | ]          | ]                         | •••]                              | 2,504,205 (4,126,435)                         | · · ]               | •••]                                     | 2,504,203<br>(4,126,435) | 000,800<br>(EBL/TP0,1)<br>(ED              | 052064,E                 |
| Balance at 31 December 2022  | COTON                     | 128791211  | 102,000                   | 1.179.002                         | (ITTANT)                                      | MINI-               | 1  | 11,251,112               | SIXT                                       | 1128181.11               |

The attached notes 1 to 35 form part of these Consolidated financial statements.

## CONSOLIDATED STATEMENT OF CASH FLOWS For the year ended 31 December 2022

|  | Notes    | 2622<br>AED '069  |
|--|----------|-------------------|
| OPERATING ACTIVITIES   |          |                   |
| Profit for the year  |          | 4,242,761         |
| Adjustments for:   |          |                   |
| Depreciation of property and equipment   | 6        | 191,342           |
| Depreciation of investment property  | 7        | 150               |
| Depreciation of right-of-use assets  | 8        | 73,636<br>115,100 |
| Depreciation of intangible assets  | 9        | 834               |
| Impairment of intangible asset<br>Allowance for slow moving inventoriza                          | 12       | 2,932             |
| Allowance for stow moving inventories<br>Allowance for expected credit loss of trade receivables | 13       | (13.180)          |
| Allowance for expected credit loss of other receivables  | 13       | 171,251           |
| Share of results from joint vortures   | 10       | (322)             |
| Less on disposal of property and ousigment   | 6        | 19,106            |
| Loss on write-off of intangible assets   | 9        | 6,443             |
| Gain on bargain purchase   | 5.2      | (406,640)         |
| Grant income   | 19       | (8,968)<br>69,442 |
| Provision for employees' end of service benefits, net  | 18       | (5,439)           |
| Gain on investments carried at fair value through profit and loss                                | 6.1      | 45,994            |
| Pinanoe costs  |          |                   |
| Operating cash flows before changes in working capital   |          | 4,505,243         |
| Working capital changes:   |          | 65.471            |
| Inventories  |          | 319,457           |
| Due from related parties   |          | 2.674.829         |
| Trade and other receivables<br>Contract assets   |          | (412,096)         |
| Other liabilities  |          | 51,227            |
| Restricted cash  |          | (567,823)         |
| Due to related parties   |          | (867,631)         |
| Trade and other payables   |          | (1,433,899)       |
| Cash generated from operations   |          | 4,275,386         |
| Employees' end of service benefit paid   | 18       | (60,860)          |
|  |          | 4,214,526         |
| Cash generated from operations activities  |          | 3183 90000        |
| INVESTING ACTIVITIES   |          |                   |
| Proceeds from disposal of property and equipment   | 6        | 32<br>(231,075)   |
| Purchase of property and equipment   | 6        | (27,446)          |
| Purchase of intangible assets<br>Purchase of investments   | ů.       | (19,163)          |
| Sub-lease receivables  |          | 2,724             |
| Movement in term deposits with original maturities   |          |                   |
| greater than 3 months and  | 14       | (1,625,437)       |
| Acquisition of subsidiaries - net of cash acquired   | 5        | 5,555,770         |
| Cash generated from investing activities   |          | 3.655.405         |
|  |          |                   |
| FINANCING ACTIVITIES   |          | (5.684)           |
| Repayment of borrowings  | 17<br>19 | (3,034)<br>50,211 |
| Grant received from the government<br>Lease liabilities payments                                 | 17       | (33,949)          |
| Finance cost paid  | 0        | (18,837)          |
| Dividends paid   | 23       | (3.058.010)       |
|  |          | (3.056.279)       |
| Cash used in financing activities  |          | 4,803,652         |
| INCREASE IN CASH AND ASH EQUIVALENTS DURING THE  | LEAK     | *,003/804         |
| Cash and cash equivalents at beginning of the year   |          |                   |
| CASH AND CASH EQUIVALENTS AT THE END OF THE YE/  | AR 14    | 4,803,652         |

The attached notes 1 to 35 form part of these consolidated financial statements.

#### INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 SEPTEMBER 2023



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#### REPORT ON REVIEW OF INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS TO THE SHAREHOLDERS OF

#### PURE HEALTH HOLDING LLC

#### Introduction

We have reviewed the accompanying interim condensed consolidated financial statements of Pure Health Holding LLC (the "Company") and its subsidiaries (together referred to as the "Group") as at 30 September 2023, comprising of the interim consolidated statement of financial position as at 30 September 2023 and the related interim consolidated statements of profit and loss and other comprehensive income for the three-months and nine-months period then ended and the interim consolidated statements of changes in equity and cash flows for the nine-months period then ended and explanatory notes. Management is responsible for the preparation and presentation of these interim condensed consolidated financial statements in accordance with International Accounting Standard IAS 34 *Interim Financial Reporting* ("IAS 34"). Our responsibility is to express a conclusion on these interim condensed consolidated financial statements based on our review.

#### Scope of review

We conducted our review in accordance with International Standard on Review Engagements 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity." A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing. Consequently, it does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

#### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the accompanying interim condensed consolidated financial statements are not prepared, in all material respects, in accordance with IAS 34, "Interim Financial Reporting".

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Signed by Raed Ahmad Partner Ernst & Young Registration No 811

6 November 2023 Abu Dhabi

A member firm of Errol & Young Oktail Lunited

#### INTERIM CONSOLIDATED STATEMENT OF FINANCIAL POSITION At 30 September 2023

|  | Notes | (Unaudited)<br>30 September<br>2023<br>AED '000 | (Restated)<br>31 December<br>2022<br>AED '000 |
|--|-------|---|---|
| ASSETS   |       |   |   |
| Non-current assets   |       |   |   |
| Property and equipment                                       | 5     | 1,700,054                                       | 1,829,556                                     |
| Intangible assets  | 6     | 4,387,287                                       | 4,521,055                                     |
| Right-of-use assets  | 7     | 1,444,346                                       | 1,534,306                                     |
| Investment property  |       | 2,845   | 3,294   |
| Sub-lease receivables  | 3     | 2,195   | 2,724   |
| Investments in associate and joint venture                   | 8     | 1,927,153                                       | 45,871  |
| Investments at fair value through other comprehensive income |       | 243,812   | 226,474                                       |
| Long term deposits   |       | 2,000   | 2,000   |
|  |       | 9,709,692                                       | 8,165,280                                     |
| Current assets   |       |   |   |
| Inventories  | 9     | 749,618   | 600,365                                       |
| Due from related parties                                     | 20    | 100,468   | 299,687                                       |
| Trade and other receivables                                  | 10    | 9,392,829                                       | 5,946,706                                     |
| Investments at fair value through profit or loss             |       | 346,831   | 359,701                                       |
| Reinsurance contract assets                                  | 18    | 1,509,940                                       | 1,273,614                                     |
| Contract assets  | 21    | 560,401   | 456,668                                       |
| Cash and bank balances                                       | 12    | 5,091,766                                       | _7,003,456                                    |
|  |       | 17,751,853                                      | 15,940,197                                    |
| TOTAL ASSETS   |       | 27,461,545                                      | 24,105,477                                    |
| EQUITY AND LIABILITIES                                       |       |   |   |
| Equity   | 1222  |   | 120000000                                     |
| Share capital  | 13    | 10,000,000                                      | 500,000                                       |
| Share premium  |       | 1000  | 11,214,927                                    |
| Statutory reserve  | 14    | 109,242   | 109,242                                       |
| Fair value reserve   |       | 30,608  | 16,186  |
| Cashflow hedge reserve                                       | 11    | (163,701)                                       |   |
| Currency translation reserve                                 |       | 13  | 17  |
| Merger and other reserves                                    |       |   | (1,896,193)                                   |
| Retained earnings  |       | 2,476,045                                       | 1,383,118                                     |
| Equity attributable to owners of the Company                 |       | 12,452,207                                      | 11,327,297                                    |
| Non-controlling interest                                     |       | 1,601   | 3,835   |
| Total equity   |       | 12,453,808                                      | 11,331,132                                    |
| (  |       | MA  |   |

Managing Director

Chief Financial Officer

The attached notes 1 to 27 form part of these interim condensed consolidated financial statements

#### INTERIM CONSOLIDATED STATEMENT OF FINANCIAL POSITION continued At 30 September 2023

|                                    |       | (Unaudited)<br>30 September | (Restated)<br>31 December |
|------------------------------------|-------|-----------------------------|---------------------------|
|                                    | Notes | 2023<br>AED 1000            | 2022<br>AED '000          |
| EQUITY AND LIABILITIES continued   |       |                             |                           |
| Non-current liabilities            |       |                             |                           |
| Borrowings                         | 15    | 285,999                     | 289,543                   |
| Lease liabilities                  | 16    | 1,625,978                   | 1,459,891                 |
| Deferred tax liabilities           | 17    | 429,317                     | -                         |
| Employees' end of service benefits |       | 1,433,021                   | 1.542.089                 |
| Deferred government grant          |       | 69,564                      | 42,143                    |
| Other liabilities                  |       | 56,609                      | 78,667                    |
|                                    |       | 3,900,488                   | 3,412,333                 |
| Current liabilities                |       |                             |                           |
| Borrowings                         | 15    | 4,773                       | 4,773                     |
| Trade and other payables           | 19    | 7,858,391                   | 5.840.681                 |
| Derivative financial instrument    | 11    | 163,701                     | - S. S. S                 |
| Insurance contract liabilities     | 18    | 2,422,753                   | 2,319,016                 |
| Lease liabilities                  | 16    | 45,535                      | 148,501                   |
| Due to related parties             | 20    | 612,096                     | 1,049,041                 |
|                                    |       | 11,107,249                  | 9,362,012                 |
| Total liabilities                  |       | 15,007,737                  | 12,774,345                |
| TOTAL EQUITY AND LIABILITIES       |       | 27,461,545                  | 24,105,477                |
|                                    |       | 110                         |                           |

Managing Director

Chief Financial Officer

The attached notes 1 to 27 form part of these interim condensed consolidated financial statements.

# INTERIM CONSOLIDATED STATEMENT OF PROFIT AND LOSS (UNAUDITED) For the three-month and nine-month periods ended 30 September 2023

|  |       | Three-months ended<br>30 September                                     |   |  | nths ended<br>ptember                 |
|--|-------|--|---|--|---------------------------------------|
|  | Notes | 2023<br>AED '000   | 2022<br>AED '000                          | 2023<br>AED '000   | 2022<br>AED '000                      |
| Revenue<br>Cost of sales   | 21    | 3,966,829<br>( <u>3,299,177</u> )                                      | 2,062,157<br>(1,324,166)                  | 12,117,023<br>(10,135,755)   | 8,333,043<br>( <u>4,696,507</u> )     |
| GROSS PROFIT   |       | 667,652  | 737,991                                   | 1,981,268  | 3,636,536                             |
| General and administrative expenses<br>Selling and distribution expenses<br>Share of profit of equity accounted investees<br>Finance costs<br>Government grant income<br>Other income, net | 8     | (992,398)<br>(4,025)<br>23,146<br>(29,188)<br>614,544<br><u>69,603</u> | (129,559)<br>(5,601)<br>(2,650)<br>78,903 | (2,484,581)<br>(21,401)<br>37,358<br>(87,147)<br>2,040,023<br><u>235,756</u> | (606,409)<br>(10,547)<br>(16,062)<br> |
| PROFIT BEFORE TAX  |       | 349,334  | 679,084                                   | 1,701,276  | 3,086,558                             |
| Income tax expense   | 17    | (429,317)  |   | (429,317)  |                                       |
| PROFIT FOR THE PERIOD  |       | <u>(79,983)</u>  | 679,084                                   | 1,271,959  | 3,086,558                             |
| Attributable to:<br>Owners of the Company<br>Non-controlling interests   |       | (76,051)<br>(3,932)  | 518,158<br>160,926                        | 1,274,193<br>(2,234)   | 2,519,397<br>567,161                  |
| TOTAL (LOSS) / PROFIT FOR THE PERIOD   | )     | (79,983)   | 679,084                                   | 1,271,959  | 3,086,558                             |
| Basic (Loss) / earnings per share (AED)  | 22    | (0.01)   | 0.05                                      | 0.13   | 0.26                                  |

The attached notes 1 to 27 form part of these interim condensed consolidated financial statements.

# INTERIM CONSOLIDATED STATEMENT OF OTHER COMPREHENSIVE INCOME (UNAUDITED)

For the three-month and nine-month periods ended 30 September 2023

|  |       |                      | onths ended<br>ptember    |                      | nths ended<br>ptember |
|--|-------|----------------------|---------------------------|----------------------|-----------------------|
|  | Notes | 2023<br>AED '000     | 2022<br>AED '000          | 2023<br>AED '000     | 2022<br>AED '000      |
| TOTAL (LOSS) / PROFIT FOR THE PERIOD   |       | (79,983)             | 679,084                   | 1,271,959            | 3,086,558             |
| Other comprehensive (loss) / income<br>Items that may be reclassified<br>subsequently to profit and loss:<br>Foreign exchange difference on<br>translation of foreign operations |       | (5)                  | <u> </u>                  | (4)                  |                       |
| Items that will not be subsequently<br>reclassified to profit and loss:<br>Change in fair value of cash flow hedge   | 11    | (163,701)            | -                         | (163,701)            | -                     |
| Change in fair value of financial assets carried at<br>fair value through other comprehensive income   |       | (4,010)              |                           | 14,422               |                       |
| Total other comprehensive loss   |       | (167,716)            |                           | (149,283)            |                       |
| TOTAL COMPREHENSIVE<br>(LOSS)/ INCOME FOR THE PERIOD   |       | <u>_(247,699)</u>    | 679.084                   | 1,122,676            | 3.086.558             |
| Attributable to:<br>Owners of the Company<br>Non-controlling interests   |       | (243,767)<br>(3,932) | 518,158<br><u>160,926</u> | 1,124,910<br>(2,234) | 2,519,397<br>567,161  |
|  |       | (247,699)            | 679,084                   | 1,122,676            | 3,086,558             |

The attached notes 1 to 27 form part of these interim condensed consolidated financial statement.

#### INTERIM CONSOLIDATED STATEMENT OF CHANGES IN EQUITY (UNAUDITED) For the nine-month period ended 30 September 2023

| Attributable to equity holders of the Company  |                              |                              |                                  |                                  |   |                                   |  |  |                          |   |                                  |
|--|------------------------------|------------------------------|----------------------------------|----------------------------------|---|-----------------------------------|--|--|--------------------------|---|----------------------------------|
|  | Share<br>capital<br>AED '000 | Share<br>premium<br>AED '000 | Statutory<br>reserve<br>AED '000 | Retained<br>earnings<br>AED '000 | Merger<br>and other<br>reserves<br>AED '000 | Fair value<br>reserve<br>AED '000 | Cashflow<br>Hedge<br>reserve<br>AED '000 | Foreign<br>currency<br>reserve<br>AED '000 | Total<br>AED '000        | Non-<br>controlling<br>interest<br>AED '000 | Total<br>equity<br>AED '000      |
| Balance at 1 January 2022 (audited)<br>Share capital issued<br>Total profit and comprehensive    | 300<br>700                   | 1,612,618                    | :                                | -                                | -   | -                                 | -  | -  | 300<br>1,613,318         | :   | 300<br>1,613,318                 |
| income for the period<br>Dividend declared (note 26)<br>Business combination of entities         | -                            | -                            | -                                | 2,519,397<br>(2,189,500)         | -   | -                                 | -  | -  | 2,519,397<br>(2,189,500) | 567,161<br>(412,500)                        | 3,086,558<br>(2,602,000)         |
| under common control<br>Acquisition of non-controlling interes<br>Acquisition of a subsidiary    | t                            |                              | -                                |                                  | 2,438,956<br>(1,384,266)                    | -                                 | -  | -  | 2,438,956<br>(1,384,266) | 915,262<br>(228,352)<br>(29)                | 3,354,218<br>(1,612,618)<br>(29) |
| Balance at<br>30 September 2022 (unaudited)  | 1,000                        | <u>1.612.618</u>             |                                  | 329,897                          | 1,054,690                                   | <u> </u>                          | <u> </u>                                 | <u> </u>                                   | 2,998,205                | 841,542                                     | 3,839,747                        |
| Balance at 31 December 2022 – as<br>previously reported<br>Impact of application of IFRS-17 (not | 500,000<br>e 3)              | 11,214,927                   | 109,242                          | 1,339,963<br>43,155              | (1,896,193)                                 | 16,186                            |  | 17   | 11,284,142<br>43,155     | 3,835                                       | 11,287,977<br>                   |
| Balance at 1 January 2023 (restated)   | 500,000                      | 11,214,927                   | 109,242                          | 1,383,118                        | (1,896,193)                                 | 16,186                            | -  | 17   | 11,327,297               | 3,835                                       | 11,331,132                       |
| Share capital issued (note 13)   | 9,500,000                    | (9,318,734)                  | -                                | (181,266)                        | -   | -                                 | -  | -  | -                        | -   | -                                |
| Transfer from share premium to<br>merger reserve   | -                            | (1,896,193)                  | -                                | -                                | 1,896,193                                   | -                                 | -  | -  | -                        | -   | -                                |
| Profit for the period  | -                            | -                            | -                                | 1,274,193                        | -   | -                                 | -  | -  | 1,274,193                | (2,234)                                     | 1,271,959                        |
| Other comprehensive income<br>/ (loss) for the period  |                              |                              |                                  |                                  |   | 14,422                            | (163,701)                                | (4)  | (149,283)                |   | (149,283)                        |
| Total comprehensive income<br>/ (loss) for the period  |                              |                              |                                  | <u>1.274,193</u>                 |   | <u>14.422</u>                     | (163,701)                                | (4)  | <u>1.124.910</u>         | (2.234)                                     | <u>1.122,676</u>                 |
| Balance at<br>30 September 2023 (unaudited)  | <u>10,000,000</u>            | <u> </u>                     | <u>109,242</u>                   | <u>2,476,045</u>                 | <u> </u>                                    | <u>30,608</u>                     | <u>(163,701)</u>                         | <u>13</u>                                  | <u>12,452,207</u>        | 1,601                                       | <u>12,453,808</u>                |

The attached notes 1 to 27 form part of these interim condensed consolidated financial statements.

#### INTERIM CONSOLIDATED STATEMENT OF CASH FLOWS (UNAUDITED) For the nine-month period ended 30 September 2023

| For the nine-month period ended 30 September 2023                   |       |              |              |
|---|-------|--------------|--------------|
|   |       | 30 September | 30 September |
|   | Notes | 2023         | 2022         |
|   |       | AED '000     | AED '000     |
| OPERATING ACTIVITIES  |       |              |              |
| Profit before tax   |       | 1,701,276    | 3,086,558    |
|   |       | 1,701,270    | 2,000,250    |
| Adjustments for:  |       |              |              |
| Depreciation of property and equipment                              | 5     | 420,164      | 43,075       |
| Depreciation of investment property                                 |       | 449          | -            |
| Depreciation of right-of-use assets                                 | 7     | 143,178      | 19,467       |
| Amortisation of intangible assets                                   | 6     | 152,703      | 59,843       |
| Impairment of intangible assets                                     |       | -            | 834          |
| Allowance for expected credit losses of trade and other receivables | 10    | 3,192        | 20,486       |
| Allowance for expected credit losses of bank balances               |       | 2,105        | -            |
| Allowance for expected credit losses of contract assets             |       | 12,742       | -            |
| Fair value loss / (gain) on investment carried                      |       |              |              |
| at fair value through profit and loss                               |       | 14,827       | (603)        |
| (Reversal) / allowance for slow moving inventories                  | 9     | (24,230)     | 9,599        |
| Share of profit of equity accounted investees                       | 8     | (37,358)     | -            |
| Loss on disposal of property and equipment                          | 5     | 10,330       | 454          |
| Provision for employees' end of service benefits                    |       | 56,916       | 16,571       |
| Finance income  |       | (76,155)     | -            |
| Dividend income   |       | (14,943)     | -            |
| Finance costs   |       | 87,147       | 16,062       |
| Operating cash flows before changes in working capital              |       | 2,452,343    | 3,272,346    |
| Working capital changes:  |       |              |              |
| Inventories   |       | (125,023)    | (338,579)    |
| Due from related parties  |       | 199,219      | 149,383      |
| Trade and other receivables   |       | (3,442,931)  | (938,284)    |
| Contract assets   |       | (116,475)    | (78,199)     |
| Restricted cash   |       | (446,323)    | (66,557)     |
| Due to related parties  |       | (136,945)    | (145,156)    |
| Trade and other payables  |       | 2,016,758    | 37,719       |
| Reinsurance contract assets   |       | (236,326)    | · · ·        |
| Other liabilities   |       | (22,058)     | 10,787       |
| Insurance contract liabilities                                      |       | 103,737      |              |
| Cash generated from operations                                      |       | 245,976      | 1,903,460    |
| Employees' end of service benefit paid                              |       | (165,984)    | (3,997)      |
|   |       | 100000       |              |
| Cash generated from operating activities                            |       | 79,992       | 1,899,463    |
| INVESTING ACTIVITIES  |       |              |              |
| Purchase of property and equipment                                  | 5     | (302,081)    | (97,650)     |
| Purchase of intangible assets                                       | 6     | (17,846)     | (6,707)      |
| Investment in associate and joint venture                           | 8     | (1,843,924)  | -            |
| Purchase of investments   |       | (25,050)     | (994)        |
| Proceeds from sale of investments                                   |       | 20,179       | -            |
| Dividends income  |       | 14,943       | -            |
| Interest income   |       | 76,155       | -            |
| Sub-lease receivables   |       | 529          | -            |
| Movement in term deposits with                                      |       |              |              |
| original maturities greater than 3 months                           |       | (374,898)    | 261          |
| Business combination of entities under common control               |       |              | 2,245,635    |
| Cash (used in) / generated from investing activities                |       | (2,451,993)  | 2,140,545    |
|   |       |              |              |

#### INTERIM CONSOLIDATED STATEMENT OF CASH FLOWS (UNAUDITED) continued For the nine-month period ended 30 September 2023

|   | Notes | 30 September<br>2023<br>AED '000  | 30 September<br>2022<br>AED '000  |
|---|-------|-----------------------------------|-----------------------------------|
| FINANCING ACTIVITIES<br>Repayment of borrowings<br>Grant funding from the government<br>Other liabilities | 15    | (3,544)<br>27,421                 | (3,410)                           |
| Citier fractifies<br>Lease liabilities payments<br>Finance cost paid<br>Dividends paid                    | 16    | (46,973)<br>(28,642)<br>(300,000) | (21,056)<br>(12,147)<br>(756,000) |
| Cash used in financing activities   |       | (351,738)                         | (792,613)                         |
| (DECREASE) / INCREASE IN CASH AND<br>CASH EQUIVALENTS DURING THE PERIOD                                   |       | (2,723,739)                       | 3,247,395                         |
| Cash and cash equivalents at beginning of the year  |       | 4,799,022                         |                                   |
| CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD  | 12    | 2,075,283                         | 3,247,395                         |

The attached notes 1 to 27 form part of these interim condensed consolidated financial statements.

# ANNEX 2 – Articles of Association

Articles of Association of

النظام الأساسى

بيور هيلث القابضة ش.م.ع.

Pure Health Holding PJSC A Public Joint-Stock Company

#### Preamble

الجمعيميسية العموميميسية للشمسيركة assembly of the Company resolved بموجــــب قــــرار خــــاص الموافقــــة pursuant to a special resolution to approve عليسي التحسيول إلىسي الشيسكل the conversion of the legal form of the القــــانوني للمســاهمة العامـــة وإدراج Company Into public joint stock company أسسهمها فسي سسوق أبسوظبي لسلأوراق and list its shares in Abu Dhabi Securities Exchange.

the United Arab Emirates:

It has been agreed as follows:

شركة مساهمة عامة تمهيد

- (أ) تأسست بيور هيلث القابضة كشركة ذات مسؤولية محدودة بتاريخ 20/07/26.
- B. On October 20, 2023, the general قسررت 8. On October 20, 2023, the general المالية.
- C. Accordingly, these Articles of Association بناء عليه، أبسرم النظام الأساسي (ج) الماشل ("النظمام الأساسمي") بين ("النظمام الأساسمي") بين كـــل السيادة المبينية أسماؤهم between the persons whose names are فسي الجسدول المرفسق فسي التساريخ shown in the attached schedule on the المذي قسام كاتب العسدل بتوثيقيه فيسه، date on which the Notary Public has بإمسارة أبسوظبي بالإمسارات العربيسة ما notarized It, in the Emirate of Abu Dhabi in المتحدق

تم الاتفاق على ما يلي:

| CHAPTER ONE               |   |
|---------------------------|---|
| Article (1)               |   |
| Conversion of the Company | 2 |

 1.1 The Company was incorporated in the form تأسست الشيركة في شيكل شيركة ذات مسسطولية محسدودة، وقسسد of a limited liability company, and a مسدر قسرار مسن الجمعيسة unanimous resolution of the general العموميسسة بإجمسساع الشمسركاء assembly of the Company was issued بتغييس الشكل القسانوني للشركة providing for the conversion of the legal وتحولهما إلمسي شمسركة مسماهمة form of the Company in public joint stock company.

الباب الأول

عامة.

- اللتعسابير التاليسة، المعساني المحسددة following expressions shall have the قربن كل منها ما لم يوجد في سياق meanings opposite thereto, unless nothing In the context indicates otherwise:
- مساهم عبدد مين الأصبوات يساوي shareholder has a number of votes equal to عدد الأسهم التي يملكها، بحيث يقوم ( the number of shares he owns, so that he بالتصبوبت بها لمرشح واحد لعضبوبة votes thereby for one nominee for the مجلس الإدارة أو توزيعهسا بسين مسن membership of the Board of Directors, or يختـارهم مــن المرشــحين علـــى ألا distribute them among nominees of his يتجاوز عدد الأصبوات التبي يمنحهما choice, provided that the number of votes للمرشـــحين الـــذين اختـــارهم عــدد granted to his chosen nominees not exceed الأصبوات التي بحوزتيه بأي حال من المعافية the number of votes in his possession in all cases.
- and Commodities Authority.
- Directors of the Company.
- "السيجل التجياري": السيجل commercial Register": means the التجــاري للشــركات المحفــوظ لــدى Commercial Register of Companies retained with the Competent Authority.
- يقـــانون اتحـــادى رقـــم (32) concerning (32) دە. (2021) Law No. لسينة 2021 بشيان الشيركات , Commercial Companies, as amended التجاريــــة وأي تعـــديل يطـــدرأ supplemented, substituted or wholly re-عليب وأى قسانون أخسر يكسون enacted by subsequent laws and any other معـــدلاً لــــه أو يحـــل محلـــه فــــى Iaw amending or subrogating thereto in the future.
- التتميسية الاقتصبيادية فيسى إمسارة Department of Economic Development in the emirate of Abu Dhabi.

- 2.1 In these articles of association, the فسى هذا النظام الأساسي، يكسون 1-2 النص ما يدل على غير ذلك:
  - "التصويت التراكميي": أن يكون لكل (Accumulative Voting": means that each " الأحوال.
    - "الهيئة": هيئة الأوراق المالية والسلع "Authority": means the UAE Securities بدولة الإمارات العربيَّة المتحدة.
    - "مجلميس الإدارة": مجلميس إدارة Board of Directors": means the Board of
      - الملطة المختصبة.
    - "قسسانون الشمسركات": المرسسوم "Companies Law": The Federal Decree المستقبل.
    - "لمسلطة المختصصية": دائسرة "Competent Authority": means the أبوظبي.

- "الدولية": دولية الإمسارات العربيَّية Country": means the United Arab المتحدق Emirates (UAE).
- 'ضبوابط الحوكمية': مجموعية 'Governance Controls'': means the other الضـــوابط والغواعــد الأخسري التـسي set of controls and rules which achieve the تحقيق الأنضيباط المؤسسيي فيسى corporate discipline of the Company's العلاقمات والإدارة فمسمى الشمسركة relations and management in accordance etail والأساليب العالمية with the International standards and والمساليب العالمية وذليسك مسين خيسيلال تحديسيد manners through the identification of duties مسيسؤوليات وواجبيسات أعضيساء and responsibilities of the members of the مجلـــــــ الإدارة والإدارة التنفيذيـــــة Board of Directors and the Senior العليا للشـركة وتأخـذ فـى الاعتبـار Executive Management, taking into حمايـــــة حقـــــوق المســـاهمين account protecting the rights of the shareholders and stakeholders.
- الماليــة والمــرخص فــى الدولــة مــن Exchange licensed in the Country by the قبــل الهيئــة والتـــى تــم إدراج أســـهم Authority, in which the name of the Company has been listed therein.
- "القسرار الخساص": القرار المسادر "Special Resolution": means the بأغلبيسية أصيبيوات المتبسياهمين resolution issued by a majority of votes of السذين يملكسون مسا لا يقسل عسن shareholders who own at least not less ثلاثسة أربساع الأسسهم الممثلسة فسي of the shares (3/4) of the shares اجتمـــــاع الجمعيَّـــــة العموميَّــــة (represented in the meeting of the General Assembly.
- وأعضياء مجليسس إدارة الشيسركة , and members of the Board of Directors وأعضيساء الإدارة التنفيذيسية العليسيا members of the Senior Executive للشــركة والعــاملين بهــا، والشــركات (Management of the Company and Its staff) التي يساهم فيها أيّ من هؤلاء بما لا and the companies in which any one of يقبل عنن 30% من رأسمالها، وكذا those has subscription in no less than 30% . الشــــركات التابعــــة أو الشــــقيقة أو of its capital, as well as the affiliate, sister الحليفة، وكل من ينص القانون (من or allied companies, and all related parties وقست لأخسر) علسي اعتبساره مسن (considered as such, as stated by the law (from time to time).

- وأصحاب المصالح.
- "السوق": سوق أبسوظبي لسلاوراق "Market": means the Abu Dhabi Securities الشركة به.
  - للشركة.
- "الأطمراف ذات العلاقمية": رئميس Related Parties": means the Chairman الأطراف ذات العلاقة.

| Article (3)         | المادة (3) |
|---------------------|------------|
| Name of the Company | اسم الشركة |

ش.م.ع، وهسيي شيسركة مسياهمة عامية، ، Holding PJSC", a public joint-stock company, hereinafter referred to as the "Company".

#### Article (4) Head Office

فسمى إمسارة أبسوظبى، ويجسوز لمجلسس shall be in the Emirate of Abu Dhabi, and the الإدارة أن ينشى لهما فروعها ومكاتمه مكاتم Board of Directors may constitute branches and offices thereto inside and outside the country.

#### Article (5) Term of the Company

ninety nine Gregorian years, started from the تسميعون سمينة ميلاديمية (99) بيدأت مين تباريخ فيبدها بالسبجل التجباري date of its registration at the Commercial Register لسدى السلطة المختصبية، وتجسدد هسذه المعتمين with the Competent Authority, and thereafter this المسدة بعسد ذلسك تلقائيسا لمسدد متعاقبسة erm shall be renewed automatically for similar ومماثلية مناليح يصيدر قبرار خياص مين and successive periods, unless a Special ومماثلية الجمعيَّـــة العموميَّـــة بتعــديل مــدة الشــركة Resolution by the General Assembly is issued for amending or terminating the Company's term.

#### Article (6) Objects of the Company

- أحكام القوانين والقرارات المعمول بها consistent with the laws and regulation in force within the Country.
- 6.2 The Company's objects are:
  - (a) commercial enterprises investment, الاستثمار فـــي المشــروعات التجاربة وتأسيسها وإدارتها. Institution and management;
  - (ب) الاستثمار في مشروعات enterprises (b) health services

اسم الشـركة هـو "بيـور هيلــث القابضــة" The name of the Company Is "Pure Health يشار اليها فيما بعد بلفظ الشركة .

> المادة (4) المركز الرئيسي

مركسز الشسركة السرئيس ومحلهسا القسانوني The Company's head office and its legal seat داخل الدولة وخارجها.

#### المادة (5) مدة الشركة

المسدة المحسددة لهسدذه الشسركة هسمي (99) The term determined for the Company is أو إنهائها.

- 6.1 The objectives of the Company shall be تكون أغراض الشركة متفقية مع 1-6 داخل الدولة.
  - 6 -2 أغراض الشركة هي:-

الخـــــدمات المسحية and Investment, Institution وتأسيسها وادارتها. management;

- (c) Industrial enterprises investment, الاستثمار فـــ المشـروعات (ج) الصداعية وتأسيسها وادارتها. Institution and management;
- (c) agricultural enterprises investment, الاستثمار في المشروعات (d) Institution and management;
- (e) own real property, movable property, \_\_\_\_\_\_\_
   (a) تمليك العقرارات والمنقرولات \_\_\_\_\_\_ والأصبول اللازمية لمباشرة and assets necessary for achieving its objects;
- (و) تملك أسيهم أو حصيص في acquiring shares or interests in the () الشركات المساهمة والشركات ذات joint-stock and limited liability companies;
- (ز) تقديم القروض والكفالات والتمويل providing loans, collaterals, and (ز) للشركات التابعة لها. financing for the affiliate companies;
- (h) managing its affiliate companies;
- patents, trademarks, industrial براءات اختراع أو علامات تجاربة أو رسوم ونماذج صيناعية أو drawings and models, or concession rights and renting hereof to its حقوق امتياز وتأجيرها للشركات affiliated or other companies.
- 6.3 The Company may, seeking to achieve its يجسوز للشسركة فسى سسبيل تحقيسق 3-6 أغراضها الرئيمية المذكورة أعسلاه abovementioned objectives, take up the القيام بالنشاطات التالية سواة داخل following activities, whether inside the أو خارج الدولة : Country or abroad:
  - (a) acquire, subscribe or own other أو الاشتراك في، أو (l) اكتسباب، أو الاشتراك في shares, Interests or rights in امتلاك أسبهم، أو shares, Interests or rights in حقوق أخرى في شركات أو companies, or projects operating in a nield pertaining to the Company's مشاريع تعمل في مجال يرتبط بأغراض الشركة، أو بأي توسعة objects or to any expansion to the لها أو بأعمالها الأخرى؛ أو تزاول Company or its other business; or أعمالاً مماثلة للأعمال التي تقوم engage in business similar to the one

- التابعة لها أو لشركات أخرى.

(-) إدارة الشركات التابعة لها. (i) acquiring intellectual property rights, (d) تملك حقوق الملكية الفكرية،

الزراعية وتأسيسها وادارتها.

نشاطها.

المسؤولية المحدودة.

بها الشسركة، أو التي قد تسساعد (It undertakes, or those which help the الشــركة، وتمويل تلك الشــركات Company, and to finance those companies, or projects;

- وخارج الدولية وتخويلها السلطة and outside the Country and authorize والصمسلاحيّة التمسي تعتبرهمسا thereto the powers and authorities الشــركة مناســبة أو ضــرورية that the Company deems appropriate لأيَّة أغبراض تتعليق بأغراض or necessary for any purposes in الشـركة أو بأيّـة توسـعة لهـا أو connection with its objects or any expansion or business thereof;
- شرکات أو شراکات أو کیانات other companies, partnerships or entitles;
- بأيَّ شيء مهما كانت طبيعته، من [take up anything of whatsoever nature شبانه أن يتصبل أو يتبع أيّ من which may connect or relate to any of أغراض الشـركة، أو يعزز بصـورة the Company's objects or enhance مباشرة أو غير مباشرة قيمة كافة directly or indirectly the value of all or أو أي من مشاريع الشركة، أو أي من مشاريع الشركة، أو ممتلكاتها، أو أصـــولها، أو يزيد properties or assets, or otherwise على نحو أخر من ربحيَّة الشـركة، 🛛 Increase its profitability or promote its Interests;
- ومؤسسسات ماليَّـــة ووكـــالات financial institutions and credit ائتمسان فيمسا يتعلسق بتموسل agencles in connection with financing نشاطات وأعمال الشركة، بما the Company's business and في ذلك دونما حصير ، إصبدار . activities, including, without limitation الضـــمانات ومسنح الضـــمانات Issuing guarantees and granting على أصبولها، بما فيها أسهمها collaterals on its assets, including its أو أصب ولها، أو حصب من أو shares or stock, or the shares, أو أسبسهم أو أصببول شببركاتها Interests or assets of its affiliate التابعة، وابرام الفاقيّات لصبالح (companies, and concluding contracts الغيسر فيمسا يتعلسق بسأغراض In favour of third parties in connection الشركة أو بأيّ توسعة لها، بما with the Company's objects or any في ذلك، دونما حصير، إصدار – expansion thereto, including, without ضـــمانات أو مـــنح ضـــمانات Ilmitation, Issuing guarantees or

والمشر وعات ؛

- (b) establish affiliated companies inside
   (-) تأسيس شـركات تابعــة داخــل لأعمال الشركة؛
- (ج) الاشتراك مع الغير في تأسيس c) participate with others in establishing (ح) أخرى؛
- مزاولة أيّ عمل أو نشاط، أو القيام (d) engage in any business or activity, or - (4) أو يعزز مصالحها؛
- (e) enter Into agreements with banks, (ج) إبسرام اتفاقيسات مسع بنسوك

أو بخسلاف مساجساء أعسلاه as a quarantor, or other than what is ضــــمان الترامــــات أيّ مــــن stated above, to guarantee the obligations of أو يستدون مقابستيل، ورهستين (subsidiaries, with or without a charge, أو بخسيلاف ذليسك انشيساء mortoage or otherwise, create a lien رہےن علمی کامل أو أيّ جےزہ over the whole or any part of the مسن الشسركة أو أصسولها أو Company, Its assets, or the shares, حصيص أو أسبيهم أو أصبيول Interests, or assets of its affiliated الشـركات التابعــة لهــا بغـرض companies for the purpose of ضحمان التزاماتها أو التزامحات guaranteeing its obligations or the الشــركات التابعـــة لهــا بـــأي obligations of its affiliated companies In any way;

- (f) conclude contracts any مطلوبـــــة لتنفيــــذ أغــــراض agreements required to implement the الشـــركة، بمـــا فـــى ذلـــك objectives of the Company, including إبىسىرام عقىسود الانشىسياء , the conclusion of construction operation. والشــــراء والبيــــع (بمــــا maintenance, purchase and sale فسى ذلسك عقبود بيسع وشبراء contracts (including contracts to buy and sell shares and interests), or الحصيصي)، أو and sell shares and interests). agreements related to -شـــركات تعمـــل فـــى مجـــال management of companies involved ln -أو صبيانة أي مبين مرافسيق operation, or maintenance of any of الشسيركة، أو فسسى مجسسال أيَّ (the Company's facilities, or in the field خسدمات تبعيسة تسرتبط بسذلك، of any associated dependency أو الاتفاقيَّـــــات المتعلقــــــة services, or agreements related to the establishment. وصبينيانة المرافسيق التبسي operation, and maintenance of تمتلكمــــا تلــــك الشــــركات (facilities owned by those companies in بالإضبسافة إلىسي اتفاقيَّستات addition to the money borrowing agreements;
- فسبى الشسركة أو حصبص أو Company or any shares or in interests أســـهم فـــى أى شــركة تابعـــة In any Subsidiary or Affiliated Company:

عبوض، أو العميل بصيفة كفييل - granting indemnity bonds, or working الشركات التابعية للشركة، مع Company's طريقة كانت

- (و) إبسرام أي عقسود أو انفاقيسات or ellimanagement, والتشيينة ellimanagement, والتشيينة \_\_\_\_<u>\$</u>1 الاتفاقيات المتعلقسة بسبإدارة the إنشاء أو تطـوبر أو تشـغيل ,the creation, development بإنشىاء وتطميوبر وتشميغيل development اقتراض الأموال؛
- (c) Issue and sale of new shares in the إصــدار وبيــع أســهم جديــدة أو حليفة و

- (h) appoint any attorney or attorneys, in
   (-) استخدام أي وكيل أو وكلاء في أيّ جزء من العالم على نفقة any part of the world, at the الشــركة ودفع أتعابهم، ســواة Company's expense and payment of محامين أو مصرفيين أو محاسبين , their fees, whether they are lawyers أو استشاريين أو مهندسين أو استشاريين أو bankers, accountants, consultants, ا مديرين، أو غيرهم، وذلك للقيام engineers, managers or otherwise, to بأيّ تصــرف أو عمل مطلوب do any act or work required to be إجراؤه أو القيام به تحقيقاً لأغراض made or done to achieve the الشركة، بما في ذلك استلام ودفع Company's objects, including the أيّ مبلغ وتوقيع المستندات؛ receipt and payment of any amount or signing any documents; and
- بأي شيبيء من أي طبيعة مما يراه (take up anything of whatsoever nature المجلس قابلاً للائتجاز ومن شــــأنه (which the Board may find achievable أن يكون متصـــــلا بأيّ من أعمال and may connect or relate to any of الشركة أو تابعاً لتلك الأعمال، أو the Company's business or enhance يعزز بصورة مياشرة أو غير مياشرة directly or indirectly the value of all or قيمة كافة أو أيّ من مشاريع الشركة ,any of the Company's projects أو ممتلكاتها أو أصسولها أو غيرها، properties or assets, or otherwise أو يزيد بطريقة أخرى من ريحيّة Increase its profitability or promote its الشركة، أو يعزز مصالح الشركة interests or the interests of its shareholders.
- الموضحة أعلاه، يكون للشركة صلاحية hereinabove, the Company shall have تامة وسسلطة مطلقة في اتخاذ كافة absolute and total authority to take all the الإجراءات الضبرورية والملائمة لتحقيق suitable and required procedures to وتنفيذ أغراضها وأن تشترك أو أن تتعاون achleve and Implement Its objects, and to بأي وجه مع غيرها من الشــركـات contribute or cooperate, in any way to, with والمؤســمسـات والجهات داخل الدولة أو other companies, organizations or خارجها مادامت تزاول أعمالا شسبيهة authorities as long as they are engaged in similar business, in the Country or abroad.
- ولا يجسبوز للشسركة أن تمسارس The Company may not practice its activities ولا يجسبوز الشسركة أن أنشسطتها إلا مسن خسلال شسركاتها except through its affiliate companies, nor التابعية كما لا يجبوز لها القيام بأيية is it permitted to perform any activity for نشساط پُشترط لمزاولت، صندور which a license is required from the ترخيص مـن الجهـة الرقابيـة المشـرفة supervisory authority overseeing the على النشاط بالدولة أو خارج الدولة activity inside or outside the Country except

- 2
- (ط) مزاولة أيّ عمل أو نشاط أو القيام engage in any business or activity, or (ط) أو مصالح المساهمين فيها.
- 6.4 In addition to the powers described + بالإضبافة إلى سيلاحيات الشيركة بأعمالها.
  - 5-6

إلا بعد الحصول على الترخيص من after obtaining the license from that تلك الجهة. authority.

| Chapter Two       | الباب الثاني     |
|-------------------|------------------|
| Company's Capital | رأسمال الشركة    |
| Article (7)       | المادة (7)       |
| Issued Capital    | رأس المال المصدر |

7.1 The issued capital of the Company was حــدد رأس مـــال الشــركة المصــدر 1-7 يببلـــغ (11,111,111,111) احــدى determined at the amount of عشر مليارا ومائسة وأحد عشر eleven billion one عشر مليارا ومائسة مليونياً ومائسة وأحسد عشير ألفياً hundred eleven million one hundred eleven ومائسة وأحسب عشير درهسم thousand and one hundred and eleven. Into مسيوزعين عليسي UAE Dirhams, divided (11,111,111) eleven billion one الحسدي عشسر (11,111,111)) الحسدي عشسر (11,111,111) ملياراً ومائنة وأحد عشر مليونناً ومائنة hundred eleven million one hundred eleven وأحبد عشير ألفياً ومائسة وأحبد عشير (thousand and one hundred and eleven سهم بقيمة اسمية درهم إماراتي واحد shares of nominal value of (1) one Dirham لكـل سـهم مـدفوع بالكامـل، وجميــع for each fully paid share, and all the أسبهم الشركة من ذات الفئية متساوية Company's shares shall be of equal مسع بعضبها البيعض فسى الحقبوق (ranking to one another in the rights and obligations.

#### Article (8) Shareholding Percentage

جميع أسبهم الشركة اسميّة ولا يوجد أي قيد All of the Company's shares shall be nominal and أو حد أعلى على نسبة المساهمة من غير ( there is constraint or cap on the percentage of shareholding by non-UAE nationals.

# Article (9) Shareholders Obligation Towards the Company

التزامىات أو خمسائر علمي الشمسركة obligations or losses on the Company except Company.

المادة (8) نسبة الملكية

والالتزامات.

مواطئي الدولة.

لا بلتـــــزم المســــاهمون بأيـــــة The shareholders are not bound by any [لا فــــ بالثيركة.

# Article (10) Commitment to Articles of Association and the Resolutions of the General Assembly

المادة (10) الالتزام بالنظام الأساسي وقرارات الحمعتة العمومنة

النظــــام الأساسيمي للشيسركة وقيسرارات shareholder of the Company's Articles of back his shareholding in the capital.

يترتسب علمي ملكيسة السبهم قبسول المساهم Shareholding shall require acceptance by the جمعياتهـــا العموميمــة ولا يجمعوز للمسماهم (Association and the resolutions of its General أن يطلبب استبترداد مستاهمته فسي رأس Assembly, and he may not request to recover المال.

#### Article (11) Shares are indivisible

- المادة (11) عدو تجزئة السهو
- 11.1 A share shall be indivisible (except for the السبهم غيبر قابل للتجزئية (عبدا) rominal dividing), however, should the (مسمية للسمية الم ومسع ذلسك إذا ألست ملكيسة المسهم share ownership descend to a number of الله، عبدة ورثبة أو تملك أشبخاص helrs, or became owned by several persons, they must choose from amongst متعسددون وجسب أن يختساروا مسن بيستهم مسن سسينوب عستهم تجساه themselves someone who will represent الشـركة، وتكـون هـؤلاء الأشـخاص them towards the Company, and those مسيسيؤولين بالتضييسامن عسيسن \_ persons shall be jointly responsible for the الالتزامـــات الناشــــنة عــــن ملكيــــة obligations arising from the share المسهم، وفسى حسال عسدم انفساقهم (ownership. In case of non-agreement to علسى اختيسار مسن ينسوب عسنهم khoose a representative, anyone of them يجوز لأي منهم اللجوء للمحكمة may resort to the competent court to المختصب التعيينية وسبتم إخطبار appoint him, and the Company and the الشـــركة والســـوق بقــرار المحكمـــة Market will be notified with the court decision in this regard.
  - بهذا الشأن.
- 11.2 The Company shall, by a Special يكون للشـركة الحق بموجب قرار خاص 11.2 The Company shall, by a Special في تجزئة القيمة الاسمية للسهم على أن Resolution, have the right to divide the تكون تجزئة القيمة الأسمية بعد الحصول - nominal value of the share, provided that على موافقة الهيئة وأن لا تقل القيمة this be after the Authority approval, and the الاسمية الجديدة للسهم عن درهم اماراتي (الاسمية الجديدة للسهم عن درهم اماراتي ) new nominal value of the share shall not be less than one dirham.
- والحذء

#### Article (12) Share ownership

جلميسات الجمعيسات العموميسة والتصبيويت hereafter outlined, attending the General Assembly sessions and voting on its resolutions.

#### Article (13) Disposition of shares

المعمــول بهــا فــى السـوق بشــأن إمسدار – and decisions in force in the Market regarding the وتسسجيل أسسهم المشسركة وتسداولها ونقسل , Company's shares issuing, registering, trading ملكيتها ورهنها وترتيب أي حقوق عليها، (transferring their ownership and mortgaging, and ولا يجسوز تسسجيل أي تتسازل عسن أسمهم arranging any rights thereon. No assignment, ولا يجسوز الشسركة أو التصسرف فيهسا أو رهنهسا علسي (disposal, or mortgaging of the Company's shares أى وجسه، إذا كسان مسن شسأن التنسازل أو , may in any way be registered, if the assignment التصبيرف أو السرهن مخالفية أحكسام هيذا disposal, or mortgage would violate the provisions of this Articles of Association.

#### Article (14) Heirs or Creditors to the Shareholder

الطبيعين يكسبون وريئسه همسو shareholder, his heir shall be the only الشـــخص الوحيــد الــذي توافــق person who the Company agrees for him to الشــــركة بـــــأن لـــــه حقــــوق have property rights or interest in the ملكية أو مصلحة في أسهم المتوفى shares of the deceased, and he has the right to profits and other privileges which ويكسون لسه الحسق فسي الأربساح the deceased had a right therein. The heir, والامتيسازات الأخسري التسبي كسان للمتسوفي حسق فيهسا. وبكسون للوريست ( after registering him in the Company in بعد تسجيله في الشركة وفقاً لأحكام accordance with the provisions of this هـذا النظــام الأساســي، ذات الحقــوق \_ Articles of Association, shall have the same التبي كبان يتمتبع بهبا المتبوقي فيمبا rights that the deceased enjoyed with يخسص هـذه الأسسهم، ولا تُعفـى تركــة respect to these shares. The estate of the المساهم المتبوقي من أي التبزام فيمنا – deceased shareholder shall not be exempt يختص بأي سهم كنان يملكنه وقنت (from any obligation in respect of any share

كــل ســهم يخــول مالكــه الحــق فــى حصـــة Each share grants its owner the right to a share معادلية لحصية غييره بيلا تميييز فيي ملكيية equal to the share of others without موجسودات الشسركة عنسد تصسفيتها وفسي (discrimination in the ownership of the Company's الأربــــاح المبينــــة فيمـــا بعـــد وحضـــور assets upon liquidation and in the profits على قراراتها.

# المادة (13) التصرف بالأسهم

نتبسع الشسركة القسوانين والأنظمسة والقسرارات (The Company shall follow the laws, regulations, النظام الأساسى.

#### المادة (14) ورثة أو دائني المساهم

14.1 In the event of death of a natural فــــ وفـــاة أحـــد المســاهمين 14.1 In the event of death of a natural

he possessed at the time of death.

- court, must, within (30) thirty days:
  - evidence of such right; and
  - كمساهم أو أن يسمى شخصاً shareholder, or to nominate a person ليستم تسسجيله كمسساهم فيمسا 🔋 to be registered as a shareholder with يخــتص بــذلك الســهم، وذلــك regards to that share, without دون إخـــلال بأحكـــام الأنظمـــة (prejudice to the regulation in force at المرعيـــة لــدى الســوق وقــت (the Market at the time of death الوفساة أو الإفسلاس أو مسدور bankruptcy or issuance of the seizure order.
- لدائنيسه بأيسة حجسة كانست أن may not, In any pretext, request that the يطلبـــوا وضــــع الأختـــام علـــم عليه seals be placed on the books of the دفساتر الشسركة أو ممتلكاتها ولا أن Company or its properties, nor to require يطلببوا قسمتها أو بيعهبا جملية لعبدم ( them to be divided or sold altogether due to إمكسان القسسمة ولا أن يتسدخلوا بأيسة (the inability to divide, nor to interfere in any طريقية كانيت في إدارة الشيركة ويجب 🦷 way whatsoever in the management of the عليهم لدى استعمال حقوقهم التعويل ( Company, and when using their rights, they على قبوائم جبرد الشبركة وحسباباتها (must rely on the Company's Inventory lists) الختاميسة وعلسى قسرارات جمعياتهسا 🦷 Its final accounts and the resolutions of its General Assemblies.

#### Article (15) Capital Increase or Reduction

كامسل رأس مالهسسا المصسيدر share capital fully paid, by a Special أن تقسرر بموجسب قسرار خساص Resolution Increase its issued share زىسسادة رأس مالهسسا المصمسدر ، capital. The Board must Implement the

- 14.2 Any person who becomes entitled to any يصبح له الحق 14.2 Any person who becomes entitled to any في أية أسهر في الشركة نتيجة لوفاة أو shares in the Company, as a result of the إفلاس أي مساهم أو بمقتضى أمر حجز ( death or bankruptcy of any shareholder, or صادر عن أية محكمة مختصبة أن يقوم by a seizure order issued by any competent خلال (30) ثلاثين يوماً:
  - (a) provide the Board of Directors with the بتقديم البينـة علـى هـذا الحـق إلى مجلس الإدارة؛ و
  - (b) choose whether to be registered as a (ب) أن يختسار إمسا أن يستم تمسجيله قرار الحجز .
- 14.3 The heirs of the shareholder or his creditors الا يجـــــــــة المســـــاهم أو 3-14 العمومية.

## المادة (15) زبادة أو تخفيض رأس المال

15.1 The Company may, after having its issued المستيفاء المستيفاء المستوفاتين الشميركة بعسد استكفاء ويجسب عليسيي مجليسيس الإدارة (3) resolution of capital increase within

الوفاق.

خمسلال (3) شمسلات سمينوات resolution is passed otherwise such مسن تسباريخ مسيدوره وإلا اعتبسير ( resolution shall be deemed null and void in القسرار كسان لسم يكسن بالنمسية (respect of the amount of increase that has لمقدار الزيبانة التبي لم يبتع تتفيذها – not been completed within such period. The خسلال تلسك المسدة، وببسين قسرار (resolution to increase the issued share زيسادة رأس المسال المصندر مقندار capital shall determine the amount of الزيسادة فسبي رأس المسال وسبسعر ( capital increase and the price at which new إصــــدار الأســــهم الجديــــدة، إذا shares are issued. In the event that the كانست زيسادة رأس المسال المصيدر ( Issued share capital is increased by way of تتضييمن حصصياً عينيسة فيجسب (In-kind contribution, the valuation of such أن يتبسع بشسأنها الأحكسام السواردة in-kind contribution must be in line with the فسي قسانون الشسركات والضسوابط provisions of the Companies Law and the الصادرة عن الهيئة فيمنا يتعلق requirements issued by the Authority in respect of the valuation.

- بقيمـة اسمية معادلـة للقيمـة الاسمية. معادلـة للقيمـة الاسمية معادل للأسبهم الأصباية، ومنه ذلتك يجبوز (However, the Company may, by Special للشركة بقرار خاص وبعد الحصول Resolution and after obtaining the approval of the Authority, resolve to:
  - إضباقة عسلاوة إصبيدار السي add a premium to the nominal value of القيمـــة الأســمية للســهم وأن the shares and determine such in the تحسيدد مقسيدارها وذلستك فسيي event where the market value of the حالسة زيسادة القيمسة السبوقية shares is more than the nominal عـــن القيمـــة الأســمية للســهم value. The premium will be added to وتضـــاف عـــلاوة الإصــدار the legal reserve even if such addition إلىسمى الاحتيسساطي القسسانوني results in the legal reserve amount ولسو جساوز بسذلك نصسف exceeding half of the amount of shares capital;
  - (ب) مستح خصبه إصبيدار عليني (ب) arant a discount to the nominal value) of shares and determine the amount القيمـــــة الأســــمية للســـهم وأن تحسيدد مقسيداره وذليسك of such discount in the event that the فسسى حالسسة انخفسساض معاهده العام market value of the shares is less than القيمسسية السيسوقية عسسن the nominal value. In such event, القيم القيمــــة الإســـمية للســـهم، there shall be a negative reserve وينشــــــأ مقابــــــل خصـــــم recorded on the equity in the financial الإصبيدار احتيسياطي سيسالب statements and such negative reserve

تتفيسذ قسرار زمسادة رأس المسال three years from the date on which the بالتقييم.

- 15.2 Capital increase shares shall be issued at تصيدر أسبهم زيادة رأس مثال الشبركة 15.2 Capital increase shares shall be issued at على موافقة الهيئة أن تقرر ما يلي:
  - (1) رأس المال.

بالميزانية، وسيدد خصيماً مين (from the future profits of the Company الأرساح المستقبلية للشركة and such deductions shall be made قبيل إقسرار أي توزيعيات before approving any payment of dividends.

فمسمى حقم الملكيسية shall be financed through deductions للأرباح.

بتقريب مسادر مسن منتثبار مسالى report issued by an independent financial advisor مسيتقل معتميد ليدي الهيئية يحيدد فيه approved by the Authority wherein such advisor كيفي احتسب عسمان عسمان و خصم determines the methods of calculation of the premium or discount as the case may be.

right to subscribe to the new shares, and الاكتتباب بالأسبهم الجديسدة وسبسرى علمي الاكتتاب فمي هذه الأسميم (الاكتتاب فمي هذه الأسمي الاكتتاب فم الأسمي الاكتتاب فم الأسمي الأسمي الاكتتاب فم القواعسد الخاصسة بالاكتتساب فسي shares shall apply to subscribing to these الأسبهم الأصبلية، يُستثنى من حسق shares. The following shall be excluded الأولونية فسى الاكتتباب بالأسبهم from the priority right to subscribe to the الجديدة الصالات التالية مع مراعاة new shares subject to the provisions of the أحكام قانون الشركات والضرابط Companies Law and the regulation issued by the Authority:

وبجب علمي الشمركة موافساة الهيئسة The Company must provide the Authority with a . Kouly

- 15.3 The shareholders shall have the priority يكون للمساهمين حسق الأولوسة فسي 15.3 The shareholders shall have the priority الصادرة عن الهيئة:
  - (a) the entering of a strategic partner;

- (ب) تحويل السيندات أو الصيكوك the converting of bonds or Sukok (ب) المصدرة من قبل الشركة إلى أسهم Issued by the Company Into shares فيها. therein:
- (c) Issuing shares in accordance with the إمى المحدار أسيسهم (c) بموجـــــب نظـــــام تحفيـــــز Company's employee motivation الموظفين. program;
- (c) تحويل الديون النقدية إلى أسهم (c) converting cash debts into shares in) في رأس مال الشركة. the Company's capital;
- (e) merging with other company; and
   أخرى.
- (e) زيسادة رأس المسال نتيجسة Increasing the Company's capital as a result of acquiring existing شميركات result of acquiring

companies.

وفسسي جميسم الاحسوال المسذكورة أعمسلاه In all the above mentioned cases, it is necessary يتعين الحصول على: toc.

- موافقة الهيئة؛ (a) obtain the approval of the Authority;
- (ب) استصبيدار قبيرار خياص مين Issue a Special Resolution from the (ب) الجمعية العمومية؛ و General Assembly: and
- (c) fulfil the conditions and controls الشيسروط والضيوابط (c) fulfil the conditions and controls الصــــادرة عــــن الهيئــــة بهــــذا Issued by the Authority in this regard.

#### Article (16) Shareholders Right to Inspect the Company's Books and Documents

المادة (16) حق المساهم في الاطلاع على دفاتر ومستندات الشركة

للمسساهم الحسيق فسيى الأطسسلاع علسي The shareholder has the right to view the دفساتر الشريكة ووثائقه من وكسذلك علمسي Company's books and documents, as well as any أيسمة مسمستندات أو وشمسائق تتعلمستين بصسفقة قامست الشسركة بإبرامهسا مسع أحسد the Company has concluded with one of the الأطـــراف ذات العلاقـــة بـــإذن مـــن مجلـــس Related Parties, by permission of the Board of الإدارة أو بموجــــب قــــرار مــــن الجمعيَّــــة Directors or by a resolution of the General Assembly.

| mbly.                           | العموميَّة.                 |
|---------------------------------|-----------------------------|
| CHAPTER THREE                   | الباب الثالث                |
| Loan Deeds or Bonds             | سندات القرض أو الصكوك       |
| Article (17)                    | المادة (17)                 |
| Issuance of Loan Deeds or Bonds | إصدار سندات القرض أو الصكوك |

يكسمون للشمسمركة بموجمسيب قمم The Company may, according to a Special خساص مستادر المسن جمعيتهسا العموميسة Resolution issued by its General Assembly, after بعسد موافقسة الهيئسة أن تقسرر إمىسدار ( the approval of the Authority, resolve to issue مستدات قسرض مسن أي نسوع أو مسكوك (loan deeds of any type, or Islamic bonds. The إسسلامية، وبيسين القسرار فيمسة المستدات أو resolution shall indicate the value of the deeds or الصيسكوك وشيسروط إصيسدارها ومسيدي bonds, the terms of their issuance and the extent قابليتهـــا للتحويــل إلـــى أســهم، ولهــا أن go their convertibility into shares, and it may issue

تصبيدر قسرارا بتقسويض مجلسس الإدارة فسي a resolution authorizing the Board of Directors to تحديب....د موعيب..د إصبيبدار المبيندات أو determine the date of issuance of the deeds or

#### Article (18) Bonds and Deeds Trading

- خسباص صبيبادر المسين جمعيتهسيا , resolution issued by its General Assembly after the approval of the Authority, Issue العمومية بعد موافقة الهيئة أن تصدر مستذات أو صميكوك قابلسة للتسداول (negotlable deeds or bonds, whether or not مسواء كانست قابلسة أو غيسر قابلسة (they were convertible to shares of equal المتحول إلى أسبهم في الشركة بقيم , value in the Company for each issuance متساوية لكسل إصبيدار ، ولهسا أن and the Company may issue a resolution تصيدر قبرارا بتقبويض مجلس الإدارة authorizing the Board of Directors to في تحديد موعد إصدار السندات أو determine the date of issuance of the deeds or the bonds.
- or bonds, whether or not they are صكوك قابلة للتداول سواء كانت قابلة أو غير قابلة للتحول إلى أسهم في الشركة convertible to shares of equal value in the يقير متساوية لكل إصدار ، ويكون السند Company for each Issuance, and a deed or أو الصبك إسبمياً ولا يجوز إصبيدار bond shall be nominal and deeds and bonds may not be issued to their holder.
- تصحيد بمناسبية قصرض وأحصد of a single loan shall give their owners لأصبيحابها حقوقساً متمساوية ويقسع equal rights, and every condition contradictory thereof shall be null and vold.

#### Article (19)

#### Deeds or Bonds Convertible Into Shares

# المادة (18) تداول السندات أو الصكوك

- 18.1 The Company may, according to a special يجسبوز للشسركة بموجسب قسرار 18.1 The Company may, according to a special المتكوك.
- 18.2 The Company may issue negotiable deeds يجوز للشــركة أن تصـــدر ســندات أو 18.2 The Company may issue negotiable deeds السندات أو الصكوك لحاملها.
- 18.3 The deeds or bonds issued on the occasion تعطيني المستدات أو المسكوك التسي 18.3 باطلاً كل شرط بخالف ذلك.

# المادة (19) السندات أو الصكوك القابلة للتحول لأسهم

لا يجسبوز تحويسل المستذات أو المسكوك Deeds or bonds may not be converted into shares unless so stipulated in the agreements, إلى أسبهم إلا إذا تُسمى عليني أسبهم إلا إذا تُسمى عليني اتفاقيسات أو وثسائق أو نشسرة الإمسدار، documents or Issuance prospectus, and If the فساذا تقسرر التحوسيل كسان لمالسك المسند أو conversion is decided, the owner of the bond or الصبك وحبده الحبق فسي قبسول التحويسل أو deed alone has the right to accept the conversion قسيض القيمسة الاسسميَّة للسبند أو الصبيك مسا or receive the nominal value of the bond or deed لسم تتضحن اتفاقيسات أو وثسائق أو نشسرة unless agreements, documents or issuance الإصبيدار الزاميسية التجويسيل لأسبسهم ففسي prospectus contains mandatory conversion of هـــذه الحاليـــة يتعسين تحوسل الســندات أو shares. In this case, the bonds or deeds should be converted to shares based on the prior 4 approval of both parties upon issuance.

> CHAPTER FOUR The Company Board of Directors Article (20) **Company Management**

تنتخصصيهم الجمعيَّ العموميَّ العموميَّ العموميَّ elected by the General Assembly of the للمسسساهمين بالتصميريت السسسري shareholders through the accumulative secret voting.

#### Article (21) Term of Membership of the Board of Directors

- شلك (3) سلنوات ميلاديسة تبسداً calendar years starting from the date of مسن الانتخساب أو التعيسين، وفسى appointment or election. At the end of that نهايــــة هـــذه المـــدة يعـــاد تشــكيل period the Board is reconstituted, and المجلسس، ونجسوز إعسادة انتخساب members whose membership term has expired may be re-elected for new periods.
- of Directors may appoint a member to fill مجلسيس الإدارة يجسبون لمجلسيس الإدارة أن يعين عضواً فسى المركسز ( , the vacant position within (30) thirty days الشـاغر خــلال مـدة أقصــاها (30) provided that it presents such appointment ثلاثمين يومــأ علمى أن يعمرض هـذا to the General Assembly in its first meeting التعيين على الجمعيَّة العموميَّة في to approve their appointment, or the أول اجتمــاع لهــا لإقــرار تعيينــه أو appointment of other members and the تعيين غيبره وتكميل العضبو الجديند member shall complete the term of his predecessor.
- أعضباء المجلس أو أكثر وجب على more of the total number of Board المجلس دعسوة الجمعيَّــة العموميَّــة members, the Board must invite the للاجتمـاع خــلال ثلاثـين يومــأ مــن (30) General Assembly to convene within تاريخ شغر آخر مركز لائتخاب مـن thirty days from the date of vacancy of the

الياب الرابع مجلس إدارة الشركة المادة (20) إدارة الشركة

التراكمي.

21.1 The Term of the Board of shall be three (3) تكسون مسدة مجلسس الإدارة لمسدة [1-21] العضبو الأكثر من مرة.

- 21.2 If the position becomes vacant, the Board إذا شيسخر مركبيز أحييد أعضيناء 21.2 مدة سلقه.
- 21.3 If the vacant positions equal a quarter, or إذا بلغت المراكسز الشساغرة ريسع عسدد 21.3 ا

الأحسوال يكمسل العضبو الجديد مدة positions, and every case, the new member shall complete the term of his predecessor.

- الإدارة، ولا يجسوز أن يكسون مقسرر ( the Board of Directors, and it may not be one of its members.
- المجلــــــ فــــــى الحــــالات Directors becomes vacant in the event of the following cases:
  - يعارض من عبوارض الأهليلة symptoms of eligibility or if the أو أصبح عباجزاً بصبورة أخبري member becomes otherwise unable عسن أذاء مهامــه كعضبـو فسى to perform his duties as a member of the Board of Directors;
  - بالشرف أو الأمائـــة بموجــب against honor or honesty by a final court ruling;
  - توقسف عسن دفسم ديونسه ceases payment of his commercial التجاربة حتسى لــو لــم يقتـرن debts, even if this is not accompanied by declaring bankruptcy;
  - Commercial Companies Law;
  - بموجب إشعار خطبي أرسله by a written notification sent to the Company In this regard;
  - and the member has not been re- يعسسد يعسسن elected; or
  - (ز) تغیب عن حضبور اجتماع (ز) تغیب عن حضبور اجتماع (g) the member falls to attend three المحلس شبلات حلسيات متتالية consecutive or five intermittent

يملك المراكسز الشساغرة، وفسى جميسع last vacancy to elect who fill those سلقهم

- 21.4 The Company shall have a rapporteur for يجب أن يكون للشركة مقرر لمجلس 21.4 The Company shall have a rapporteur for المجلس من بين أعضائه.
- 21.5 The position of member of the Board of يشــــــغر منصيــــب عطي عطي 21.5 The position of member of the Board of التالية:
  - (i) تسبوفي أو أصبيب العضيو (i) تسبوفي أو أصبيب العضيو (a) the member dies or suffers from محلين الإدارة.
  - (ب) أدين العضو بأية جربمة مخلة b) the member is convicted with a crime (ه) حكم قضائي يات.
  - (ج) أعلسين العضيو إفلاسيه أو c) the member declares bankruptcy or) ذلك بإشهار إفلاسه.
  - (د) كانت عضوبته مخالفة لأحكام the membership is in violation of the) قانون الشركات.
  - (e) the member resigns from his position (ه) استقال العضو من منصبه للشركة بهذا المعنى.
    - () انتخابه.

أو خمـــــــن جلســــات متقطعـــــة sessions, during the term of the Board خــلال مـدة مجلـس الإدارة دون of Directors without an excuse acceptable to the Board.

21.6 If It is resolved to remove a member of the إذا تقسيسرر عسيسزل عضييني 21.6 الا القسير عسير الم 21.6 الا ال الل re-nominate him for membership in the Board before the lapse of three years from 🔬 the date of his removal.

- 22.1 A nominee for the membership of the Board 🛛 🐴 of Directors shall provide the Company with the following:
  - experience, educational qualification, الخبسرات العمليسة والمؤهسل and the capacity he wishes to العلميني مسبع تحديسد صنسفة العضسوية التسى يترشسح لهسا -nominate himself to (executive / non executive / Independent);
  - (ب) إقسرار بالترامسية بأحكسام (b) acknowledgment of his commitment) قــــــانون الشـــــركات to the provisions of the Companies والقـــــرارات المنفــــــــــــة Law, the decisions implementing والنظ\_ام الأساس\_ى للش\_ركة، thereof, and the Articles of وأنسسه سسبوف بيستذل عفايسية Association of the Company, and that الشـــخص الحسريص فسي إداء he will exert the care of the person keen to perform his work;
  - والمؤسسسات التسسى يسسزاول companies and institutions in which العمل فيها أو يشغل عضوبة he operates or occupies the مجسالس إداراتهسا وكسذلك أي membership of its boards of directors, عمل يقوم بـه بصـورة مباشرة أو as well as any work he does directly غيــر مباشــرة يشــكل منافســة or indirectly that constitutes competition for the Company;

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- المسيرة الذاتيسة موضــحاً بهــا (a) a resume explaining the practical - (1) (تنفيذي/غير تنفيذي/مستقل).
  - عمله
- (ج) بيسان بأسسماء الشسركات (ح) بيسان بأسسماء ال للشركة.

عذر يقبله المجلس.

- (د) إقسرار بعسدم مخالفسة المرشسح (c) a declaration of non-violation by the للمـــادَة (149) مـــن قـــانون nominee of article (149) of the الشركات. Companies Law;
- (e) In the case of representatives of legal الشيخص (e) In the case of representatives of legal الاعتباري يتعين إرفاق كتاب persons, an official letter from the رسمي من الشخص الاعتباري legal person must be attached in محسدد فيسه أسسماء ممثليسه which the names of its nominees for المرشـــحين لعضـــونة مجلـــس (the Board membership are identified الإنارة.
- (f) a statement of the commercial companies which he contributes or participates in the ownership thereof and the number of shares or stocks therein:

# Article (23) Election of the Board Chairman and Vice-Chairman

- among Its members a Chairman and a بسين أعضيائه رئيسيا ونائبسيا للسرئيس وبقسوم نائسب السرئيس مقسام Vice-Chairman, and the latter takes place السرئيس عند غيابــه أو قيــام مــانع of Chairman in case of his absence or anything preventing him from acting.
- ينتخــــب مـــــن بـــــين أعضـــــائه from among its members a Managing عضييها منتسبوا منتسبيها ليسبلادارة، Director, and the Board shall determine its وبحبيدد المجلييس اختصاصياته powers and remunerations. It may also ومكافأت، كما يكون له أن يشكل constitute, from among its members, one or more committees that are entrusted with من بسين أعضائه لجناة أو أكثر وبعهيد إليهنا بمراقبية سبير العميل monitoring the work progress of the Company and resolutions of the Board of Directors.

- 23.1 The Board of Directors shall elect from ينتخـــــــ الإدارة مـــــن لديه.
- 23.2 The Board of Directors has the right to elect يحسمون الإدارة أن 23.2 The Board of Directors has the right to elect بالشــركة وتتفيـــذ قـــرارات مجلـــس Implementing the الإدارة.

#### Article (24) Powers of the Board of Directors

- إدارة الشـركة والقيـام بكافــة الأعمــال powers to manage the Company and to do والتصيرفات نيابية عن الشيركة حسبما all acts on its behalf as authorized to be همو مصمرح للشمركة القيمام بمله ، done thereby, and to exercise all powers وممارسة كافة الصبلاحيات المطلونية (requested to achieve its objects, and such لتحقيق أغراضها، ولا يحد من هذه powers and authorities shall only be السلطات والصبلاحيات إلا منا احتفظ estricted by what has been reserved by the Companies Lawc the الأساسيسي أو قيسرارات الجمعيَّسية Association; or decisions of the General العموميَّــة. كمــا تــم تفــويض مجلــس - Assembly. The Board of Directors has been الإدارة صبيراجة ولأغيبراض الميادة expressly authorized, for the purposes of (154) من قانون الشركات بايرام (154 Article 154 of the Companies Law, to enter الاتفاقيات الخاصــة بــالغروض لأيــة Into loan agreements for any period مدة حتى ولو تجاوزت شدتها الثلاث (Including a period in excess of 3 (three) (3) سنتوات ولمجلسس الإثارة تقسديم (3) years, to grant and obtain financial facilities والحصبول علبي الشبهيلات المالية and to invest in all avenues which are set والاسستثمار فسى جميسع المجسالات forth In Article 6 of these Articles of المبينــة فــى أغـراض الشـركة والمحـددة Association and other avenues as the في المبادة (6) من هذا النظام وأينة Board sees fit. The Board of Directors shall مجـــالات أخـــرى يراهــا، ولمجلـــس (further be authorised to sell, lease, pledge الإدارة رهين أميوال وأصيول الشيركة and mortgage the Company's movable and المنقولـة وغيـر المنقولـة وبيـع عقاراتهـا Immovable assets of the Company, to وابسراء ذمسة مسديني الشسركة مسن release the liability of the Company's مسسؤولياتهم واجسراء المصسالحات debtors and to enter into settlements and conciliations and to agree arbitration.
- المتعلقـــــة بالشـــــؤون الإداريــــة requiations pertaining to financial and والماليــــة وشـــــؤون المـــوظفين administrative affairs, and the policies ومستحقاتهم الماليسة، كمسا يضسم regarding employees and their financiai المجلسس لائحسية خاصبية بتنظيم entitlements. It shall also set regulations for أعمالـــــه واجتماعاتــــه وتوزيــــه وتوزيـــه ما meetings and distribution of powers and responsibilities.

# المادة (24) صلاحيات محلس الادارة

- 24.1 The Board of Directors shall have all the المجلسين الإدارة كافسة المسلطات فسى 1- 24. بـــه قــانون الشــركات أو النظــام Articles of والتسويات والموافقة على التحكيم.
- 24.2 The Board of Directors puts in place the يضبين الإدارة الليسوائح 24.2 The Board of Directors puts in place the الاختصاصات والمسؤوليات.

| Article (25)                  | المادة (25)  |
|-------------------------------|--------------|
| Representation of the Company | تمثيل الشركة |

- 25.1 Each of the Chairman and any other member delegated by the Board shall have the right to solely sign on behalf of the Company.
- الإدارة الممتسل القسانوني للشسركة shall be the legal representative of the أمسام القضيساء وفسسى علاقتهسسا Company in front of the judiciary and in its relations with others.
- يفسسوض الغيسسر فسسى بعسسض . may delegate others to some of his powers.
- يفـوض رئـيس المجلـس فـي جميسع the Chairman absolutely with all its capacities.
- الغيسر مسن غيسر أعضساء مجلس parties other than the members of the Board of Directors, to some of its powers.

فسى المركسز الرئيسي للشسركة أو فسى أي Company's head office or in any other venue مكسان أخسر يوافسق عليسه أعضساء مجلس approved by the members of the Board of Directors.

#### Article (27)

## Quorum for the Board Meetings and Voting on its Resolutions

only be valid with the attendance of the الإدارة صيحيحا إلا بحضي الم أغْلَبِيسة أعضبائه شخصبياً، ويكسون majority of Its members in الحضيور شخصيياً مين خيلال personattendance in person shall be

- 25.2 The Chairman of the Board of Directors يكــــــين مجلــــين مجلــــين بالغير .
- 25.3 The Chairman of the Board of Directors يجسوز لسرئيس مجلسس الإدارة أن 25.3 The Chairman of the Board of Directors صلاحياته.
- 25.4 The Board of Directors may not authorize لا يجـــــرز لمجلـــــم الإدارة أن 4-25 اختصاصاته بشكل مطلق
- 25.5 The Board of Directors may delegate third يجسبون الإدارة أن يفسبوض 25.5 The Board of Directors may delegate third الإدارة في بعض صلاحياته.

يعقىسسد مجلسسس الإدارة اجتماعاتسسسه The Board of Directors holds its meetings at the الإنارة.

التقنيسة الصسوتية أو تقنيسة الصسوت ( or is present through video-conferencing or والفيديو أو أي وسيلة أخرى تسمح (over the telephone or any other method as بهسا الهيئسة، وبجسوز لعضسو مجلس A may be permitted by the Authority. A الإدارة أن ينيسب عنسه غيسره مسن member of the Board of Directors may أعضب المجلسين فسي الحضبور delegate another Board member to attend والتصبويت، وفي هذه الحالة لا يجوز and vote for him, in which case a Board أن يتسوب عضسو مجلس الإدارة عسن member may not be substituted by more أكثر من عضبو واحد وألا يقل عبد (than one member and the number of Board أعضبساء مجلسس الإدارة الحاضسرين (members present in person shall not be بأنفسيهم عين تصيف عبدد أعضياء less than half the number of members of المجلسس ونكسون لهسذا العضبيو ( the Board and this member shall have two votes.

- وعليسي العضيسو النائيسيب الإدلاء correspondence, and the proxy member بصبوته عن العضبو الغائب وفقباً must vote for the absent member according to what was specified in the mandate.
- الإدارة بأغلبيــــــة أصـــــوات shall be issued by a majority of the votes of الأعضبساء الحاضبسرين والممثلسين ( the present and represented members, and وإذا تسسساوت الأصمسيوات رجمست (If the votes are equal, the side from which الجانب الذي منه البرئيس أو من the Chairman or whoever replaces him shall prevail.
- مجلسس الإدارة أو لجانسه تفاصسيل resolutions taken, including any المسائل التسى نظر فيهما والقرارات reservations or dissenting opinions التي تم اتخاذها بما في ذلك أية expressed by the members, shall be تحفظسات للأعضساء أو آراء مخالفية (recorded in the minutes of meetings of the عبسروا عنهسا، ويجسب توقيسع كافسة Board of Directors or its committees. All the الأعضباء الحاضيرين عليى محاضير ( members attending the meeting shall sign اجتماعـــات مجلـــم الإدارة قبــل the minutes prior to their approval by the اعتمادها، عليي أن ترسل نسخ من Board. Coples of the minutes of the هدذه المحاضيين الأعضيياء مجليس meeting must be sent to the members of الإدارة بعد الاعتماد للاحتفاظ بها، the Board of Directors for retention after وتحفيظ محاضير اجتماعيات مجليس being approved, and the minutes shall be الإدارة ولجانبه من قبل مقرر مجلس kept by the Board rapporteur, and in case any of the members refrained from signing. الإدارة وفسمى حالسة امتنساع أحسد

التواجد الفعلي أو التواجد من خلال satisfied if a Director is physically present صبوقان.

- 27.2 It is not permissible to vote by بالمراسسيلة، 27.2 It is not permissible to vote by لما تم تحديده في سند الانابة.
- 27.3 The resolutions of the Board of Directors تصميدر قميرارات مجلسيس 3-27 يقوم مقامه.
- 27.4 Details of the matters considered, and the تسبيل فسي محاضب اجتماعيات 27.4 Details of the matters considered

فسمى المحضسر وتُستكر أسمعاب and the reasons to such objection shall be الاعتَّراض ، ويكسون الموقعسون علسي (mentioned. Each of the signatories on such هذه المحاضير مسؤولين عين صبحة minutes shall be responsible for the validity of the Information mentioned therein, and البيانيات البواردة فيهما، وتلتبزم الشبركة – بالضبوابط الصبادرة عن الهيئية في the Company shall commit to the controls issued by the Authority in this regard.

مجلـــــــ إدارة الشـــــركة مـــــن meetings of the Company's Board of خــــلال وســـائل التقنيـــة الحديثـــة Directors through modern technology وفقسساً للإجمسراءات والضمسوابط means in accordance with the procedures and controls issued by the Authority in this الصحيادة المنافقة المستقادية المستقادة regard.

# Article (28) Board Meeting and the Invitation for Convening

- عسن أرسع (4) أربعسة اجتماعسات (4) times during عسن أربسع (4) أربعسة اجتماعسات the fiscal year.
- خطيبة من قبل رئيس مجلس الإدارة، Invitation by the Chairman of the Board of أو بنساة علسى طلسب خطسى يقدمسه Directors, or upon a written request عضبوين من أعضباء المجلس على members of (2) members of عضبوين من أعضباء المجلس الأقبل وتوجبه الدعوة قبـل أسبوع علـى the Board and the Invitation is addressed at الأقل من الموعد المحدد مشفوعة east a week before the specified date along with the agenda.

#### Article (29) Board Resolution by Circulation

بالحبد الأدنبي لعبدد اجتماعاتيه البوارد of Directors to the minimum number of its فسى المبادة (28) من هذا النظبام، meetings mentioned in Article (28) of this فإنه يجوز لمجلس الإدارة إصدار Articles of Association, the Board of يعسض قرارات بالتمرير في الصالات Directors may issue some of its resolutions

الأعضاء عن التوقيع يُثبت اعتراضه (his objection is to be fixed in the minutes هذا الشأن.

27.5 It is permissible to participate in the يجسوز المشاركة فسي اجتماعسات 27.5 ال الشأذر

# المادة (28) اجتماعات المجلس والدعوة لاتعقاده

28.1 The Board of Directors shall hold يعقب مجلب الإدارة مسالا يقبل 28.1 The Board of Directors shall hold خلال المنة المالية.

28.2 The meeting shall be upon a written يكسون الاجتمساع بنساة علسي دعسوة 28.2 The meeting shall be upon a يحدول الأعمال.

#### المادة (29) قرارات مجلس الادارة بالتمربر

29.1 In addition to the commitment of the Board بالإضبافة إلى التبرام مجلس الأدارة 1-29 الطارئيسة وتُعتبسير تلسبك القسيرارات by circulation in emergency cases and such

صحيحة ونافذة كما ليو أنها اتخذت (resolutions shall be considered valid and في اجتماع تمت الـدعوة اليـه وعقـد effective as if they were taken in a meeting أمسولاً وبمكن أن تتكون هذه القرارات \_ that was called for and duly held and may من عدة نسخ متشابهة موقع عليها ( consist of several counterparts in like form من قبل واحد أو أكثر من أعضاء each signed by one or more of the Directors, taking into account the following:

- بالأغلبيـة علـى أن الحالـة التـى members that the situation entailing تسبينك عني إصبيبدار القيبيران (the issuance of the resolution by circulation is an emergency situation.
- الإدارة القسرار مكتسوب خطيساً (to all the Board members for approval, الإدارة القسرار مكتسوب للموافقية عليه مصيحوباً بكافية accompanied with all the documents المستندات والوثسائق اللازمسة and papers necessary for reviewing hereof:
- (c) written approval by a majority shall be يجسب الموافقينة الخطيسة (c) written approval by a majority shall be بالأغلبيسية عليسي أي مسين given to any of the resolutions of the قــــــرارات مجلــــــــ الإدارة Board Issued by circulation, with the المسادرة بسالتمرير مسع مسرورة necessity of presenting it at the عرضيها في الأجتمياع التسالي subsequent Board meeting in order to لمجلــــــــ الإدارة لتضـــــمينها . Include it in the minutes of its meeting بمحضب اجتماعه، وتعتبس However, resolutions by circulation القسرارات بسالتمرير نافسذة عنسد are considered effective when a توقيم أغلبيــة أعضــاء المجلـس (majority of the Board members sign them: and
- ويتعسين الالتسيزام بالحسيد الأننسي , considered a meeting, and the minimum لعــــدد اجتماعـــات مجلـــم الإدارة العامين المعامين المعام number of the Board's meetings, which is السوراد فسى المسادة (28) مسن هسذا stipulated in Article (28) of these Articles of Association, shall be adhered to.

# Article (30) Participation in a Work Competitive to the Company by a Board Member

لا يجسسوز لعضيسي مجلسيس الإدارة، A member of the Board of Directors, without

المجلس مع مراعاة ما يلي:

- (i) موافقة أعضاء مجلس الإدارة Approval of the majority of Board) بالتمرير حالة طارئة.
- (ب) تسليم جميمع أعضماء مجلمن (ب) تسليم جميمع أعضماء لمراجعته .
- 29.2 a resolution by circulation shall not be لا يعتبسر الفسرار بسالتمرير اجتماعساً 29.2 a النظام .

المادة (30)

اشتراك عضو المجلس في

عمل منافس للشركة

It were conducted for the Company.

بغيب موافقة مسن الجمعيَّة العموميَّة العموميَّة approval to be renewed annually from the للشــــركة تجـــدد ســنوبا، أن يشــسترك General Assembly of the Company, may not فسيني أي عمينيل مبين شيسانه منافسية participate in any work which would compete with الشــــركة أو أن يتـــــاجر لحســـابه أو الم the Company or trade for his account or for the لحسباب غيسره فسي أحسد فسروع النشساط account of others in one of the branches of السذى تزاولسه الشسركة، ولا يجسوز لسه أن activity that the Company is engaged in, and he يفشيسي أي معلوميسات أو بيانيسات تخسيص (may not disclose any information or data related to the Company, otherwise it may claim الشمسركة والاكسمان لهمما أن تطالبهما بسالتعويض أو باعتبسار العمليسات المربحسة compensation or to consider the lucrative التسبى زاولهسا لحمسابه كأنهسا أجربست operations that he practiced for his account as if لحساب الشركة.

#### Article (31) Conflict of Interests

- الشركة تكون له أو للجهسة التسي has, or the side he represents in the Board يمثلهــــا بمجلــــس الإدارة مصـــلحة has, a common or conflicting interest in a مشتركة أو متعارضية في صيفقة أو deal or dealing that is presented to the تعامل تُعدرض علمي مجلمس الإدارة Board of Directors to take a resolution لاتخاذ قرار بشأنها أن يبلغ المجلس - thereabout, he shall inform the Board about ذلسك وأن يثبت إقسراره فسي محضسر () It and to evidence his declaration in the الجلسة، ولا يجوز له الأشتراك في minutes of the session, and he may not التصبيويت الخياص بسالقرار الصبيائر – participate in the special voting for the resolution issued regarding that process.
- عـــن إيـــلاغ المجلــس وفقـــاً لحكـــم (to Inform the Board In accordance with the البنسيد 11 – 1 مسين هسيذه المسيادة provisions of clause 31.1 of this Article, the جــــاز للشـــركة أو لأي مــــن Company, or any of its shareholders, may apply to the competent court to annul the مسسسا هميها التقسيدم للمحكم المختصبية لإبطيال العقيد أو إليزام contract or compei the violating member to العضب المخسالف بسأداء أي ريسج pay any profit or benefit accrued to him أو منفعــة تحققـت لــه مــن التعاقـد from the contract and return it to the Company.

# المادة (31) تعارض المصالح

- 31.1 A member of the Board of Directors who إدارة 1-31 في شأن هذه العملية.
- 31.2 If a member of the Board of Directors falls إذا تخلَّـــف عضــــو مجلــــس الإدارة 31.2 If a member of the Board of Directors falls ورده للشركة.

المادة (32) Article (32) منح القروض لأعضاء مجلس الادارة Granting Loans to the Board Members

إدارتها أو عقد كفالات أو تقديم hold guarantees, or provide any collaterais أيــــة ضــــمانات تتعلـــق بقـــروض (related to loans granted to them. and is ممتوحسية لهسيم، ويعتبسير الرضيسياً considered a loan offered to a member of مقسدماً لعضب محلسين الإدارة وفقساً (the Board of Directors in accordance with لأحكسام قسانون الشركات، يشمل ,the provisions of the Companies Law كسل قسرض مقسدم إلسبي زوجسه أو (Includes every loan offered to his spouse, أبنائسه أو أي قريسب لسبة حتسبي Children, or any of his to second degree relatives.

عضب مجلسين الإدارة أو زوجيه أو , in which a member of Board of Directors أبناؤه أو أي من أقارب حتى الدرجـة spouse, or any of his up to second degree الثانيــة أكثـر مـن (20%) عشـرين twenty (20%) twenty الثانيــة percent of Its capital.

# Dealing of Related Parties in the Company's Securities

Article (33)

يستغل أي مستهر منا تحصيل علينه من utilize information they obtained by virtue of معلومسات بحكسم عضسويته فسبى مجلسس membership on the Board of Directors or a الادارة أو وظيفته فسى الشركة فسى تحقيسق position in the Company to achieve any other مصطحة لسه أو لغيسره أيسا كانست نتيجسة (Interest for him or for others, whatever the result) التعامـــل فـــي الأوراق الماليـــة للشــركة by dealing in the Company's securities and other وغيرها من المعاملات، كما لا يجبوز أن transactions, nor may any of them have a direct يكون لأى منتهم مصبلحة مباشيرة أو غيس ( or indirect interest with any party that performs مباشيرة مسع أي جهسة تقسوم بعمليسات يسراد (operations that are intended to make an impact بهسا إحسدات تسأثير فسمى أسمعار الأوراق on the prices of securities issued by the Company.

#### Article (34) Deals with the Related Parties

ذات العلاقية إلا بموافقية مجلس الإدارة فيميا لا Related Parties by approval of the Board of لا يجاوز (5%) من رأسمال الشركة، وبموافقة Directors which are not exceeding (5%) of the الجمعيّـة العموميّـة للشـركة فيمـا زاد علـى ذلـك (capital of the Company, and with the approval of

قـروض لأى مـــن أعضـــاء مجلـــس (of Its members of the Board of Directors) الدرجة الثانية.

32.2 A loan may not be provided to a company لا يجوز تقديم قرض إلى شركة يملك 32.2 A loan may not be provided to a company بالمائة من رأس مالها.

# المادة (33) تعامل الأطراف ذات العلاقة في الأوراق المالية للشركة

يحظمسر علميني الأطمسراف ذات العلاقمسة أن This prohibited for any of the Related Parties to المالية التي أصدرتها الشركة.

# المادة (34) الصفقات مع الأطراف ذات العلاقة

لا يجبوز شبركة عقبد صبغقات منع الأطبراف The Company may only conclude deals with the ولا يجبوز إببرام الصيفقات منع الأطبراف ذات . . . the General Assembly in what is exceeding that Parties and the measures taken in their regard.

#### Article (35) Appointment of the CEO or the General Manager

تنفيسذياً أو مسدير عسام للشسركة أو عسدة CEO or General Manager of the Company or مسديرين أو وكسلاء مفوضسين وأن يحسدد several authorized directors or agents and صىسلاحياتهم وشمسروط خمسدماتهم ورواتمم مرواتسبهم determine their powers and conditions of ومكافساتهم، ولا يجسوز للسرئيس التنفيسذي أو services, salaries and bonuses, and the CEO or المسدير العسام للشسركة أن يكسون رئيسساً General Manager of the Company may not be a تتغيفياً أو مسديراً عامساً لشسركة مسساهمة - CEO or General Manager of another public joint stock company.

#### Article (36) Responsibility of Board Members for the Company's Obligations

- مىيىيۇرلىن مىيىيۇرلىة شخصىيىيە ، not personally responsible in relation to the فعمسا يتعلسق بالتزامسات الشسركة Company's obligations resulting from the الناتجـــة عـــن فيـــامهر بواجبــاتهر (performance of their duties as members of كأعضيساء مجلسيس إدارة وذلستك المعند the Board of Directors, to the extent that بالقسدر السذى لا يتجساوزون فيسه they do not exceed the limits of their powers.
- يجريهسسا مجلسسس الإدارة فسسي معادمة معادمة معامي المعادية activities carried out by the Board of Directors within the limits of its powers, and تسال Directors within the limits of its powers, and عــــن تعـــونض مـــا ينشـــأ مـــن It shall also be accountable for الضـــر عــن الأفعــال غيــر compensation to any harm that arises from

العلاقية والتبي تجاوز قيمتها (5%) من رأس Deals exceeding in its value (5%) of the issued المــال المصـدر إلا بعـد تقييمهــا بواسـطة مقـيم (capital may only be concluded with the Related معتمسد لسدي الهيئسة، ويتعسين علسي مسدقق Parties after valuating them by a certified valuator حسبابات الشبركة أن يشتمل تقريبره عليي بيبان In the Authority, and the auditor of the Company بصميفقات تعسارض المصمالح والتعساملات shall include in his report a statement of conflicts الماليسة التسي تمست بسين الشسركة وأي مسن – of interest and financial dealings that took place الأطـــراف ذات العلاقـــة والإجــراءات التــسي between the Company and any of the Related اتُخذت بشأنها.

> المادة (35) تعيين الرئيس التنفيذي أو المدير. العام

لمجلس الإدارة الحسق فسى أن يعسين رئيساً The Board of Directors has the right to appoint a عامتة أخرى.

# المادة (36) مساولية أعضاء المجلس عن التزامات الشركة

- 36.1 The members of the Board of Directors are لا يكسون أعضبهاء مجلسه 16.1 The members of the Board of Directors are حدود سلطاتهم.
- 36.2 The Company shall be bound by the تتنسركة بالأعمال التسمي 36.2 The Company shall be bound by the المشــروعة التــى تقــع مــن رئــيس the wrongful acts that occur from the

ـــاء المجلـــــن فــــني إدارة Chairman and members of the Board in the الشركة. management of the Company.

| Article (37)                        |
|-------------------------------------|
| Responsibility of the Board Members |
| Towards the Company,                |
| Shareholders and Third Parties      |

المادة (37) مسؤولية أعضاء المجلس تجاه الشركة وإلمساهمين والغير

- 37.1 The members of the Board of Directors and the executive management are responsible towards the Company, the shareholders, and third partles for all acts of fraud and abuse of authority, and for every violation of the Companies Law and these Articles of Association, and every condition stipulating otherwise shall be vold. The Company's chief executive officer, his deputy, (if any) and everyone at the level of senior executive management who were personally appointed to their positions by the Board of Directors shall represent the senior executive management.
- فسى البنسد 37 =1 مسن هسدَه المسادَة of this article rests with all members of the علــــى جميــــع أعضبـــاء مجلـــس Board of Directors if the error results from a الإدارة إذا نشـــا الخطـــا عـــن قــرار resolution issued by consensus, but if the صيحد بإجميهاع الأراء، أمسها إذا respective resolution in question is issued كسان القبرار محسل المنساءلة صبيادراً by a majority, the opponents are not asked بالأغلبيسية فسيلا يسيسأل عنيسه thereabout when they have proven their المعارضيون متسى كسانوا قيد أثبتسوا ( objection in the minutes of the session, if اعتراضينهم بمحضير الجلسية، فياذا one of the members is absent from the تغيب أحدد الأعضباء عين الجلسية , session in which the resolution was issued التبي صيدر فيهنا القبرار فبلا تنتفني his responsibility will not be negated unless مسيؤوليته إلا إذا ثبيت عيدم عاميه It is proven that he is not aware of the بسالقرار أو علمسه بسه مسع عسدم resolution or is aware thereof and he is استطاعته الاعتبراض عليسه، وتقسع unable to object thereto. The llability المسسؤولية المتصسوص عليهسا فسي stipulated in clause 37.1 of this Article الينسد 37 - أعسلاه علمي الإدارة الإدارة - 11 الينسد 31 - 11 الم

37.2 The responsibility stipulated in Clause 37.1 تقسع المسؤولية المنصوص عليهسا 37.2 The responsibility stipulated in Clause 37.1 التتغيذيسية إذا نشياً الخطيباً بقسرار (the error results from a resolution issued by

executive management.

صادر عنها.

Article (38) **Remuneration of the Chairman and the Board of Directors** 

- مجلسس الإدارة مسن نسسبة مئويسة (الاسترامة Members of the Board of Directors shall مسين السيريح المنسبافي عليسي ان , comprise a percentage of the net profit لا تتجساوز 10% مسن تلسك الاربساح provided that it does not exceed 10% of للسنة المالية بعد خصم الاستهلاكات such profits in a financial year after والاحتياط.....ان، كمسسا يجسسوز ان deducting the depreciations and reserves. تدفع الشركة مصاريف أو أتعاباً أو The Company may also pay additional مكافساة إضب افية أو مرتبساً شبهرياً expenses, fees, allowances or monthly إلىنى أعضبناء مجليس الإدارة وفقساً salary to the Board members consistent to للمياسسية التسبى تقترحهسنا لجنسية (the polices proposed by the Nomination الترشسيحات والمكافسيآت ويراجعهسما and Remuneration Committee, reviewed مجلسس الإدارة وتعتمسدها الجمعيسة (الإدارة وتعتمسدها الجمعيسة) by the Board and approved by the General العموميسة للشسركة إذا كسان العضسو ( Assembly, that is where member is working يعمل في أي لجنبة أو يبذل جهوداً In any committee, exerting special efforts, يعمل في أي لجنبة أو يبذل ج خاصبة أو يقسوم بأعمسال إضبافية or undertaking additional works serving the لخدمــة الشـركة فـوق واجباتــه العاديــة Company over his regular duties as a كعضبو فين مجلس إدارة الشبركة، لا member of the Board of Directors. No يجوز صبرف بدل حضور الرئيس أو 🛛 allowance shall be disbursed to the Board عضو مجلس الإدارة عن اجتماعات Chairman or members for attending the Board meetings.
- الإدارة الغرامسات التسبي تكسبون قسد Authority or the Competent Authority as a وقعبت علمي الشمركة من الهيئمة result of the members of the Board of أو المسلطة المختصيصة بسيب Directors' violations of the Companies Law مخالفيات أعضياء مجليس الإدارة or the Company's articles of association لقانون الشيركات أو النظام الأساسيي during the concluded financial year shall be للشـركة خـلال السـنة الماليـة المنتهيـة deducted from the remuneration of the وبجوز للجمعية العمومية عدم خصم ( members of the Board of Directors. The تلك الغرامات أو بعضها إذا تبين لها General Assembly may not deduct all or أن تلبك الغراميات ليسبت ناتجية عين (some of the fines if found that such fines تقصيسير أو خطياً مسن مجلسس were not resulted from defaults or negligence of the Board of Directors.

- 38.1 Remuneration of the Chairman and the انتكسون مكافساة رئسيس وأعضباء 38.1 Remuneration of the Chairman and the المطعرين
- 38.2 The fines imposed on the Company by the تخصب من مكافأة أعضباء مجلس 38.2 The fines imposed on the Company by the الإدارة.

- following cases:
  - عدم تحقيق الشــركة أرباحاً خلال (a) If the Company does not make any profit;
  - تصبيب العضبو من تلك الأرباح member's share of those profits is less أقل من (200.000) مائتى ألف than AED 200,000 (two hundred) مائتى thousand dirhams); and
  - المجلس الجمع بين المكافأة not receive both the remuneration and lump sum fee.

# Article (39) Removal of the Chairman and Board Members

يكمسون للجمعيميسة العموميمسة حمسق The General Assembly shall have the right to مسسزل كسسل أو بعسسض أعضيساء remove all or some of the elected members of the مجلميس الإدارة المنتخبسسين وفسمستح Board of Directors and to open door for بساب الترشيح وفسق الضيوابط المنسادرة nomination as per the controls issued by the عسسن الهيئسسة بهسسذا الشمسأن وانتخسساب Authority in this regard and to elect new members أعضياء جينيدد بينيدلا مينينهم. to the Board of Directors instead of those who ولا يحسنق للعضبو السذى تسبح عزلسه were removed. It is not permissible for a person إعسادة ترشسيحه لعضبوبة مجلسس الأدارة who has been removed to re-nominate for إلا بعسد مضمي (3) شمالات سنسوات علمي membership in the Board before the lapse of three (3) years of his removal.

- 38.3 As an exception from the application of the استثناء ممسا ورد أعسلاه فسي المسادة 38.3 As an exception from the application of the provisions of Article (38.1) above and ومسلح مراعباة الضبيوابط (1-38) التسى تصسدرها الهيئسة فسى هسذا subject to the regulations issued by the الشيان، يجبوز أن يصبيرف لعضيو – Ministry in this regard, any member of the مجلسس الإدارة أتعابساً فسي شسكل Board of Directors may be paid a lump sum مبلـــــغ مقطــــوع لا يتجـــاوز (AED 200,000 two مبلـــــغ مقطــــوع لا يتجــــاوز hundred thousand Dirhams at the end of مسائتي ألسف درهم (200.000) فـــى نهايـــة الســنة الماليـــة علـــى أن the financial year, provided that the توافسو الجمعيسة العموميسة علسسي General Assembly has approved the صميرف ذلميك المبلسخ وذلمك فمسى payment of such remuneration in the الحالتين التاليتين:
  - (1) السنة المالية المنتهية.
  - (b) If the Company makes a profit and the إذا حققت الشيركة أرباحاً وكان درهم. و
  - (c) In which case, the Board Member may في هذه الحالة، لا يجوز لعضب (c) والأتعاب المقطوعة.

عزله.

4

#### CHAPTER FIVE General Assembly Article (40) Meeting of the General Assembly

- بإمسارة أبسوظبي أو أي مكسان أخسر (shall convene in the Emirate of Abu Dhabi يقسرره مجلسس الإدارة فسي الدولسة، or any other location determined by the ويكسون لكسل منسساهم حسق حضبسور Board of Directors in the Country. Each الجمعيَّـة العموميَّـة وتكـون لــه مــن \_ shareholder shall have the right to attend الأصبوات منا يعنادل عندد أسبهمه، " the General Assembly meetings, and he ويجسوز المسن لسبة حسق حضيبور - shall have the number of votes equivalent الجمعيَّــة العموميَّــة أن ينيــب عنــه to the number of his shares, and whoever مسن يختساره مسن غيسر أعضساء has the right to attend the General مجلــــــــ الإدارة ونشـــــترط لصـــــحة Assembly may delegate for himself الوكالــــة أن تكـــون وفقـــأ لمســودة whoever he chooses, other than the سيند الوكالية البذي تعتميده الشيركة members of the Board of Directors. For the لحضيبور اجتماعيبات الجمعيبية validity of the mandate, it must be العموميــة أو بمقتضـــى ســند وكالــة according to the proxy bond approved by خــاص موثــق أصــولاً أمــام الكاتــب the Company to attend the General العسدل. وفسى جميسع الأحسوال لا Assembly meetings or by a special POA يجــوز أن يزبــد عــدد الأســهم التــي duly authenticated before the notary public. يحوزهما الوكيسل عسن عسند مسن (shares held by يحوزهما الوكيسل عسن this capacity may not exceed (5%) five خمســـة بالمائـــة مـــن أســهم (5%) رأس مسسال الشمسركة المسمدفوع، percent of the paid-up capital of the ويمثــــل ناقصـــــى الأهليــــة Company, and those who are legally وفاقـــديها النــــائيين عـــنهم قانونــــاً. Incompetent and their representatives shall يجسوز عقسد اجتماعسات الجمعيسة be legally represented. General Assembly العموميسة واشستراك المسساهم فسمي meetings and shareholders' participation مسداولاتها والتصسويت علسي قراراتهسا and voting within such meeting may be بواســـطة وســـائل الثقنيـــة الحديثـــة conducted using electronic means that الخضبور عين بعيد، واقبأ للضبوابط allow for remote participation. In التــــى تضــــعها الهيئــــة فــــى هـــذا accordance with the requirements set by the Authority.
- أحسد ممثليسه أو القسائمين علسي representatives or his administrators by a إدارتـــه بموجــب قــرار صـــادر مــن resolution issued by its Board of Directors مجلـس إدارتــه أو مــن يقــوم مقامــه، ( or whoever in his place, to represent him in

الباب الخامس الجمعية العمومية المادة (40) اجتماع الجمعية العمومية

- 40.1 The General Assembly of the Company تتعقيد الجمعيّية العموميّية للشيركة 1-40 الشأن.
- 40.2 The legal person may delegate one of his للشمسخص الاعتبمساري أن يفسموض 40.2 The legal person may delegate one of his

the Company's General Assembly 4 ن meetings, and the authorized person shall have the powers determined under the mandate resolution.

#### Article (41) Announcement of invitation to the General Assembly Meeting

Invitation.

# المادة (41) الاعلان عن الدعوة لاجتماع الجمعيّة العمومية

توجـــــه الــــدعوة إلــــي المســاهمين After obtaining the Authority's approval, invitation لحضــــور اجتماعــــات الجمعيَّـــة "for the shareholders to attend the meetings of the يعبد موافقية الهيئية وذليك يساعلان البدعوة General Assembly shall be announced in وفقساً للقسرارات المستادرة عنين الهيئسة عنين accordance with the decisions issued by the طريسق الرسسائل النصسية الهائفيسة أو البريسد (Authority, or by way of text and phone messages or e-mail (if any) subject to the conditions and الألكترونسي (إن وجدد) مسع مراعساة الشمروط (الكترونسي والضــوابط التــى تصــدرها الهيئــة فــى هــذا regulations issued by the Authority in this regard الشـــــأن وذلــــك قبــــل الموعــــد المحــــدد at least twenty one (21) days before the date set للاجتمـــاع بــــ(21) واحـــد وعشــرون يومـــاً for the meeting after obtaining the Authority علمي الأقمل، وبجبب أن تتضمن المدعوة – approval. The invitation shall include the agenda جسدول أعمسال ذلسك الاجتمساع وترسسل for that meeting and a copy of the invitation صــــورة مــــن أوراق الــــدعوة إلــــى الهيئــــة papers shall be sent to the Authority and the والسيلطة المختصبية فيسى تساريخ إعسلان Competent Authority on the date of sending the الدعوة.

# Article (42)

Invitation to the General Assembly Meeting

- الحمعيَّــة العموميَّــة خـــلال الأشـــهر (4) General Assembly within the four الأربعيسة الثاليسية لنهايسية السيسنة (months following the end of the financial الماليـــة وكـــذلك كلمـــا رأى وجهــا 🛛 year, and also whenever it sees a need thereto.
- لمساهر أو أكثر يملكون (10%) shareholders, who hold a minimum of at عشـــرة بالمائــــة مــــن رأس مـــال least (10%) of the Company's capital may الشــركة علـــى الأقــل كحــد أدنـــى submit an application to the Board of تقـديم طلــب لمجلــس ادارة الشــركة Directors to hold a General Assembly, In لعقـــد الجمعيّـــة العموميّـــة وبتعـــين which case, the Board of Directors must على مجلس الإدارة فـى هـذه الحالــة (Invite the General Assembly to convene

#### المادة (42) الدعوة لاجتماع الجمعية العمومية

- 42.1 The Board of Directors shall call for the يجسب عليه مجليس الإذارة دعيوة 1- 42. اذلك.
- 42.2 The Authority, the auditor or one or more أو 42.2 The Authority, the auditor or one or more

خمسة أيام من تاريخ تقديم الطلب. submitting the application. The General وستم انعقاد الجمعية خلال مدة لا Assembly shall be convened within thirty تجاوز (30) يوماً من تاريخ الدعوة days from the date of the meeting (30). Invite.

دعــوة الجمعيَّــة العموميَّــة خــلال (5) within five (5) days from the date of للاجتماع.

# Article (43) Competence of the Annual General Assembly

- السنوية للشسركة علمي وجمعه shall in particular have the Authority to الخصبوص بسائنظر واتخساذ قسرار consider and take resolution on the following matters:
  - نشاط الشركة وعن مركزها regarding the Company's activity and المسالي خسلال السنة وتقريسر ( its financial position during the year مدفقى الحسبابات والتصيديق and report of the auditors and ratifying thereof;
  - and loss account:
  - (c) election of the members of the Board انتخاب أعضاء مجلس الإدارة (c) of Directors as appropriate;
  - (د) تعیسسسین مسمدققی (d) appointment of the Company's) auditors and setting remuneration:
  - بشـــأن توزيـــع الأريـــاح ســواء regarding profit distributions, whether كانسست توزيعسسات نقديسسة أم they were cash distributions or bonus shares:
  - remuneration thereof;

- 43.1 The Company's annual General Assembly تخسستص الجمعيَّسسة العموميَّسسة 1-43 في المسائل الأتية:
  - (a) the Board of Director's report
     (f) تقريب مجلسين (إدارة عسين a) the Board of Director's report)
  - (ب) ميزانية الشركة وحساب الأرباح (b) the Company's budget and the profit) والخسائر .
    - عند الاقتضاء.
    - الحسيبيابات وتحديبييية أتعابهم.
  - (e) the Board of Director's proposals ها مقترحــــات مجلـــسس الإدارة) أسهم منحة .
  - (e) مقتـــــرح مجلــــــر (f) the proposal of the Board of Directors regarding the board member's الإدارة بشيسيان مكاف أعضى الإدارة and determining أعضاب الإدارة وتحديدها

- (g) discharging the members of the Boar of Directors or dismissing them an filing a liability case against them, a appropriate; and
- عــزلهم ورفــع دعــوى المسـؤولية them and filing a liability case against them, as appropriate.

 (h) discharging the auditors or dismissing
 (-) إبراء ذمة مدفقى الحسابات، أو عليهم حسب الأحوال.

## Article (44) Recording the Shareholders' Attendance of the General Assembly

- فسي حضسور الجمعيَّسة العموميَّسة General Assembly shall register their أسسماءهم فسى السسجل الإلكترونسي names in the E-record prepared by the السذى تعسده إدارة الشسركة لهسذا Company's management for this purpose الغـرض فـي مكـان الاجتمـاع قبـل at the meeting place sufficiently ahead of الوقييت المحييدد لانعقيناد ذلينك the time specified for that meeting, and the الاجتمساع يوقست كساف، وبجسب أن record must include the name of the يتضيمن السيجل است المستاهم shareholder and the number of shares he وعسدد الأسميم التسي يمثلهما وأسماء ( represents and the names of their owners مالكيها مسع تقسديم سسند الوكالسة. with the presentation of the proxy. The وبعطيى المساهم أو النائب بطاقية shareholder or the agent is given a card to لحضبور الاجتمساع يستكر فيهسا attend the meeting stating the number of عسيد الأصبيوات التبسي يمثلهسا votes represented by originality and by proxy.
- المساهمين اسب المساهم أو مسن ( name of the shareholder, or the person on ينسوب عنسه وعسدد الأمسهم التسي his behalf, the number of shares he owns and the ones he represents, and the names يملكهما وعسدد الأسسهم التسي يمثلهما وأسماء مالكيها ممع تقمديم سمند of their owners with the presentation of the الوكالـــــة، ويعطــــن المنبــــاهم أو proxy. The shareholder or the agent Is النائسب بطاقسة لحضسور الاجتمساع given a card to attend the meeting stating يستكر فيهسا عسدد الأمنسوات التسي the number of votes represented by originality and by proxy.

المادة (44) تسجيل حضور المساهمين لاجتماع الجمعية العمومنة

- 44.1 The shareholders who wish to attend the يستجل المستاهمون التذين يرغبنيون 1-44 أصبالة ووكالة.
- 44.2 The shareholders' record must include the يجسسهن سنسمن سيمان يتض ستلها أصالة أو وكالة.

shares represented in the meeting and the percentage of attendance shall be extracted from the shareholders' record and be signed by each of the session rapporteur, the chairman of the meeting and the Company's auditor.

احتماعـــــات الجمعيّـــــة العموميّـــــة the General Assembly shall be closed عنسدما يعلسن رئسيس الاجتمساع when the chairman of the meeting اكتمسال النصباب المحسدد لسذلك announces that the quorum for that الاجتمـــاع أو عـــدم اكتمالـــه، ولا meeting is complete or incomplete, and it is يجوز بعد ذلك قبول تسجيل أي not permissible after that to accept the مسساهم أو نائسب عنسه لحضسور ( registration of any shareholder or agent on ذلسك الاجتمساع كمسا لا يجسوز his behalf to attend that meeting, and also الاعتسداد بصسوته أو برأيسه فسمى الاعتسداد بصسوته أو برأيسه فسمى المسائل التسي تطسرح فسي ذلسك ، vote or his opinion on the matters raised in that meeting.

44.4 Registration for attending the meetings of يغلب التسبيل لحضبور 44.4 Registration for attending the meetings of الاجتماع.

لهم الحسق فسى حضسور اجتماع الجمعيَّة shareholders who have the right to attend the العموميَّسسة للشسسركة والتصسسونت علمسي Company's General Assembly meeting and vote قراراتهسا طبقسا للنظسام الخساص بالتسداول on its decisions in accordance with the system for والمقاصبة والتسويات ونقسل الملكية وحفيظ trading, clearing, settlement, transfer of الأوراق الماليــــة والقواعـــد المعنيــــة الســــائدة ownership, custody of securities and relevant rules prevailing in the Market.

Article (45) Shareholders Register

#### Article (46)

#### Quorum for the General Assembly Meeting And Voting on the Resolution thereof

جميه المسائل المتعلقة بالشهركة، to consider all matters related to the ويتحقيق النصيباب فيني اجتميناع Company, and the quorum is achieved in a للجمعيَّـة العموميَّـة بحضـور مسـاهمين \_ meeting of the General Assembly with the بملكون أو يمثلون بالوكالية مبالا يقبل presence of shareholders who own or

يكسون سسجل المسساهمين فسى الشسركة السذين The Company shall have a register of في السوق.

# المادة (46) النصاب القانوني لاجتماع الجمعية العمومية والتصوبت على قراراتها

46.1 The General Assembly shall be competent تختص الجمعيَّة العموميَّة بالنظر في 1-46 عسن (50%) خمسین بالمائسة مسن – of the (50%) of the عسن (50%)

النصباب في الاجتمياع الأول، وجب available at the first meeting, the General دعنوة الجمعيَّة العموميَّة إلى اجتماع Assembly must be called for a second ثان يعقد بعد مضى مدة لا تقل عن meeting held after a period of no less than خمسة (5) أيسام ولا تجاوز خمسة (15) five (5) days and not exceeding fifteen عشر (15) يوماً من تاريخ الاجتماع days from the date of the first meeting, and الأول ويُحتبسر الاجتمساع المؤجسل (the deferred meeting is be considered valid regardless of the number of those present.

صدورها بقرار خاص وفقاً لأحكام resolution, in accordance with the provisions هـذا النظـام الأساسـي أو قـانون of this Articles of Association or the الشـركات، تصـيدر قبرارات الجمعيَّـة Companies Law, resolutions of the General العموميَّسة للشسركة بأغلبيسة الأسسهم (Assembly shall be issued with a majority of الممثلة في الاجتماع، وتكون قرارات (the shares represented in the meeting, and الجمعيَّـــة العموميَّـــة ملزمـــة لجميــــم such resolutions shall be binding on all المساهمين سواة كانوا حاضرين في shareholders, whether they are present in, or الاجتماع المذي مسدرت فيسه هدة، absent from the meetings in which the القرارات أو غنائبين عنه وسواءً كنانوا resolutions have been issued, and whether مــــهافقدن عليهـــا أو معارضـــين لهـــا، (they agree or object thereon. A copy of which وبيتم وإبيلاغ صبورة منهيا إلى كيل مين – shall be communicated to the Authority, the الهيئــة والســوق والسـلطة المختصــة Market and the Competent Authority. In وفقساً للضموابط الصمادرة عمن الهيئمة accordance with the controls issued to this regard.

#### Article (47)

#### Presiding over the General Assembly and Transcribing the Minutes of the Meeting

رئــــيس مجلــــس إدارة الشــــركة Board of أ وفسسى حالسسة غيابسم يرأسسها Directors and in case of his absence, to be تائبسسة وفسسى حسسال غيابهمسسا presided by his Vice-chairman. In the event يرأسينها أي عضيو منين أعضياء of absence of both, it will be presided by مجلسيس الإدارة يختبساره مجلسيس any Board member chosen by the Board of الإدارة لــــــذلك وفــــــى حـــــال Directors, and in the event the Board of عــــدم اختيــــار مجلـــــن Directors falls to choose a member, the الإدارة للعضـــــو يرأســــها أي General Assembly shall be presided by any شــخص تختــاره الجمعيــة العموميــة (one to be chosen by the General Assembly

رأسمال الشبركة، فباذا لبع يتسوافر (Company's capital, and if the quorum is not صحيحاً أياً كان عدد الحاضرين.

1) Save for resolutions to be issued by a special فيمسا عسدا القسرارات التسمى يتعسين (1) Save for resolutions to be issued by a special مهذا الشأن.

# المادة (47) رئاسة الجمعية العبومية وتدوين وقائع الاحتماع

47.1 The General Assembly shall be presided by يسميرأس الجمعيَّمسية العموميَّمسية 1-47 عــــن طرىـــــة، التصــــونت بأيــــة by voting by any means determined by the

العموميَّــــة، وإذا كانــــت الجمعيَّـــة Assembly is looking into a matter related to العموميسة تبحست فسى أمسر يتعلسق (the chairman of the meeting, whatever it is, بــرئيس الاجتمـــاع أيــا كــان وجــب The General Assembly must choose from أن تختسار الجمعيَّــة العموميــة مـــن among the shareholders someone who will بين المساهمين مين يتبولي رئاسية (preside the meeting during the discussion of this matter, and the chairman shall الاحتميساع خيسلال مذاقشيسة هيسذا الأمسر، وبعسين السرئيس جامعساً appoint poll collector, provided that the للأمسوات علمي أن تقسر الجمعيَّمة General Assembly approves his appointment.

- الجمعيَّــــة العموميَّــــة وبجـــب أن must be executed and must include names يتضـــــمن أســــماء المســـاهمين or the attending shareholders, or the الحاضرين أو الممثلين وعيدد الأسبهم representatives thereof, the number of التــــى فــــى حيـــازتهم بالأصبــالة أو shares in their possession by originality or بالوكالــة وعــدد الأصــوات المقـررة لهـم (by proxy, the number of votes determined والقــرارات الصـــادرة وعــدد الأصـــوات therefor, the issued resolutions, the التسبي والغسبت عليهسا أو عارضستها number of votes approved or rejected وخلاصة وافية للمناقشات التي دارت (thereby, and an adequate summary of the discussions that went on in the meeting.
- العموميَّــــة بصــــفة منتظمــــة عقـــب shall be recorded regularly following every کیل جلسے فی سےل خاص پتیے session in a special register for which the فسى شسأنه الضسوابط التسي يصسدر ( controls issued by a resolution from the بها قرار من الهيئة ويوقع كسل Authority are to be followed, and every محضب مسن رئيسيس الاجتمساع minutes shall be signed by the respective المعنـــــي ومقررهــــا وجــــامع الأصبيوات ومستدقق الحميسايات، poll collector and the auditor. All the ويكسون الموقعسون علسي محاضسر ( signatories on the meetings minutes are الاجتماعيات مسؤولين عين صبيحة (responsible for the correctness of the data Included therein.

## Article (48) Manner of Voting In the General Assembly Meeting

وسيسيلة تحسيددها الجمعيَّسية General Assembly, and If the General العمومية تعيينه.

- 47.2 Minutes of the General Assembly meeting يجسب تحريسر محضسر باجتمساع 2-47 في الاجتماع.
- 47.3 Minutes of the General Assembly meetings تسدون محاضب اجتمياع الجمعيّة 3–47 البيانات الواردة فيه.

المادة (48) طريقة التصويت بأجتماع الجمعية. العمومية

يكسون التصبيويت فسي الجمعيَّسة العموميَّسة Voting in the General Assembly shall be in the بالطريقــة التـــى يعينهــا رئــيس الجمعيّــة إلا manner determined by the chairman of the التمسيويت سيسرياً إذا تعليسيني بانتخيسياب (must be by secret ballot if it relates to the election, approved by the Authority.

## Article (49) Voting of the Board Members on the **Resolutions of the General Assembly**

- الاشستراك فسبى التصبيويت عليسي ماله الاشيتراك فسبي التصبيوية عليهي ماله الاشيتراك فسبي قسيرارات الجمعيَّيسية العموميَّيسية General Assembly resolutions that الخاصيصة بسمايراء ذمستهم مسمن discharge them from responsibility for their المسيؤولية عين إدارتهيم أو التيبي management, or that which is relevant to a تتعليق بمنفعية خاصية لهيم أو special benefit thereto, or connected with المتعلقية بتعسيارض المصيالح أو conflict of Interests existing between them and the Company.
- اجتماعـــات الجمعيَّـــة العموميَّـــة أن meetings of the General Assembly may not يشــترك فـــى التصــونت عــن نفســه participate in voting for himself or for أو عمسن يمثلسه فسى المسسائل التسى (whoever he represents in matters related to تتعليق بمنفعية خاصية أو بخيلاف a special benefit or a disagreement existing between him and the Company.

# Article (50)

#### Issuance of the Special Resolution

إصبيدار قبيرار خياص بأصبيوات Special Resolution by the shareholders المساهمين اللذين يملكبون منا لا يقبل – who own no less than three quarters of the عن ثلاثة أرباع الأسهم المثلة في shares represented in the meeting of the اجتمــاع الجمعيّــة العموميّــة للشــركة General Assembly of the Company, In the following cases:

إذا قـــررت الجمعيَّـــة العموميَّـــة طريقـــة Assembly, unless the General Assembly has معينسسة للتصميونت، وبجمسب أن يكسمون \_ decided on a certain manner for voting. Voting مجلسس الإدارة أو بعسرتلهم أو بمسماءلتهم. dismissal or impeachment of Directors. A وبجسبوز للمسساهم التصبيويت الإلكترونيسي shareholder may vote electronically at a meeting فسي اجتماعسات الجمعيسة العموميسة وفقساً of the General Assembly in accordance with the للأليسة المتبعسة لسدى المسوق والمعتمدة مسن mechanism followed by the Market and as الهيئة.

- 49.1 Members of the Board of Directors are not لا يجسوز لأعضباء مجلسس الإدارة 1-49 بخلاف قائم بينهم وبين الشركة.
- 49.2 One who has the right to attend the لا يجسوز أمسن أسله حسق حضسور 2-49 قائم بينه وبين الشركة.

1- 50 يتعسين علسي الجمعيَّسة العموميَّسة a يتعسين علسي الجمعيَّسة 50.1 The General Assembly must issue a في الحالات التالية: -

- (a) Increase or reduction of the capital of زيادة رأس المال أو تخفيضيه. the Company;
- (ب) تغيير اسم الشركة. (b) changing the name of the Company;
- (ج) إصدار سندات قرض أو صكوك. (c) Issuing loan deeds or bonds;
- (د) يقديم مساهمات طوعيسة فسي (c) والما (d) provision of voluntary contributions for community service purposes;
- (e) Company dissolution or merger with (ه.) حسل الشسركة أو إدماجهسا فسي (e) another company;
- (e) بيع الأصول والموجودات التي selling the assets and stock for which (f) قامت من أجلها الشركة أو تلكُ (the Company was created, or those التسى تعبد جبز، لا يتجبزأ مبن (that constitute an integral part of the أغـراض الشـركة أو التصـرف Company's objects, or otherwise disposal thereof;
- (g) extending or shortening the term of إطاليسية مسيدة الشيسيركة أو
   the Company: the Company;
- Articles of Association;
- (d) في كل الحالات التي يتطلب فيها In all cases where the Companies Law (d) قانون الشركات إصدار قرار خاص. (requires issuing a special resolution
- (a) عند رغبة الشـركة بيع نسـبة واحد (b) where the Company desires to seil) وخمسون في المائة (51%) أو أكثر (51 rifty one percent (51%) or more of its (51%) من أصبولها سواء أكانت عملية البيع assets whether the sale process will سيتتم بمسيفة واحدة أو من خلال. (be in one deal, on in several deals, عدة مسفقات وذلك خلال سنة من within one (1) year from the date of تاريخ عقد أول صفقة أو تعامل. concluding the first deal or dealing;
- (b) دخول شربك استراتيجي. (k) the entry of a strategic partner;
- (ل) تحويل الديون النقدية إلى أسهم converting cash debts into shares in (ا) في رأسمال الشركة. the capital;

شركة أخرى.

أغراض خدمة المجتمع.

- فيها بأي وجه آخر .
- (ح) تعديل عقد التأسيس أو النظام (h) amendment of the memorandum or) الإسامين

- (m) Issuing a program motivating the إصىبار برئيسامج تحفيسيز (m) issuing a program motivating the مسوظفي الشسركة بتملَّك أسسهم Company employees by owning shares therein;
- (n) addition of any bonus to the nominal (ن) إضافة أي عائرة إصدار إلى القيمسية الاستسمية للمستهم أو value of the share or the Issuance of اصدار أسهم ممتازة. preference shares;
- (ص) إدماج الاحتياطي في رأس مال Incorporation of the reserve in the الشركة. Company's capital:
- (p) dividing the nominal value of the تجزئـة القيمـة الاسمية لأسمهم الشركة. Company's shares;
- (ف) تحول الشركة. (q) transformation of the Company;
- (ص) اندماج الشركة. (r) merger of the Company;
- (ق) إطالـــــة مــــدة التصـــــفية. (s) extending the winding up period of the) Company; or
- (ر) شــــراء الشــــركة لأســـهمها (t) purchase by the Company of Its own (ر) shares.
- 50.2 In any case, in accordance with the وفسأ لحكم 2-50 المسسادة (139) of the Companies المسسانون (139) provision of article (139) of the Companies الشركات يتعسين علمي مجلمس Law, the Company's Board of Directors إدارة الشَــــركة الحصيسول عليسي must obtain the prior approval from the الموافقة المسبقة من الهيئة على Authority for Issuance of the special استمسيدار القسرار الخساص السذي resolution which will result in amendment to يترتـــب عليـــه تعــديل فـــى عقــد Its memorandum and Articles of Association.

#### Article (51)

#### Inclusion of an Item on the Agenda of the General Assembly Meeting

غير المسائل المدرجة بجدول الأعمال. . matters not included in the agenda ومع ذلك يكون للجمعية العمومية حق However, the General Assembly has the

تأسسها ونظامها الأساسى.

51.1 The General Assembly may not deliberate لا يجوز للجمعية العمومية المداولة في 1-51

المداولة في الوقائع الخطيرة التي تنكشف right to deliberate the serious facts that are revealed during the meeting.

هـذه المــادة يجــوز. إضـــافة بنــد الـــى Item may be included on the agenda of the جسدول اعمسال الجمعيسة العموميسة ( General Assembly as per the following:

الحمعىــــة العموميــــة وبعبــد تشبير Assembly and after the invitation has been published:

- يتقسدموا بطلسب إدراج بنسد أو بنسود a request to include a new item or items on جديدة إلى جدول أعمال الجمعية - the agenda of the General Assembly before العمومية قبل موعد اجتماع الجمعية. (the date of the General Assembly meeting and after publishing the Invitation, العمومية وبعد نشر الدعوة، وذلك according to the following conditions:
  - مقسسدم مسسن عسسدد مسسنَ submitted by a number of المساهمين مسا لا يقسل عسن shareholders representing not less than five percent (5%) of the capital مسن (5%) مسن المائسة (5%) of the Company;
  - submitted to the Authority within five السبى الهيئسة خسلال خمسسة أيام من تساريخ قيام الشركة (5) days from the date the Company بنشمسر دعميوة الجمعيمية has published the invitation for the General Assembly;
  - واضبيح ومحسدد وألا يتعسارض (be specific and not contradictory to the مسع أحكسام قسانون الشسركات provisions of the Companies Law or والقــرارات والأنظمـــة الصـــائرة (the decisions and regulations issued In Implementation thereof;
  - مكتوساً وموقعاً من مقدمي (writing and signed by its applicants and

أنثاء الاجتماع.

2 = 51 استثناء مسن البنسد 11 = 1 مسن ( المستثناء مسن البنسد 1 = 1.2 Excluding clause 51.1 of this article, an وفقاً لما يلي:

أولاً- قيـــــل موعــــد اجتمـــاع First - Before the meeting of the General الدعوة:

- 51.3 Shareholders shall have the right to submit أن 51.3 Shareholders shall have the right to submit وفقاً للشروط التالية:
  - (أ) أن يكسسون طلمسبب الإدراج (a) the Inclusion request shall be رأس مال الشركة.
  - (ب) أن يقسسدم طلسسب الأدراج (b) the inclusion request shall be) العمومية .
  - (c) the new Item shall be clear and ج) أن يكــــون البنـــد الجديـــد تتغذأ له.
  - (د) أن يكــــون طلـــب الإدراج (d) the application for inclusion shall be in الطلب، و

(e) the Company shall notify the shareholders of the application for the Inclusion of the new item or items the same way in which the invitation to hold the General Assembly was addressed, or by any other way the Authority deems appropriate, that is at least five (5) days before the date set for convening the General Assembly, and the notification shall include the new Item and the documents related thereto.

### اء اجتمـــاع الجمعيـــة <u>Second – During the meeting of the General</u> Assembly:

- الجمعيسة العموميسة الحسق فسي أنَّ Assembly, the shareholders shall have the يتقسدموا بطلسب إدراج بنسد أو بنسود right to submit an application for the جديدة إلى جندول أعمال الجمعية Inclusion of a new item or items on the العموميسة، وذلسك وفقساً للشسروط .agenda of the General Assembly according to the following conditions:
  - مقسيدم مسين عيسدد مين submitted by a number of المسلمين يمثلل نسلية shareholders representing five خمســـة بالمائـــة (%5) مـــن of the capital of the مــن Company;
  - واضب ومحسدد وألا يتعسارض specific and not contradictory to the مع أحكام قانون الشركات provisions of the Companies Law or والقــرارات والأنظمـــة الصــاذرة (the decisions and regulations issued In Implementation thereof;
  - مكتوباً وموقعاً من مقدمي (writing and signed by its applicants and

- 51.4 During the meeting of the General يكسون للمساهمين أنتساء اجتمساع التالية:
  - (a) the application for inclusion shall be أن يكسبون طلبيسب الإدراج رأس مال الشركة.
  - (ب) أن يكــــون البنـــد الجديـــد o) the new item shall be clear and نتغذأ له.
  - (ج) أن يكسسون طلسسب الادراج (c) the application for inclusion shall be in الطلب. و

- (c) أن يقسدم طلسب الإدراج إلسمى (c) the application for inclusion shall be) رئــــيس اجتمــــاع الجمعيــــة submitted to the chairman of the العموميسة قبسل بسده مناقشسة General Assembly meeting before starting to discuss the agenda.
- علمي إدراج البنمد حمال اسميتيفاء (دراج البنمد حمال اسميتيفاء) obligated to agree to the inclusion of the الشسروط السواردة فسى المسادة 11 = (A) Article 51.4 (A) = 51 الشسروط السواردة فسى المسادة الم to (D) above are met - and, in the event of مسلاه - 4 مسلن (أ) إلىسمى (د) أعسلاه - 4 ويكسون لمقسدمي الطلسب فسي حسال his refusal, the applicants have the right to رفضية الحيق فيني طليب العبرض request presentation to the General عليني الجمعينية العموميسية للنظير (Assembly to consider whether or not the فسى إدراج البنسد مسن عدمسه وذلسك (Item is included, that is before starting to قبسل البسدء فسى مناقشسة جسدول discuss the agenda of the General أعمسال الجمعيسة العموميسة ويستم Assembly and a vote on the inclusion is التصبيويت عليسي الإدراج بأغلبيسة made by a majority of the shares represented at the meeting.
- أعمـــال الجمعيـــة العموميــة وفقـــاً agenda of the General Assembly In لحكسم المسادة رقسم 51 -4 أعسلاه accordance with the provisions of Article 51.4 above in the following cases:
  - الجديد إسسيدار قرار خاص من requires a special resolution to be Issued by the General Assembly; or
  - (b) If the new Item relates to the dismissal (ب) إذا كـان البنـد الجديـد يتعلـق بعــزل كــل أو بعــض أعضــاء of all or some members of the Company's Board of Directors.

## CHAPTER SIX The Auditor Article (52) Appointment of an Auditor

أكثر تعنيه وتحيدد أتعابيه الجمعيَّة auditors whom the General Assembly will العموميَّسة بنساة علسي ترشسيح مسن appoint and determine his remuneration مجلـــــــ الإدارة، وبشـــــترط فــــــي upon a nomination by the Board of

- حدول الأعمال.
- 51.5 The chairman of the General Assembly is يلتسزم رئسيس الاجتمساع بالموافقسة 51.5 The chairman of the General الأسهم الممثلة في الاجتماع.
- 51.6 It is prohibited to include a new item on the يحظر إدراج بند جديد إلى جدول 51.6 It is prohibited to include a new item on the في الحالات التالية:
  - (a) If taking the resolution on the new item إذا تطلب اتخاذ القرار بشأن البند الجمعية العمومية. أو
    - مجلس إدارة الشركة.

الياب السادس مدقق الحسابات المادة (52) تعين مدقق الحسابات

52.1 The Company shall have one or more يكسون للشسركة مسدقق حمسابات أو 1-52.

مسدقق الحسبابات أن يكسون مقيسداً – Directors. The auditor shall be registered لــدى الهيئــة ومــرخص لــه بمزاولــة with the Authority and licensed for practicing his profession.

- التجديد وعليه مراقبة حسابات السنة renewable year, and he shall monitor the الماليسة علسي ألا يتسولى مسدقق accounts of the financial year for which he الحسبابات عمليسة التسدقيق بالشبركة was appointed, provided that he shall not لمدة تربيد عليي (6) سبت سينوات undertake the auditing process in the مالية متتالية من تاريخ توليه مهام (6) six مالية متتالية من تاريخ توليه مهام تمدقيق حسبابات الشبركة ويتعبين فسي consecutive financial years from the date of هيذه الحالية تغييس الشيريك المسؤول assuming his duties in the Company. in this لـدى مـدفق الحسـابات عــن التـدفيق \_ case, the responsible Partner for auditing على الشركة بعد انتهاء (3) شلات (4 the Company shall be changed after the expiry of (3) three financial years.
- 52.3 The auditor shall assume his duties from يتسولى مسدقق الحسسايات مهامسه 3-52 مـــن نهايـــة اجتمـــاع تلــك الجمعيّــة (the end of the meeting of that Assembly to إلىسى نهايسية اجتمساع الجمعيَّسية (General والمسي نهايسية اجتمساع الجمعيَّسية ( Assembly meeting.

Article (53) Obligations of the Auditor

- - the Companies Law, systems, عليهسا فسى قسانون الشسركات والانظمــة والقــرارات والتعــاميم decisions, and circulars implementing thereof:
  - and its Board of Directors;
  - (c) not combine the profession of an الا يجمــع بــين مهنــة مــدقق الحسبابات وصبغة الشبريك في auditor with the capacity of a partner;
  - (c) not hold the position of a member of الا يشسيغل منصب عضب عضر (c)

52.2 An auditor shall be appointed for a يُعِين مدفق حسابات لمدة سنة قابلـة 52.2 An auditor shall be appointed for a

المهنة.

العموميَّة السنونة التالية.

مينوات مالية.

المادة (53) التزامات مدقق الحسابات

- 53.1 An auditor shall observe the following: يتعين على مدقق الحسابات مراعاة 1-53 ما يلى: -
  - (a) adhere to the provisions stipulated in الالتــزام بالأحكـام المنصــوص المنفذة له
  - (b) be independent from the Company
     (ب) يكسون مستقلاً عسن الشركة -ومجلس إدارتها.
    - الشركة.

the Board of Directors or any technical, administrative, or executive position therein; and

من مؤسسي الشركة أو أي من the Company's founders, any of its أعضاء مجلس إدارتها أو قريباً Board members, or a relative of any of them up to second degree.

# Article (54)

#### Powers of the Audit

- to have access to all the Company's books, الاطسلاع فسي كسل وقست علسي جميسع دف اتر الشـركة وسـجلاتها ومستنداتها records, documents and otherwise of the وغير ذلك من وثائق ومستندات وله Instruments and documents, and he may أن يطلب الإيضباحات التسى يراهسا request explanations that he deems لازمـــة لأداء مهمتــه ولــه كــذلك أن (necessary to perform his job, and he may يتحقب مسن موجسودات الشسركة also verify the Company's assets and والتزاماتهـ...، وإذا ليسم يستمكن مسن (obligations, and if he is unable to use these استعمال هذه ألصــلاحيات أثبت ذلـك powers, he proves that in writing with report كتابــة فــى تقريــر يقـدم إلــى مجلــس submitted to the Board of Directors. If the الإدارة، فـإذا لـم يقم المجلس بتمكين Board does not enable the auditor to المندقق من أداء مهمتـه وجـب علـي perform his task, the auditor must send a المـدقق أن يرسـل صــورة مــن التقريـر copy of the report to the Authority and the إلى الهيئية والسيلطة المختصية وأن Competent Authority and present it to the General Assembly.
- following:

(e) not be a partner or an agent of any of وكـيلاً لأى (a) لأى منهم حتى الدرجة الثانية.

- 54.1 The auditor shall have the right at all times يكسون لمسدقق الحمسابات الحسق فسى 1-54 يعرضه على الجمعيَّة العموميَّة.
- 54.2 The auditor shall assume auditing the يتسسولى مسسدقق الحسسابات 54.2 The auditor shall assume auditing the تمسيدقيق حسمسابات الشمسيركة Company's accounts, examine the budget, وفحــــص الميزانيــــة وحســاب profit, and loss account, review the الأربساح والخسسائر ومراجعية مسفقات Company's deals with the Related Parties الشـركة مــع الأطـراف ذات العلاقــة and observe the application of the وملاحظـــة تطبيـــق أحكـــام قـــانون provisions of the Companies Law and this الشـركات وهـذا النظـام، وعليــه تقـديم system. He must report the results of this تقريس بنتيجسة هدذا الفحسص إلسى examination to the General Assembly and الجمعيَّـة العموميَّـة وبرسـل صـورة منـه send a copy thereof to the Authority and the السبي الهيئية والسبطة المختصبية، Competent Authority, and he must, when ويجب عليه عند إعداد تقريره، التأكد preparing his report, make sure of the مما يأتى:

- ية الســـجلات المحاســبية (a) the authenticity of the accounting Ŵ records maintained by the Company; and
- accounts with the accounting records.
- the report to the Authority.
- حسب اباتها بتقسيديم المعلومسيات commit to providing the information and والتوضييحات التسى يطلبهما مسدقق explanations requested by the auditor of حسبابات الشبيركة الأم أو القابضيية (the parent or holding Company for auditing الشبيركة الأم أو purposes.

- (ب) اتفاق حسابات الشركة مسع (b) the consistency of the Company's) المحلات المحاسبية.
- 54.3 If facilities are not provided to the auditor to إذا لم يتم تقديم تسبيهيلات إلى مدقق 34.3 S4.3 الحسابات لتنفيذ مهامه، التزم بإثبات ذلك [arry out his duties, he shall demonstrate] في تقرير يقدمه إلى مجلس الإدارة وإذا " this in a report he submits to the Board of قصَّسر مجلس الإدارة في تسبيهيل مهمة Directors, and if the Board falls to facilitate مدقق الحسسابات، تعيّن عليه إرسسال (the auditor's task, he shall send a copy of نسخة من التقرير إلى الهيئة.
- 54.4 The affiliate company and its auditor shall ومسدقق 4-54 لأغراض التدقيق.

## المادة (55) التقرير السنوى لمدقق الحسابات

- 1- 55 يقدم مندقق الحسبابات إلى الجمعيَّية (Instantion shall submit to the General يقدم مندقق الحسبابات المساهمات الطوعية.
- 2- 55 يجــب علـــى مـــدقق الحمـــابات أن 55.2 The auditor must attend the meeting of the معوقسات أو تسدخلات مسن مجلسس (faced during his performance of his job

#### Article (55) Auditor's Annual Report

- العمومية تقريرا يشتمل على البيانيات Assembly a report including the data and والمعلوميات المتصبيوص عليهما فسي (Information provided for in the Companies قـانون الشركات، وأن يذكر في تقريره 🛛 Law, and he shall mention in his report, and وكذلك في الميزانية العموميَّة للشركة (also in the balance sheet of the Company) وكذلك في المساهمات الطوعيـة التـى قامـت بهـا ( the voluntary contributions extended by the الشركة خبلال السنة المالية لأغراض Company during the fiscal year for خدمسة المجتمسيع" إن وجسدت وأن community service purposes (if any) and to يحــدد الجهــة المسـنفيدة مــن هــذه Identify the beneficiary entity of such contributions.
- يحضيصر اجتمياع الجمعيَّسية General Assembly and recite his report العموميَّسة وأن يقسرا تقريسره فسبى therein, explaining any obstacles or الجمعيَّـــة العموميَّـــة، موضـــحاً أيـــة Intrusions of the Board of Directors that he

and his report should be neutral and الإدارة واجهتـــــه أثنــــاء تأديــــة أعمالـــــه، وأن يتســـم تقريـــمره Independent, and he should state his بالامستقلالية والحياديسة، وأن يسدلي opinion in the meeting about all that is فسى الاجتمساع برأيسه فسى كسل مسا relevant to his job, particularly in the يتعلسق بعملسه ويوجسه خساص فسي Company's budget and his remarks on the ميزانيسة الشمركة وملاحظاتمه علمي Company's accounts, its financial position حسبابات الشبركة ومركزهما المسالى and any violations thereat. The auditor shall وأيسسة مخالفسسات بهسسا، ويكمسون be responsible for the correctness of the المسدقق مسسؤولاً عسين صيسحة Information contained in his report, and each shareholder, during the General البيانات السواردة فسى تقريسره، ولكسل مسساهر أنتسباء عقبيد الجمعيَّسية Assembly session, has the right to discuss العموميَّــة أن ينـــاقش تقريـــر المـــدقق the auditor's report and to inquire about what has been included therein.

وأن يستوضحه عما ورد فيه.

الإشــــعارات والمراســـلات الأخـــري notifications and other correspondences المتعلقية بأيسة جمعيسة عموميسة والتسى related to any General Assembly, which every shareholder is entitled to receive.

55.3 The auditor has the right to receive all استلام كافعة 55.3 The auditor has the right to receive all يحق لكل مساهر استلامها.

| CHAPTER SEVEN      | الياب السابع  |
|--------------------|---------------|
| Company's Finance  | مالية الشركة  |
| Article (56)       | المادة (56)   |
| Company's Accounts | حسابات الشركة |

- 56.1 The Company shall prepare regular تُعــد الشـــركة حســـابات منتظمـــة 1-56 وفيق المعيابير والأسيس المحاسبية accounts according to the international الدوليسية بحيسيث تعكسيس مسيورة accounting standards so they reflect a true and fair picture of the Company's profits أو and fair picture of the Company's profits خسبائر الشبيركة للسبينة الماليبية and losses for the fiscal year and about its وعسن وضسع الشسركة فسي نهايسة (status at the end of the financial year, and الســـــنة الماليــــة وأن تتقيـــد بأيـــة the Company shall ablde by any متطلبسات يستص عليهسنا قسمانون requirements provided for in the الشـــركات أو القــرارات الصـــادرة Companies Law or the decisions issued in Implementation thereof.
- والأسبس المحاسبية الدوليسة عنسد accounting principles and standards when إعسيداد حسباباتها المرحليسية preparing its interim and annual accounts والسنوية وتحديسد الأربساح القابلسة and determining the distributable dividends.
- تتفيذاً له.
- 56.2 The Company shall apply the International تطبيبيين 56.2 The Company shall apply the International للتوزيع.

#### Article (57) Company's Fiscal Year

on 31<sup>st</sup> December of the same year.

#### Article (58) The Balance Sheet for the Fiscal Year

يتعسين أن تكسون الميزانيسة العموميَّسة عسن – The balance sheet for the fiscal year must have السنة المالية قد تم تدقيقها قبل الاجتماع been audited at least one (1) month before the السيسنوي للجمعيَّسية العموميَّسية بشيسهر (1) annual meeting of the General Assembly, and the واحبد علبي الأقبل، وعلبي المجلسين إعبداد Board must prepare a report on the Company's تقريب عين نشباط الشبركة ومركزها المبالي activity and financial position at the end of the فسى ختسام المسنة الماليسة والطريقسة التسي fiscal year and the method it proposes to يقترحها لتوزيع الأرساح المسافية وترسل distribute the net profits and send a copy of the صميرة ممسن الميزانيسة وحسساب الأربساح budget and profit and loss account with a copy of والخسسائر مسع نسسخة مسن تقريسر مسدقق the auditor's report, the report of the Board of الحسبابات وتقريب مجلب الإدارة للشبيركة Directors of the Company, and the corporate وتقريسر الحوكمسة إلسبي الهيئسة مسع إرفساق governance report to the Authority, along with مسسودة مسن دعسوة الجمعيَّسة العموميَّسة (attaching a draft of the annual General السندوية لمساهمي الشبركة للموافقية عليني Assembly's invitation to the Company's نشسر السدعوة فسى الصسحف اليوميسة قبسل – shareholders to agree to publish the invitation in موعسد انعقساد اجتمساع الجمعيَّسة العموميَّسة (daily newspapers well in advance of the meeting بوقست كساف مسع مراعساة حكسم المسادة of the General Assembly meeting, taking into account the provision of article (174) of the مسن فسانون الشسركات بشسان نشسر (174) دعسوة الجمعيسة العموميسة قبسل واحسد Companies Law regarding the publication of the وعشىمارون (21) يوممساً مىسىن تىسمارىخ (21) General Assembly's invitation twenty one days before the date of the meeting.

#### Article (59) Distribution of Dividends

بعد خصم جميع المصمروفات العموميَّة distributed, after deducting all overheads

تبدأ السنة المالية للشركة من أول يناير (The Company's fiscal year begins from January وتتتهسى فسى نهايسة 31 ديسمبر مسن كسل , and ends in December 31" of every year ا سنة فيَّسا عُبدا السنة الماليــة الأولسي التسي except for the first financial year which بسدأت مسن تساريخ قيسد الشسركة بالسسجل commenced from the date of registering the التجساري وانتهست فسبي 31 ديسسمبر مسن (Company in the Commercial Register and ended نفين المنة.

## المادة (58) الميزانية العمومية للسنة المالية

الاجتماع.

## المادة (59) توزيع الأرباح السنوية

59.1 The annual net profits of the Company are توزع الأرباح السنوية الصافية للشركة - 15 59.1

والتكاليف الأخرى وفقأ لما بله :

and other expenses, as follows:

- تقتط\_ع عشرة بالمائــة (10%) of the net profits (10%) of the net profits (10%) (10%) من الأرباح المسافية تخصص shall be deducted and allocated to a لحسباب الاحتيساطي القسانوني. • Iegai reserve account. This deduction وبوقف هذا الاقتطاع متى بلغ shall cease once the aggregate of the مجمسوع هذا الاحتيساطي قسدرأ reserve reaches equivalent to fifty يسوازي خمسين بالمانسة(50%) of the Company's paid (50%) of the Company's paid من رأس مــال الشـركة المـدفوع، up capital, and if the reserve وإذا نقص الاحتياطي عن ذلك decreased from that percentage, the deduction shall be run back;
- بنساة علمي اقتسراح مجلمي (proposal by the Board of Directors, ينساة الإدارة اقتطاع ما لا يزيد على deduct a further percentage not فسية عشيرة بالمائية (10%) (10%) exceeding ten percent (10%) أخـــرى تُخصـــمن لتكــوين allocated to constitute a statutory احتياطي نظامي، ويجبوز وقف ereserve, and such deduction may be هسذا الأقطساع بقسرار مسن halted by a resolution of the General الجمعيَّــة العموميَّــة بنــاة علــى Assembly according to the proposal اقتراح مجلس الإدارة، ونستخدم by the Board of Directors. This هذا الاحتيباطي في الأغبراض reserve shall be used for purposes التبي تقررها الجمعيَّة العموميَّية (determined by the General Assembly بنساء علمي اقتسراح مجلمي according to a proposal by the Board بنساء of Directors:
- التسبي يجسب توزيعهسا علسي percentage of the net profits to be المسساهمين مسسن الأربسساح distributed to the shareholders, after الصافية بعد خصم الاحتياطي deducting the legal reserve, provided القانونى، على أنه إذا لم تسمح (that where the net profits of a certain الأرباح الصبافية في سنة من vear does make place for dividends السنين بتوزيع أرباح فلا يجوز (distribution, no claim may be made المطالبة بها من أرباح السنين therefor from the profits of subsequent years;
- عشرة بالمائية (10%) مين from the net profit of عشرة بالمائية البريح الصبياقي للسبنة المالينة في المالينة the ending fiscal year shall be المنتهية بعد خصم كيل من allocated, after deducting reserves

- (1) تعيّن العودة إلى الاقتطاع.
- (ب) يجسسوز للجمعيسة العموميَّسة (ب) يجسسوز للجمعيسة العموميَّسة (b) the General Assembly may, upon a الإفارة.
- (c) the General Assembly Identifies the تحدد الجمعية العمومية النسبة (c) the General Assembly Identifies the اللاحقة.
- (د) تخصــص نسبة لا تزيـد علــى (b) a percentage not exceeding ten)

then be distributed to the الأريساح بعسد ذلسك علسى المساهمين أو يرحسل بنساء shareholders or carried over to the علسى اقتسراح مجلسس الإدارة coming year, under a suggestion by السب المسبقة المقبليسة أو the Board of Directors, or allocated to يخصصص لإنشاء احتياطي create an optional reserve to be اختيساري يخصسص لأغسراض allocated for certain purposes and this may not be used for any other محسددة ولا يجسوز استخدامه لأيــــة أغـــراض أخـــرى إلا purposes unless by a resolution بموجسب قسرار صسادر عسن (issued by the Company's General Assembly.

#### Article (60) Disposal of the Statutory and Optional Reserves

الاختيساري بنسباة علمسي قسرار مجلمس resolution by the Board of Directors of the الإدارة الشـــركة فــــي الأوجــــه التـــي الأوجـــه التـــي تحقيسيق مصيسالح الشيسركة ولا يجسسوز (Company's interests, and the legal reserve may توزيمسيع الاحتيمياطي القميسانوني not be distributed to the shareholders, but it is علمى المساهمين، وانمسا يجسوز اسمتعمال permissible to use the increase in the legal

يسستم التصبيبيرف فسسى الاحتيسياطي Disposal of the optional reserve is made under a

 (e) the remainder of the net profits shall يسوزع البساقي مسن صسافي الجمعية العمومية للشركة.

مجلس الإدارة، و

كمكافسأة لأعضبساء مجلسس الإدارة وبقتـرح المجلـس المكافـأة وتعصرض علممي الجمعيمية العموميمة للنظر فيهما، وتخصم من تلك المكافأة الغرامات التي تكبون قبد ؤقعت عليى الشبركة من الهيئة أو السلطة المختصبة بسبب مخالفات مجلس الادارة أو لقانون الشركات أو للنظام الأساسي للشركة خلال السنة الماليـــة المنتهيـــة، وللجمعيـــة العموميسة عسدم خصصم تلسك الغرامات أو بعضمها إذا تبمين لهما أن تلمك الغراممات ليمست ناتجة عن تقصير أو خطأ من المصيدر لتوزيع..... كأريسياح عليسي capital, to be distributed as dividends to the المسما همين فسي السمنوات التمسي لا تحقسق shareholders in the years where the Company do الشركة فيهسا أرباحها صسافية كافيسة للتوزيسع pot achieve sufficient net profits to be distributed thereon.

مسا زاد منسبه عليسي نصبيف رأس المسال (reserve that is higher than half of the issued عليهم.

#### Article (61) Shareholders Dividends

#### المادة (61) أرباح المساهمين

تسدفع الأربساح إلسي المساهمين طبقساً Dividends shall be paid to the shareholders in للأنظمية والقسرارات والتعساميم الصسادرة عسن accordance with the regulations, decisions and circulars issued by the Authority in this regard.

| CHAPTER EIGHT                     | ثامن      |
|-----------------------------------|-----------|
| Disputes                          | بات       |
| Article (62)                      | (62       |
| Abatement of Responsibility Cases | المسؤولية |

العموميَّــة بــابراء ذمــة مجلــس الإدارة ســقوط discharging the Board of Directors, does not الإدارة بسبب الأخطساء التسى تقسع مسفهم فسي against the Board members due to errors thereby الجمعيَّة، ومنع ذلك إذا كنان الفعيل المنسوب Transendry however, If ومنع ذلك إذا كنان الفعيل المنسوب جنائية فلا تسقط دعوى المسؤولية إلا بسقوط criminal crime, the responsibility case will only drop by the abatement of the general case.

المبئة بعذا الشأن.

| الباب الثامن        |
|---------------------|
| المنازعات           |
| المادة (62)         |
| سقوط دعوى المسؤولية |

لا يترتب على أي قـرار يصـدر مـن الجمعيَّـة Any resolution by the General Assembly دعـوى المسؤولية المدنيـة ضـد أعضـاء مجلـس \_ result to the abatement of civil responsibility case تنفينة مهمستهم وإذا كسان الفعسل الموجسب (in performing their task, and if the action causing للمسؤولية قـد عـرض علـى الجمعيَّـة العموميَّـة (responsibility was presented to the General وصادقت عليه فإن دعوى المسؤولية تسقط Assembly and was ratified, the responsibility بمضبى سنة (1) واحدة من تاريخ انعقاد هذه shall abate one (1) year after the date of إلىنى أعضباء مجلبس الإدارة يكبون جريمية (the action ascribed to the Board members was a الدعوى العموميّة.

| CHAPTER NINE                        | الباب التاسع       |
|-------------------------------------|--------------------|
| Company Dissolution and Liquidation | حل الشركة وتصفيتها |
| Article (63)                        | المادة (63)        |
| Company Dissolution                 | حل الشركة          |

1- 63.1 The Company shall be dissolved for any of تتحسل الشسركة لأحسد الأسسياب التالية: the following reasons:

(i) انتهاء المدة المحددة في هذا (i) انتهاء المدة المحددة في هذا

#### المادة (65) تصفية الشركة

استمرارها في مباشرة نشاطها.

عنسد انتهساء مسدة الشسركة أو حلهسا Upon the expiry of the Company's term or its الجمعيَّـــــة العموميَّــــة بنــــاة علــــــة

المادة (64) <u>تحقيق الشركة لخسائر بلغت نصف</u> ر<u>أ</u>سمالها

الشركة. أو الشركة.

النظام الأساسي ما لم تجدد المدة Articles of Association, unless

(ب) انتهاء الغرض الـذي أسبـت (b) fulfilment of the objectives for which (ب

(ج) هــلاك جميمع أمموال الشركة c) depreciation of all or most of the أو معظمهـــا بحيـــث يتعـــذر assets in the Company in a way with

طبقاً للقواعد الواردة بهذا النظام.

الشركة من أحله.

محدياً .

الشركات.

استشمار البياقي استثماراً which the investment with the rest will not be useful:

renewed as per the rules herein;

the Company was established;

- (د) الانسدماج وفقساً لأحكسام قسانون (company merger pursuant to the) provisions of the Companies Law;
- (e) Issuance of a special resolution by the مسدور قسرار خساص مسن الجمعيَّسية العموميَّسية بحسسل General Assembly to wind-up the Company; or
- (e) a court decision is rendered for
   (f) where a court decision is rendered for the dissolution the Company.

# Article (64) Achieving Losses Amounting to Haif of the

#### Company's Capital

إذا بلغسبت الخمسسائر المتراكمسية للشسيركة Where the Company's accumulated losses reach إذا نصبيف رأسيمالها المصيدر وجيب عليني haif of the issued capital, the Board of Directors مجلــــس الإدارة خــــلال (30) ثلاثـــين يومــــاً must within thirty (30) thirty days from the date of مــن تــاريخ الإفصــاح للهيئــة عــن القــوائم (disclosing to the Authority the periodic or annual الماليـــة الدوربـــة أو الســنوبة دعــوة الجمعيّــة Inancial statements, invite the General العموميَّسة للانعقساد لاتخساذ قسرار خساص Assembly to convene to take a decision to بحسل الشسركة قبسل الأجسل المحسدد لهسا أو dissolve the Company before the term specified therefor or to continue its activities.

#### Article (65) Liquidation of the Company

قبـــــل الأجـــــل المحــــدد تعــــدد تعـــدين dissolution before the specified term, the General

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التصييبية وتعبيبين مصيبينيا أو أكثيبير Ilquidation and appoint one (1) or more عليسي إدارة الشيسركة وبعتبسسر بالنسيسية of Directors continues for the management of the concluded.

# CHAPTER TEN Final Provisions Article (66) Voluntary Contributions

بموجب قرار خـاص تخصــــيص نســـية من the Company may, by a special resolution بموجب قرار أرساحها السنوية أو الأرباح المتراكمة allocate certain percentage of its annual or للمسبولية المجتمعية. تلتزم الشبركة بعد انتهاء ... accumulated profits for social service purposes. السنة المالية بالإقصساح على موقعها الالكتروني (It is necessary to disclose on the Company's عن مدى قيامها بمسئوليتها المجتمعية من عدمه website at the end of the financial year whether وبجب أن يتضمن تقرير مدقق الحسابات والبيانات or not it has made voluntary contributions for المالية السنوية للشبركة بيان الجهة أو الجهات social purposes; and to clearly state the المستفيدة من المساهمات المجتمعية التي تقدمها beneficiary(les) of such contributions in the auditor's report and Company's balance sheet.

#### Article (67) Governance Controls

يستسبري عليسي الشيسيركة قيسترار The Company shall be subject to the governance ضمي الحوكم ومعمد المراجع (ontrois resolution, the corporate discipline مسمعا المراجع المعامي المراجع المراجع الانضـــــباط المؤسســـــي والقــــرارات standards, and the decisions implementing the المنفسية لأحكسياء قسسانون الشيسركات، provisions of the Companies Law and shall be ويعتب ويعتب ويعتب ويعتب ويعتب من الما يعتب الما يعتب الما يعتب الما يعتب الما يعتب الما يعتب الما يعتب الما يعتب مسن النظسام الأساسي للشسركة ومكمسلاً Article of Association and complementing thereof.

طلــــب مجلــــــ الإدارة طريقـــــة Directors, shall determine the manner of وتحسسدد سيسلطتهم ونتتهسسي مسلطة Ilquidators and define their powers, and the مجلسسين الإدارة بحسسل الشيسركة ومستع power of the Board of Directors shall end with the ذلـــــك يســــتمر مجلــــسن الإدارة قـــــائم dissolution of the Company. However, the Board إلىسى الغيسر فسى حكسم المصسفين إلسى أن Company and is considered with respect to يسستم تعيسسين المصمسفي، وتبقسسي others as liquidators until the liquidator is appointed, and the power of the General مسلطة الجمعين العمومين العمومين الم طــــــوال مـــــدة التصـــــفية الــــــي أن Assembly shall continue all through the يستتر الائتهالياء مسين كافسية أعمسيال Ilquidation period until all liquidation works are التصفية.

الياب العاشر الأحكام الختامية المادة (66) مساهمات طوعية

يجوز للشــركـة بعـد موافقـة الهيئـة أن تقرر (After obtaining an approval from the Authority, الشركة.

له.

| Article (68)        | المادة (68)    |
|---------------------|----------------|
| In Case of Conflict | في حال التعارض |

فسبى حسبال التعسبارض بسبين النصبيوص In the event of a conflict between the texts السواردة بهسذا النظسام مسع أيساً مسن mentioned in this Articles of Association with any of the provisions mentioned in the Companies الأحكسام السبواردة بقسبانون الشسيركات أو الأنظمية والقسرارات والتعساميم المنفسذة لسه Law or the regulations, decisions, and circulars فسإن تلسك الأحكسام هسي التسي تكسون واجبسة Implementing thereof, those provisions shall be the ones applicable.

| Article (69)                           | المادة (69)        |
|--|--------------------|
| Publishing the Articles of Association | نشر النظام الأساسي |

يمسودع همسذا النظمسام وينشمسر طبقمساً These Articles of Association shall be maintained للقانون. and be published pursuant to the Law.

التطبيق.

يمثلها

اي اتش سي هيلت كير القابضة ذ.م.م IHC Healthcare Holding L.L.C. Represented by سيد بصر شعيب سيد شعيب Syed Basar Shueb Syed Shueb,

اي اتش كابيتال م م ح يمثلها AH Capital FZE Represented by السيد/فرحان ملك Mr. Farhan Malik

كيو الصحية ذ.م.م. Q Health L.L.C. Represented by Mohamed مسحسمات Mohamed Hassan Hassan Ù Alsuwaldi السويدي Alpha Dhabi Health Holding L.L.C. Represented by Syed Basar Shueb Syed Shueb, ألفا ظبي هيلث القابضة ذ.م.م يمثلها سيد بصر شعيب سيد شعيب

Al Ataa Investment LLC Represented by Syed Basar Shueb Syed Shueb, العطاء للاستثمار ذ.م.م يمثلها سيد بصر شعيب سيد شعيب

and Ms. Sofia Abdellatif Lasky و الآنسة/ صوفيه عبد اللطيف العسكي

# **ANNEX 3 – Receiving Bank Branches**

# Lead Receiving Bank Branches

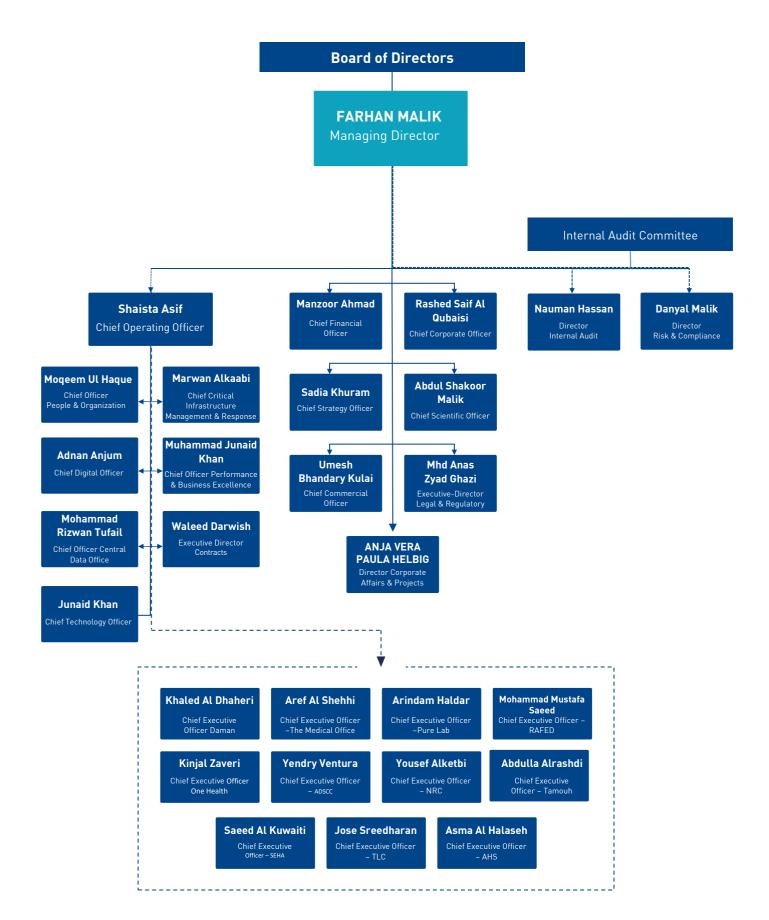
| S.No | Branch name   | Branch<br>Location-Area | Customer Timing                           | IPO Subscription Timings      | Branch Address  |   |                               |                               |                          |
|------|---|-------------------------|---|-------------------------------|---|---|-------------------------------|-------------------------------|--------------------------|
|      |   |                         | 08: am to 02:00 pm (Monday-<br>Thursday); | 8 am to 1 pm - Mon - Thurs.   |   |   |                               |                               |                          |
| 1    | Business<br>Park, Abu<br>Dhabi         FAB One<br>Tower, Abu<br>Dhabi         Khubeirah         Al Batin         Al Ain New         Sheikh Zayed<br>Rd.         Deira Branch<br>(ABS) | Abu Dhabi               | 08:00 am to 12:30 pm (Friday)             | 08:00 am to 12:00 pm (Friday) | Khalifa Park Al Qurm, PO<br>BOX:6316  |   |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Saturday)             | 08: am to 01:00 pm (Saturday) |   |   |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Monday-<br>Thursday); | 8 am to 1 pm - Mon - Thurs.   |   |   |                               |                               |                          |
| 2    | Tower, Abu  | Abu Dhabi               | 08:00 am to 12:30 pm (Friday)             | 08:00 am to 12:00 pm (Friday) | Intersection of Shaikh<br>Khalifa street and Baniyas<br>street,PO BOX:2993    |   |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Saturday)             | 08: am to 01:00 pm (Saturday) |   |   |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Monday-<br>Thursday); | 8 am to 1 pm - Mon - Thurs.   |   |   |                               |                               |                          |
| 3    | Khubeirah   | Abu Dhabi               | 08:00 am to 12:30 pm (Friday)             | 08:00 am to 12:00 pm (Friday) | Near Spinneys Khalidya<br>Street Abu Dhabi                                    |   |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Saturday)             | 08: am to 01:00 pm (Saturday) |   |   |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Monday-<br>Thursday); | 8 am to 1 pm - Mon - Thurs.   |   |   |                               |                               |                          |
| 4    | Al Batin  | Abu Dhabi               | 08:00 am to 12:30 pm (Friday)             | 08:00 am to 12:00 pm (Friday) | Street No. 9 Next to Bateen<br>Bus Terminal and Al Bateen<br>Mall;PO BOX:7644 |   |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Saturday)             | 08: am to 01:00 pm (Saturda)  |   |   |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Monday-<br>Thursday); | 8 am to 1 pm - Mon - Thurs.   |   |   |                               |                               |                          |
| 5    | Al Ain New  | Al Ain New              | Al Ain New                                | AI Ain New                    | AI Ain New  | Al Ain - Abu<br>Dhabi   | 08:00 am to 12:30 pm (Friday) | 08:00 am to 12:00 pm (Friday) | Al Ain New PO BOX: 17822 |
|      |   |                         | 08: am to 02:00 pm (Saturday)             | 08: am to 01:00 pm (Saturday) |   |   |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Monday-<br>Thursday); | 8 am to 1 pm - Mon - Thurs.   |   |   |                               |                               |                          |
| 6    |   | Dubai                   | 08:00 am to 12:30 pm (Friday)             | 08:00 am to 12:00 pm (Friday) | ALQUZE NEXT TO<br>GOLDEN DAIMOND ;PO<br>BOX:52053                             |   |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Saturday)             | 08: am to 01:00 pm (Saturday) |   |   |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Monday-<br>Thursday); | 8 am to 1 pm - Mon - Thurs.   |   |   |                               |                               |                          |
| 7    |   |                         | 08:00 am to 12:30 pm (Friday)             | 08:00 am to 12:00 pm (Friday) | Abu Baker Al Siddique Rd,<br>Deira  |   |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Saturday)             | 08: am to 01:00 pm (Saturday) |   |   |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Monday-<br>Thursday); | 8 am to 1 pm - Mon - Thurs.   |   |   |                               |                               |                          |
| 8    | 8 Sharjah   | Sharjah                 | ah Sharjah                                | 08:00 am to 12:30 pm (Friday) | 08:00 am to 12:00 pm (Friday)   | Al Reem Plaza, Ground floor<br>Buheira Corniche,<br>Sharjah;PO BOX:1109 |                               |                               |                          |
|      |   |                         | 08: am to 02:00 pm (Saturday)             | 08: am to 01:00 pm (Saturday) |   |   |                               |                               |                          |
| 9    | Ajman   | Ajman                   | 08: am to 02:00 pm (Monday-<br>Thursday); | 8 am to 1 pm - Mon - Thurs.   | Lulu Center, Al Ittihad street,<br>Downtown, Ajman                            |   |                               |                               |                          |

| S.No | Branch name      | Branch<br>Location-Area | Customer Timing                           | IPO Subscription Timings      | Branch Address   |  |
|------|------------------|-------------------------|---|-------------------------------|--|--|
|      |                  |                         | 08:00 am to 12:30 pm (Friday)             | 08:00 am to 12:00 pm (Friday) |  |  |
|      |                  |                         | 08: am to 02:00 pm (Saturday)             | 08: am to 01:00 pm (Saturday) | -  |  |
|      |                  |                         | 08: am to 02:00 pm (Monday-<br>Thursday); | 8 am to 1 pm - Mon - Thurs.   |  |  |
| 10   | Fujairah         | Fujairah                | 08:00 am to 12:30 pm (Friday)             | 08:00 am to 12:00 pm (Friday) | Opposite to Plaza Theatre<br>Hamdan Bin Abdulla<br>street;PO BOX:79              |  |
|      |                  |                         | 08: am to 02:00 pm (Saturday)             | 08: am to 01:00 pm (Saturday) | _ Street,PO BOX:79   |  |
|      |                  |                         | 08: am to 02:00 pm (Monday-<br>Thursday); | 8 am to 1 pm - Mon - Thurs.   | FAB RAK (LNBAD) ,  |  |
| 11   | RAK (LNBAD)      | Ras Al Khaimah          | 08:00 am to 12:30 pm (Friday)             | 08:00 am to 12:00 pm (Friday) | Corniche Al Qawasim Road,<br>Near to NMC Royal Medical                           |  |
|      |                  |                         | 08: am to 02:00 pm (Saturday)             | 08: am to 01:00 pm (Saturday) | Center , RAK   |  |
|      |                  |                         | 08: am to 02:00 pm (Monday-<br>Thursday); | 8 am to 1 pm - Mon - Thurs.   |  |  |
| 12   | Umm Al<br>Quwain | Umm Al Quwain           | 08:00 am to 12:30 pm (Friday)             | 08:00 am to 12:00 pm (Friday) | Building No 211, King Faisal<br>Road Al Maidan Area, Umm<br>Al Quwain:Po BOX:733 |  |
|      |                  |                         | 08: am to 02:00 pm (Saturday)             | 08: am to 01:00 pm (Saturday) |  |  |

# Al Maryah Community Bank LLC Branches

| # | Branch name   | Branch Location-<br>Area | Customer Timing<br>(Monday -Saturday ) | IPO Subscription Timings<br>(Monday - Saturday ) | Branch Address  |
|---|---|--------------------------|--|--|---|
| 1 | Al Maryah<br>Community<br>Bank, Innovation<br>Hub       | Abu Dhabi                | Mon-Sat: 8AM to 06PM                   | Mon-Sat: 8AM to 06PM                             | Al Maryah Community Bank,<br>Innovation Hub, 454<br>Shakbout Bin Sultan Street,<br>Abu Dhabi, UAE |
| 2 | Al Maryah<br>Community<br>Bank, Mall of the<br>Emirates | Dubai                    | Mon-Sat: 10AM to 06PM                  | Mon-Sat: 10AM to 06PM                            | Al Maryah Community Bank,<br>Level 1, Ski Dubai Entrance,<br>Mall of the Emirates, Dubai,<br>UAE  |
| 3 | Al Maryah<br>Community<br>Bank, ADNOC<br>HQ             | Abu Dhabi                | Mon-Fri: 8AM to 4PM                    | Mon-Fri: 8AM to 4PM                              | Al Maryah Community Bank,<br>ADNOC HQ, Corniche, Abu<br>Dhabi, UAE                                |

# **ANNEX 4 – Company's Organization Chart**



# ANNEX 5 – Subsidiaries

Details of the Group's subsidiaries as of 30 September 2023 and 31 December 2022 were as follows:

| Name of subsidiary                                       | Place of                       | Principal activities  | Proportion of                    |                       |
|--|--------------------------------|---|----------------------------------|-----------------------|
|  | incorporation<br>and operation |   | interest and voti<br><b>2023</b> | ng power neid<br>2022 |
| Abu Dhabi Stem Cells Center –<br>Sole Proprietorship LLC | United Arab Emirates           | Healthcare and research centers operation<br>and management   | 100%                             | 100%                  |
| Pure Health Medical<br>Supplies LLC                      | United Arab Emirates           | Health care technology and management services  | 100%                             | 100%                  |
| Tamouh Healthcare LLC                                    | United Arab Emirates           | Health services enterprises investment,<br>institution, and management. Tourist<br>services investment, institution, and<br>management              | 100%                             | 100%                  |
| National Health Insurance<br>Company – Daman - PJSC      | United Arab Emirates           | Health insurance services.  | 100%                             | 100%                  |
| Abu Dhabi Health Services<br>Company – PJSC (SEHA)       | United Arab Emirates           | Management of healthcare and medical facilities.  | 100%                             | 100%                  |
| Yas Clinic Group –<br>Sole Proprietorship LLC            | United Arab Emirates           | Health services enterprises investment,<br>institution, and management. Tourist<br>services investment, institution, and<br>management              | 100%                             | 100%                  |
| The Life Corner LLC                                      | United Arab Emirates           | Pharmacy management services  | 100%                             | 100%                  |
| Below are the subsidiaries of P                          | ure Health Medical Suppl       | lies LLC:   |                                  |                       |
| Dawak Healthcare Supplies<br>LLC (i)                     | United Arab Emirates           | Commercial enterprises investment, institution, and management company.   | 100%                             | 100%                  |
| Medclaim Billing Services LLC<br>(i)                     | United Arab Emirates           | Health services enterprises investment, institution, and management company.  | 100%                             | 100%                  |
| One Health LLC   | United Arab Emirates           | Health services and commercial<br>enterprises investment, institution, and<br>management company. Health treatment<br>undertaking services company. | 100%                             | 100%                  |
| Pure Lab LLC   | United Arab Emirates           | Health services enterprises investment, institution, and management company.  | 100%                             | 100%                  |
| Pure Care Facilities<br>Management LLC (i)               | United Arab Emirates           | Commercial enterprises investment,<br>institution, and management company,<br>management and operation of public<br>utilities company.              | 100%                             | 100%                  |
| Pure Health Capital LLC                                  | United Arab Emirates           | Commercial enterprises investment, institution, and management company.   | 100%                             | 100%                  |
| Pure Health Facilities<br>Management LLC (i)             | United Arab Emirates           | Health services enterprises investment, institution, and management company.  | 100%                             | 100%                  |
| Pure Health Investment –<br>Sole Proprietorship LLC (i)  | United Arab Emirates           | Investment, institution, and management company.  | 100%                             | 100%                  |
| Pure Investment LLC (i)                                  | United Arab Emirates           | Health services enterprises investment, institution, and management company.  | 100%                             | 100%                  |
| Rafed Healthcare Supplies LLC                            | United Arab Emirates           | Healthcare group procurement company.<br>Wholesale trading of medical related<br>items and medical storehouse.                                      | 100%                             | 100%                  |
| Telldoc Technology LLC (i)                               | United Arab Emirates           | Investment, establishment and   | 100%                             | 100%                  |

| Name of subsidiary                              | Place of incorporation | Principal activities   | Proportion of ownership<br>interest and voting power he |      |
|---|------------------------|--|---|------|
|   | and operation          |  | 2023  | 2022 |
|   |                        | management of technology projects company.   |   |      |
| The Medical Office<br>Facilities Management LLC | United Arab Emirates   | Health services enterprises investment,<br>institution and management company<br>and health treatment undertaking<br>services company. | 100%  | 100% |
| Union Health Facilities<br>Management LLC (i)   | United Arab Emirates   | Commercial enterprises investment, institution and management company.   | 100%  | 100% |
| Union 71 Medical<br>Facilities Management LLC   | United Arab Emirates   | Management of medical facilities.  | 100%  | 100% |

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| Below is the subsidiary of Pure                   | lah I I C <sup>.</sup> |   |        |        |
|---|------------------------|---|--------|--------|
|   |                        |   |        |        |
| Pure Lab North LLC (i) (ii)                       | United Arab Emirates   | Investment in healthcare enterprises<br>and development   | 100%   | -      |
| Below is the subsidiary of Pure                   | Health Capital LLC:    |   |        |        |
|   |                        |   |        |        |
| Pure Health Capital Americas 1<br>SPV RSC LTD     | United Arab Emirates   | Holding ownership of equity, non-equity<br>assets, real property, intellectual<br>property, and other tangible and<br>intangible assets.  | 100%   | 100%   |
| Pure Health Capital UK 1 RSC<br>.TD (i) (ii)      | United Arab Emirates   | Holding ownership of equity and non-<br>equity assets, including shares,<br>debentures, bonds, and other forms of<br>security. Holding ownership of real<br>property, intellectual property, other<br>tangible and intangible assets. | 100%   | -      |
| Pure Health UK Topco LTD (i) (ii)                 | England & Wales, UK    | Holding ownership of equity.  | 100%   | -      |
| Below is the subsidiary of Pure                   | Health UK Topco LTD:   |   |        |        |
| Pure Health UK Bidco LTD (i) (ii)                 | England & Wales, UK    | Holding ownership of equity.  | 100%   | -      |
| Below are the subsidiaries of Ta                  | amouh Healthcare LLC:  |   |        |        |
| Protect 7 Healthcare –<br>Sole Proprietorship LLC | United Arab Emirates   | Retail sale of medical equipment and apparatuses  | 100%   | 100%   |
| Society Travel LLC (i)                            | United Arab Emirates   | Health services enterprises investment,<br>institution and management. Tourist<br>services investment, institution and<br>management.   | 99.99% | 99.99% |
| NOCHI Healthcare –<br>Sole Proprietorship LLC (i) | United Arab Emirates   | Health services enterprises investment, institution and management.   | 100%   | 100%   |
| Medi Q Healthcare LLC (i)                         | United Arab Emirates   | Investment, incorporation and management of healthcare service projects.  | 51%    | 51%    |
| Somerian Health LLC                               | United Arab Emirates   | Health services and commercial enterprises investment, institution, and management  | 80%    | 80%    |
|   |                        |   |        |        |
| Below are the subsidiaries of S                   | omerian Health LLC:    |   |        |        |

| GenQore Drug Store LLC (iii)   | United Arab Emirates            | Para pharmaceutical products trading,<br>beauty and personal care requisites<br>trading, baby care requisites trading,<br>soap & hair care products trading,<br>medical, surgical equipment trading,<br>laboratories tools & requisites trading. | 90%  | 90%  |
|--|---------------------------------|--|------|------|
| Below are the subsidiaries of  | of National Health Insurance C  | ompany – PJSC (Daman):   |      |      |
| Daman Healthcare<br>Solutions GmbH                                   | Germany                         | Provision of services in international healthcare management.  | 100% | 100% |
| Daman Healthcare<br>Solutions GmbH                                   | Germany                         | Provision of services in international healthcare management.  | 100% | 100% |
| Independent Health<br>Information<br>Technology Services<br>L.L.C    | United Arab Emirates            | Software designing and IT related services.  | 100% | 100% |
| Below are the subsidiaries of  | of Abu Dhabi Health Services (  | Company – PSC (SEHA):  |      |      |
| Plus International Medical<br>Center – Sole<br>Proprietorship L.L.C. | United Arab Emirates            | Natural and rehabilitation medical center related services.  | 100% | 100% |
|  | United Arab Emirates            | Purchase and sale land and real estate<br>and to provide real estate lease and<br>management services.   | 100% | 100% |
|  | of Yas Clinic Group Sole Propi  |  | ·    |      |
| Yas Clinic Al Mushrif –<br>Sole Proprietorship LLC                   | United Arab Emirates            | Operation and management of medical complex  | 100% | 100% |
| Yas Clinic Center Al Ain –<br>Sole Proprietorship LLC                | United Arab Emirates            | Operation and management of medical complex and performing medical analysis.   | 100% | 100% |
| Yas Clinic Khalifa City –<br>Sole Proprietorship LLC                 | United Arab Emirates            | General hospital, management of medical facilities, pharmacy, and ambulance services.  | 100% | 100% |
| Yas Clinic One Day<br>Surgery –<br>Sole Proprietorship LLC           | United Arab Emirates            | Performance of day surgery cases   | 100% | 100% |
| Yas Clinic Saadiyat–<br>Sole Proprietorship LLC (i)                  | United Arab Emirates            | Operation and management of medical complex  | 100% | 100% |
| Yas Clinic Emirates –<br>Sole Proprietorship LLC (i)                 | United Arab Emirates            | Health services enterprises investment, institution, and management  | 100% | 100% |
| Yas Clinic Hospital –<br>Sole Proprietorship LLC                     | United Arab Emirates            | Health services  | 100% | 100% |
| YAS Pharmacy –<br>Sole Proprietorship LLC                            | United Arab Emirates            | Sale of pharmaceutical products  | 100% | 100% |
| YAS City Pharmacy –<br>Sole Proprietorship LLC                       | United Arab Emirates            | Sale of pharmaceutical products  | 100% | 100% |
| Medlife – Sole<br>Proprietorship LLC                                 | United Arab Emirates            | Management of medical facilities and<br>onshore and offshore oil and gas fields<br>facilities services   | 100% | 100% |
| Below are the subsidiaries of  | of Medlife – Sole Proprietorshi | p LLC:   |      |      |
| AIC Medical Center   | United Arab Emirates            | Operation and management of medical  | 100% | 100% |
| Sole Proprietorship LLC<br>Al Haneen Pharmacy –                      | United Arab Emirates            | Complex Sale of pharmaceutical products  | 100% | 100% |
| Sole Proprietorship LLC  |                                 |  |      |      |

|  |                               |   | 1000/ | 1000/ |
|--|-------------------------------|---|-------|-------|
| ALD Medical Clinic<br>Sole Proprietorship LLC                              | United Arab Emirates          | Sale of general medicine  | 100%  | 100%  |
| AMH Medical Clinic –<br>Sole Proprietorship LLC                            | United Arab Emirates          | Sale of general medicine and onshore<br>and offshore oil and gas fields facilities<br>services  | 100%  | 100%  |
| CHC Medical Clinic – United Arab Emirates<br>Sole Proprietorship LLC       |                               | Sale of general medicine  | 100%  | 100%  |
| HHC Medical Clinic –<br>Sole Proprietorship LLC                            | United Arab Emirates          | Sale of general medicine  | 100%  | 100%  |
| ILLC Medical Clinic –<br>Sole Proprietorship LLC                           | United Arab Emirates          | Sale of general medicine and onshore<br>and offshore oil and gas fields facilities<br>services  | 100%  | 100%  |
| AMC Medical Clinic –<br>Sole Proprietorship LLC                            | United Arab Emirates          | Sale of general medicine  | 100%  | 100%  |
| Sehaty Medical Center –<br>Sole Proprietorship LLC                         | United Arab Emirates          | Operation and management of medical complex   | 100%  | 100%  |
| Golden Health Mobile<br>Medical –<br>Sole Proprietorship LLC               | United Arab Emirates          | Mobile medical services and onshore and<br>offshore oil and gas fields facilities<br>services   | 100%  | 100%  |
| Good Care Pharmacy –<br>Sole Proprietorship LLC                            | United Arab Emirates          | Sale of pharmaceutical products   | 100%  | 100%  |
| Healing Pharmacy – United Arab Emirates<br>Sole Proprietorship LLC         |                               | Sale of pharmaceutical products and offshore and onshore oil and gas fields facilities services | 100%  | 100%  |
| Med Care Pharmacy –<br>Sole Proprietorship LLC                             | United Arab Emirates          | Sale of pharmaceutical products   | 100%  | 100%  |
| Below is the subsidiary of Y   | AS Pharmacy – Sole Proprieto  | orship LLC:   |       |       |
| YAS Pharmacy Ladies Club – United Arab Emirates<br>Sole Proprietorship LLC |                               | Sale of pharmaceutical products   | 100%  | 100%  |
| Subsidiaries acquired post   | <u>30 September 2023 (iv)</u> |   |       |       |
| Pure Capital Investments LLC   | United Arab Emirates          | Holding Company   | 100%  | NA    |
| Pure CS Investments LLC  | United Arab Emirates          | Holding Company   | 100%  | NA    |
| Pure CS IT Infrastructure LLC  | United Arab Emirates          | IT Infrastructure, computer systems,<br>communication equipment and software<br>trading         | 100%  | NA    |
| Two Five 55 Healthca<br>Investment LLC                                     | are United Arab Emirates      | Investment in commercial enterprise,<br>management and healthcare enterprise<br>and development | 100%  | NA    |
| Union Health Facilit<br>Management LLC                                     | ies United Arab Emirates      | Facilities management services  | 100%  | NA    |
| Pure Health Medical Billi<br>Services LLC                                  | ng United Arab Emirates       | Medical billing services  | 100%  | NA    |
| Pure Health FZE  | United Arab Emirates          | Trading in pharmaceuticals and related products   | 100%  | NA    |
| Pure Health Medical Suppl<br>FZE   | ies United Arab Emirates      | General trading   | 100%  | NA    |

(i) Dormant subsidiaries with no operations during the period.

(ii) Subsidiaries established during the period.

(iii) Subsequently after 30 September 2023, GenQore Drug LLC was disposed off

(iv) New Subsidiary acquired post 30 September 2023